



U.S. Department of Justice

Civil Rights Division

TC:RNB
19-00009-F

Freedom of Information/Privacy Acts Branch - PHB
950 Pennsylvania Avenue, NW
Washington, DC 20530

Via Electronic Mail Only

April 24, 2018

Mr. Austin Evers
American Oversight
1030 15th Street, N.W., Suite B255
Washington, DC 20005
foia@americanoversight.org

Dear Mr. Evers:

This is an interim response to your October 4, 2018 Freedom of Information Act request, which was received by the Civil Rights Division on the same day, seeking access to all email communications between 1) John Gore (currently Principal Deputy Assistant Attorney General and formerly Acting Assistant Attorney General, and 2) any email addresses ending in .com/.net/.org/.edu/.mail from January 20, 2017, to the date of the search. The request was limited to emails *sent* by Mr. Gore. The requester indicated these records would shed light on the communications of a high-ranking official in the Division with external individuals and external entities.

After review of the responsive Civil Rights Division (CRT) documents, I have determined the enclosed 121 pages may be released in full or in part. I have determined that access to portions of these documents should be denied pursuant to 5 U.S.C. § 552 (b)(6) since disclosure thereof would constitute a clearly unwarranted invasion of the personal privacy of third parties.

Although this matter is in litigation, I am obligated to advise you that you may administratively appeal by writing to the Director, Office of Information Policy (OIP), United States Department of Justice, Suite 11050, 1425 New York Avenue, NW, Washington, DC 20530-0001, or you may submit an appeal through OIP's FOIAonline portal by creating an account on the following web site: <https://foiaonline.gov/foiaonline/action/public/home>. Your appeal must be postmarked or electronically transmitted within 90 days of the date of my response to your request. If you submit your appeal by mail, both the letter and the envelope should be clearly marked "Freedom of Information Act Appeal."

I hope the Civil Rights Division has been of some assistance to you in this matter.

Sincerely,

Tink Cooper

Tink Cooper, Acting Chief
Freedom of Information/Privacy Acts Branch
Civil Rights Division

From: Gore, John (CRT) [/O=USDOJ/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=JGORE205]
Sent: 2/15/2017 1:45:19 PM
To: [REDACTED]@usdoj.gov
BCC: wayne.williams@sos.state.co.us; john.r.ashcroft@sos.mo.gov; tom.schedler@sos.la.gov; john.wobensmith@maryland.gov; [REDACTED]@gmail.com; sos@sos.ga.gov; [REDACTED]@gmail.com; jsilrum@nd.gov; john.merrill@sos.alabama.gov; rraile@bakerlaw.com; wthorley@sos.nv.gov; senykom@michigan.gov; [REDACTED]@hotmail.com; dpalmer@bipartisanpolicy.org
Subject: John Gore Contact Information

All:

It was a pleasure meeting you today. My contact information is below. Please don't hesitate to be in touch if I can be of any assistance to you.

Best,
John Gore
Deputy Assistant Attorney General
Civil Rights Division
U.S Department of Justice
[REDACTED]@usdoj.gov
202-(b)(6)

From: Gore, John (CRT) [/O=USDOJ/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=JGORE205]
Sent: 2/15/2017 4:42:45 PM
To: [REDACTED] [REDACTED]@georgetown.edu
Subject: RE: Trump Administration Entry-Level Legal Position

[REDACTED]

Great to hear from you! Apologies for the delay in responding.

You have probably heard that the federal government is under a hiring freeze for 120 days or so. I will of course keep your resume on file in case anything opens up. I also encourage you to apply for the Honors Program at DOJ and any other agency where you'd be interested in working.

Please loop back with me after the hiring freeze is lifted, too.

Best,
John

From: [REDACTED] [mailto:[REDACTED]@georgetown.edu]
Sent: Thursday, February 9, 2017 9:21 AM
To: Gore, John (CRT) [REDACTED]@crt.usdoj.gov>
Subject: Trump Administration Entry-Level Legal Position

Hi John,

[REDACTED] I saw that you were named to the new administration's Department of Justice team. Congratulations!

If you become aware of any spots available for entry level attorneys at the DOJ, the SEC, or the administration generally can you let me know? [REDACTED]

[REDACTED]

Many thanks,

[REDACTED]

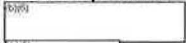
From: Gore, John (CRT) [/O=USDOJ/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=JGORE205]
Sent: 3/21/2017 4:29:22 PM
To: [REDACTED]@gtlaw.com
Subject: Contact Information



It was great meeting you today. My contact information is below.

Best,
John

John M. Gore
Deputy Assistant Attorney General
Civil Rights Division
U.S. Department of Justice



@usdoj.gov

From: Gore, John (CRT) [/O=USDOJ/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=JGORE205]
Sent: 4/7/2017 10:58:01 AM
To: Berry, Bradford [bberry@naacpnet.org]
Subject: RE: Letter from NAACP President and CEO to Attorney General Sessions

Bradford:

Thank you for reaching out. I hope you are doing well, too. I will get this letter to the appropriate people.

Best,
John

From: Berry, Bradford [mailto:bberry@naacpnet.org]
Sent: Thursday, April 6, 2017 7:42 PM
To: Gore, John (CRT) [redacted]@crt.usdoj.gov>
Subject: Letter from NAACP President and CEO to Attorney General Sessions
Importance: High

Dear John,

I met you in the meeting between NAACP President and CEO, Cornell William Brooks, and Attorney General Sessions several weeks ago. I hope you're well. Attached please find a letter from President Brooks to Attorney General Sessions regarding the Department's announced intention to review the consent decrees entered between the Department and various municipalities and police departments across the country regarding policing reforms. As I do not have an email address for the Attorney General, I am asking that you forward the letter to him. Please let me know if you have any questions. Thanks for your assistance in this matter.

Best regards,

Bradford M. Berry
General Counsel
NAACP
410 580 5797

From: Gore, John (CRT) [/O=USDOJ/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=JGORE205]
Sent: 4/14/2017 2:22:16 PM
To: kmcknight@bakerlaw.com
Subject: Contact Info

Kate:

Per your voice mail, my contact info is below.

Best,
John

John M. Gore
Deputy Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)

@usdoj.gov

From: Gore, John (CRT) [/O=USDOJ/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=JGORE205]
Sent: 4/14/2017 4:54:31 PM
To: (b)(6)@abmc.gov
CC: (b)(6)@gmail.com
Subject: Contact Info

(b)(6)

Great seeing you yesterday. My DOJ contact info is below, and my personal email address is copied.

Best,
John

John M. Gore
Deputy Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: (b)(6)@crt.usdoj.gov (b)(6)@crt.usdoj.gov
Sent: 4/25/2017 3:27:11 PM
To: Braden, E. Mark [MBraden@bakerlaw.com]
Subject: Re: meeting Bethune-Hill

Thanks for following up. As I mentioned, I am on the road this week on another matter. Unfortunately DOJ won't be in a position to do anything on Monday, including make an amicus request.

Sent from my iPhone

On Apr 25, 2017, at 2:59 PM, Braden, E. Mark <MBraden@bakerlaw.com> wrote:

Checking back . responsive briefing on status issues due Monday. Certainly nothing is possible from DOJ in that timeframe -- except a request to the parties from DOJ to file an Amici brief later when the Court seeks merits briefs. Such a request would be a useful to include in our Monday response.

From: Braden, E. Mark
Sent: Friday, April 21, 2017 11:01 AM
To: Gore, John (CRT)
Subject: Re: meeting Bethune-Hill

Monday in the afternoon or any time Tue.

Sent from my iPad

On Apr 21, 2017, at 10:40 AM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

Mark:

Thanks for reaching out. I am traveling most of next week, but am available for a call or meeting starting the following week. What dates did you have in mind?

John M. Gore
Deputy Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Braden, E. Mark [mailto:MBraden@bakerlaw.com]
Sent: Wednesday, April 19, 2017 12:55 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: meeting Bethune-Hill

Would like to meet with you to discuss the Va. Case . I think a meeting or at least a telephone discussion make more sense than any long emails. As I indicated I think DOJ can support our positions in the District Court in total accord with the Solicitor brief at the SCt. Some career lawyers at the Section certainly understand that the Plaintiff's position leads to where Justice Thomas is sitting so I believe a brief supporting the Defendants would not create much push back. Mark Braden
Of Counsel

<image001.jpg>

Washington Square
1050 Connecticut Ave, N.W. | Suite 1100
Washington, DC 20036-5304
T +1.202.861.1504

mbraden@bakerlaw.com
bakerlaw.com
<image002.jpg><image003.jpg>

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From: (b)(6)@crt.usdoj.gov (b)(6)@crt.usdoj.gov
Sent: 5/15/2017 9:36:41 AM
To: Raile, Richard [rraile@bakerlaw.com]
CC: Braden, E. Mark [MBraden@bakerlaw.com]; Riordan, Maureen (CRT) [/O=USDOJ/OU=CRT/cn=Recipients/cn=Mailboxes/cn=mriordan]
Subject: Re: Bethune Hill v. Va State Board of Elections

Can you call us at 1:30? (b)(6). Thanks.

Sent from my iPhone

On May 13, 2017, at 12:55 PM, Raile, Richard <rraile@bakerlaw.com> wrote:

Hi John,

Thank you for the message. Between noon and 3:00pm Monday would be best for us. Let us know what works for you.

Regards,

Richard

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Saturday, May 13, 2017 07:31 AM
To: Raile, Richard
Cc: Braden, E. Mark
Subject: RE: Bethune Hill v. Va State Board of Elections

Richard:

Thanks for passing this along. I am available to discuss this case by phone next week. Either Monday afternoon or Tuesday afternoon before 3:30 pm would be convenient for me. Is there a time in those windows that works on your end?

Thanks.

John M. Gore
Deputy Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Raile, Richard [mailto:rraile@bakerlaw.com]
Sent: Wednesday, May 10, 2017 10:27 AM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Cc: Braden, E. Mark <MBraden@bakerlaw.com>
Subject: Bethune Hill v. Va State Board of Elections

Dear John,

Per request of Mark Braden, I am sending you the most recent order in the *Bethune-Hill* litigation regarding Virginia's state house plan. As Mark has indicated, we would be interested in discussing the case with you at your convenience.

Kind regards,

Richard Raile
Associate

<image001.jpg>
Washington Square
1050 Connecticut Ave, N.W. | Suite 1100
Washington, DC 20036-5304
T +1.202.861.1711

rraile@bakerlaw.com
bakerlaw.com
<image002.jpg><image003.jpg>

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 8/3/2017 6:39:07 PM
To: (b)(6) (b)(6)@alumni.nd.edu]
Subject: RE: Introduction-(b)(6)

Thanks!

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: (b)(6) [mailto:(b)(6)@alumni.nd.edu]
Sent: Wednesday, August 2, 2017 4:36 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Re: Introduction (b)(6)

John,

I saw that Mr. Wheeler is leaving and you're taking over the division. Congrats! Hope all is well and please let me know if I can be of service.

Best,

(b)(6)

On Fri, Jul 21, 2017 at 12:05 PM, (b)(6) <(b)(6)@alumni.nd.edu> wrote:

John,

Thank you again for meeting me yesterday. I really appreciate your time and hope to stay in touch. I have attached my resume in the event there is movement in CRT or if you hear of other opportunities.

Thanks again,

(b)(6)

On Thu, Jul 20, 2017 at 9:25 AM, (b)(6) <(b)(6)@alumni.nd.edu> wrote:

4 pm sounds great, I'll see you then.

Best,

(b)(6)

On Jul 20, 2017, at 8:16 AM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

I should be free at 4 pm. Otherwise I am free at various times tomorrow. Thanks.

Sent from my iPhone

On Jul 18, 2017, at 8:01 PM, (b)(6) <(b)(6)@alumni.nd.edu> wrote:

John,

No problem at all. Thursday afternoon works best for me. What time should we meet?

(b)(6)

On Jul 18, 2017, at 7:51 PM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

(b)(6)

Unfortunately I have had another meeting scheduled tomorrow afternoon. Any chance you're available Thursday or Friday afternoon? Thanks.

John M. Gore

Deputy Assistant Attorney General

Civil Rights Division

U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: (b)(6) [mailto:(b)(6)@alumni.nd.edu]

Sent: Monday, July 17, 2017 10:56 AM

To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>

Subject: Re: Introduction (b)(6)

John,

Wednesday at 2:30 works great for me. I'm looking forward to it.

Best,

(b)(6)

On Mon, Jul 17, 2017 at 10:14 AM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

(b)(6)

Thanks for reaching out. Wednesday afternoon is looking best for me. Are you available at 2:30 or 3 at Paul, 801 Pennsylvania Ave NW?

John

Sent from my iPhone

On Jul 17, 2017, at 8:04 AM, (b)(6) <(b)(6)@alumni.nd.edu> wrote:

John,

Just checking to see if today still works for you - I'm also available on Wednesday if that's better.

Thanks,

(b)(6)

On Jul 14, 2017, at 3:34 PM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

(b)(6)

Thanks for reaching out. I would be happy to sit down with you. Are you possibly available to grab coffee on Monday or Wednesday of next week?

John M. Gore

Deputy Assistant Attorney General

Civil Rights Division

U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: (b)(6) [mailto:(b)(6)@alumni.nd.edu]

Sent: Tuesday, July 11, 2017 9:38 AM

To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>

Subject: Introduction (b)(6)

Mr. Gore,

(b)(6)

If you have some time in the next couple of weeks, I would like to sit down with you at your convenience and introduce myself.

I appreciate your consideration and look forward to hearing from you.

Sincerely,

(b)(6)

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 7/27/2017 6:45:15 PM
To: Kathleen C. Santora [kcs@nacua.org]
Subject: RE: Congratulations

Kathleen:

Thanks for your kind note. I look forward to continuing to work with NACUA as well. Please don't hesitate to be in touch if there is anything the Division or I can do for you.

Best,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Kathleen C. Santora [mailto:kcs@nacua.org]
Sent: Thursday, July 27, 2017 5:52 PM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov>
Subject: Congratulations

John --

Congratulations on your appointment today as Acting Assistant Attorney General for the Civil Rights Division. I look forward to continuing our good work with your office. I would welcome a chance to talk with you about the issues we have discussed recently in listening sessions with OCR and DOJ. Thank you.

Kathleen

Kathleen Curry Santora
President & CEO
NACUA

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 8/4/2017 1:12:34 PM
To: (b)(6) (b)(6)@vt.edu
Subject: RE: DOJ - Civil Rights Division

(b)(6)

Great to hear from you. Will you call me at 2:30 at the number below? Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: (b)(6) [mailto:(b)(6)@vt.edu]
Sent: Friday, August 4, 2017 1:09 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Re: DOJ - Civil Rights Division

John: Thanks for your e-mail. I would be pleased to speak with you.

I could talk this afternoon anytime until about 4:00 or early tomorrow. I am leaving on a family vacation tomorrow around noon, and will be out all next week. I could try to schedule a call during the trip if that is more convenient for you.

Best Regards,

(b)(6)

On Fri, Aug 4, 2017 at 12:48 PM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

(b)(6)

My name is John Gore, and I am the acting head of the Civil Rights Division. Our mutual friend (b)(6) sent me a copy of your resume a few months ago. Are you available for a phone call in the next few days to get to know each other and talk about the Division?

Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 8/14/2017 11:02:59 AM
To: Treene, Eric (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=67544e8b949340758739bee0ff654f75-etreene]; [REDACTED]@aol.com
Subject: RE: Thank You

Brian:

Thank you for your kind note and words of encouragement.

John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
[REDACTED]
[REDACTED]@usdoj.gov

From: Treene, Eric (CRT)
Sent: Monday, August 14, 2017 10:53 AM
To: [REDACTED]@aol.com
Cc: Gore, John (CRT) <[REDACTED]@crt.usdoj.gov>
Subject: RE: Thank You

Thanks for the note, Brian. Tom has left the Department to return to private practice in Indiana.

John Gore is now the acting AAG. I am sure he will appreciate your encouragement, [REDACTED]
[REDACTED] Copying him here.

Eric

From: [REDACTED]@aol.com [mailto:[REDACTED]@aol.com]
Sent: Monday, August 14, 2017 10:43 AM
To: Treene, Eric (CRT) <[REDACTED]@crt.usdoj.gov>; Wheeler, Tom (CRT) <[REDACTED]@crt.usdoj.gov>
Subject: Thank You

Dear Msrs, Wheeler and Treene:

Please convey my heartfelt gratitude and appreciation for the D.O.J.'s swift response to the hate filled attack on protestors in Charlottesville, VA on Saturday to department members and the Attorney General. As our research shows the words of leaders correlate to hate crime and the Attorney General did the exact right thing this morning on national television for which I am grateful.

Our Center is committed to assisting your office in any way possible, so feel free to contact us anytime.

Warmest regards,

Brian Levin
Director, Center for the Study of Hate & Extremism
California State University, San Bernardino

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 8/23/2017 10:34:22 AM
To: patricia@thenationlawfirm.com
Subject: Contact Information

Patricia:

It was great talking with you today. My contact information is below.

Congrats again!

John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 9/11/2017 1:03:39 PM
To: Brown, Reginald [Reginald.Brown@wilmerhale.com]
Subject: RE: Meeting Request

My pleasure. Thanks for sitting down with us as well.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Brown, Reginald [mailto:Reginald.Brown@wilmerhale.com]
Sent: Monday, September 11, 2017 12:41 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: RE: Meeting Request

Thanks again John for taking time to meet with Seth and the folks from Harvard.

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Monday, September 11, 2017 10:53 AM
To: Brown, Reginald <Reginald.Brown@wilmerhale.com>
Subject: RE: Meeting Request

Someone is on the way. Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Brown, Reginald [mailto:Reginald.Brown@wilmerhale.com]
Sent: Monday, September 11, 2017 10:47 AM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Re: Meeting Request

We are here. They gave us escorted badges so I believe someone will need to come down to get us. Thx.

Sent from my iPhone

On Sep 11, 2017, at 10:05 AM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

We'll be in the Civil Rights Division conference room, 5643. We look forward to seeing you at 11. Thanks.

John M. Gore
Acting Assistant Attorney General

Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: Waxman, Seth [mailto:Seth.Waxman@wilmerhale.com]

Sent: Monday, September 11, 2017 9:34 AM

To: Gore, John (CRT) (b)(6)@crt.usdoj.gov

Cc: Brown, Reginald <Reginald.Brown@wilmerhale.com>

Subject: RE: Meeting Request

Hi John,

Where would like us at 11:00?

Thanks,

Seth

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]

Sent: Saturday, September 9, 2017 4:33 AM

To: Waxman, Seth <Seth.Waxman@wilmerhale.com>

Cc: Brown, Reginald <Reginald.Brown@wilmerhale.com>

Subject: Re: Meeting Request

Thanks, Seth. In addition to me, the DOJ attendees will be Sean Keveney, Beth Kelley, Jessica Vu, Matt Donnelly, and Hilary Pinion.

See you Monday.

John

Sent from my iPhone

On Sep 7, 2017, at 2:08 PM, Waxman, Seth <Seth.Waxman@wilmerhale.com> wrote:

Hi John,

It looks like our attendees will be, in addition to me: Reg Brown, William Lee, Robert Iuliano, and Ara Gershengorn. We look forward to Monday's meeting and thank you again for your courtesy.

Regards,

Seth

Sent from my BlackBerry 10 smartphone.

From: Gore, John (CRT)

Sent: Tuesday, September 5, 2017 6:21 PM

To: Waxman, Seth; Brown, Reginald

Subject: RE: Meeting Request

I look forward to meeting with you then. At your convenience, will you let me know who will be attending with you so I can provide their names to security? Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Waxman, Seth [mailto:Seth.Waxman@wilmerhale.com]
Sent: Tuesday, September 5, 2017 3:29 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>; Brown, Reginald <Reginald.Brown@wilmerhale.com>
Subject: RE: Meeting Request

That's terrific. We'll be there. Thanks

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Tuesday, September 5, 2017 2:52 PM
To: Waxman, Seth <Seth.Waxman@wilmerhale.com>; Brown, Reginald <Reginald.Brown@wilmerhale.com>
Subject: RE: Meeting Request

Seth:

I am available starting around 11 am next Monday if that works for you.

Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Waxman, Seth [mailto:Seth.Waxman@wilmerhale.com]
Sent: Tuesday, September 5, 2017 10:41 AM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>; Brown, Reginald <Reginald.Brown@wilmerhale.com>
Subject: RE: Meeting Request

Hi John,

Would the morning of the 11th (next Monday) work?

Thanks,

Seth

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Thursday, August 31, 2017 7:31 PM
To: Waxman, Seth <Seth.Waxman@wilmerhale.com>; Brown, Reginald <Reginald.Brown@wilmerhale.com>
Subject: RE: Meeting Request

Reg:

Thanks for the introduction.

Seth:

I look forward to meeting with you. As of now, I have some blocks of time on September 11, 12, and 14. Will you suggest some times on those dates that work on your end, as well as any other dates if those don't work for you?

Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Waxman, Seth [mailto:Seth.Waxman@wilmerhale.com]
Sent: Thursday, August 31, 2017 5:28 PM
To: Brown, Reginald <Reginald.Brown@wilmerhale.com>; Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: RE: Meeting Request

Hi John,

Thanks for agreeing to meet with us. Would you like me to circle up here and suggests some dates and times or would you prefer to do so?

Regards,

Seth

From: Brown, Reginald
Sent: Thursday, August 31, 2017 5:23 PM
To: John Gore (b)(6)@usdoj.gov <(b)(6)@usdoj.gov>; Waxman, Seth <Seth.Waxman@wilmerhale.com>
Subject: Meeting Request

John,

Thank you for taking my call. As I mentioned, my partner Seth is the lead lawyer on the matter we discussed and would very much appreciate an opportunity to come in to meet with you and any others you think may be interested in the matter. I understand next week is pretty booked up but that you may have availability the following week. Including Seth on the email so that the two of you can figure out what time works best.

Thanks again,

Reg

Reginald J. Brown | WilmerHale
1875 Pennsylvania Avenue NW
Washington, DC 20006 USA
+1 202 663 6430 (t)

+1 202 663 6363 (f)
reginald.brown@wilmerhale.com

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 9/20/2017 11:00:50 AM
To: MacIver, John [John.MacIver@eog.myflorida.com]
Subject: RE: U.S. v. Florida meeting

Yes, that's out address. Look forward to seeing you next week. Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: MacIver, John [mailto:John.MacIver@eog.myflorida.com]
Sent: Wednesday, September 20, 2017 10:45 AM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: RE: U.S. v. Florida meeting

Dan Nordby, Governor's General Counsel
Justin Senor, Secretary of Health Care Administration
George Meros, Counsel
Andy Bardos, Counsel
John MacIver, Governor's Deputy GC

Also is your office 950 Pennsylvania Av?

Thanks again,

John

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Friday, September 15, 2017 5:09 PM
To: MacIver, John <John.MacIver@eog.myflorida.com>
Subject: RE: U.S. v. Florida meeting

Sounds good. When you get a chance, will you let me know who will be attending so I can provide their names to DOJ security? Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: MacIver, John [mailto:John.MacIver@eog.myflorida.com]
Sent: Friday, September 15, 2017 3:48 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Re: U.S. v. Florida meeting

Thanks John. Tuesday the 26th at 2 pm. I look forward to meeting you.

From: Gore, John (CRT) <(b)(6)@usdoj.gov>
Sent: Friday, September 15, 2017 2:11:25 PM
To: MacIver, John
Subject: Re: U.S. v. Florida meeting

John:

Glad to hear you've weathered the storm so well.

How about 2pm on September 26? Happy to adjust the time if it helps with your flight arrangements.

John

Sent from my iPhone

On Sep 14, 2017, at 1:11 PM, MacIver, John <John.MacIver@eog.myflorida.com> wrote:

Thank you John. Thankfully, we weathered very well here in Tallahassee. For those in the rest of the state we will continue to need those thoughts and prayers.

The afternoons of the 26th and 27th work marginally better, but if you name a time on any of those days we will be there.

Thanks again,
John

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Wednesday, September 13, 2017 4:06 PM
To: MacIver, John <John.MacIver@eog.myflorida.com>
Subject: RE: U.S. v. Florida meeting

John:

I hope you are doing well in Tallahassee. We continue to send all of our best thoughts and prayers to Florida.

As of now, I am available in the afternoon on the 25th, 26th, and 27th. Let me know which of those dates you prefer.

Best,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: MacIver, John [mailto:John.MacIver@eog.myflorida.com]
Sent: Thursday, September 7, 2017 10:32 AM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: RE: U.S. v. Florida meeting

Mr. Gore:

Thank you for your kindness. For the next couple of days we will be worrying about everyone in South Florida and watching with the hope that the storm tracks east. I think we should be outside the worst of it here in Tallahassee. Again, your thoughts and prayers are truly appreciated.

If you are comfortable with the idea, I had anticipated bringing our Secretary of Healthcare Administration and outside counsel. I have made sure that they can be available anytime next week or the week of the 25th. Within those dates we are at your disposal.

Thank you again.

John

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Tuesday, September 05, 2017 2:56 PM
To: MacIver, John <John.MacIver@eog.myflorida.com>
Subject: RE: U.S. v. Florida meeting

Mr. MacIver:

First things first: our thoughts and prayers are with Florida as Hurricane Irma approaches. We wish you and everyone else all the best.

I am happy to arrange a meeting at our mutual convenience. Do you have a sense of dates that may work on your end? I have some flexibility this month.

Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: MacIver, John [mailto:John.MacIver@eog.myflorida.com]
Sent: Tuesday, September 5, 2017 10:45 AM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: U.S. v. Florida meeting

Mr. Gore,

Good afternoon. I am following up on the earlier conversations that you have had with Dan Nordby about the U.S. v. Florida appeal. I am the Deputy GC that works with our healthcare agencies. Because Hurricane Irma is overshadowing just about everything else in State of Florida governance right now, Dan asked if I could reach out and see if you would be willing to follow up with me about some potential dates for us to meet and discuss the case. I can be reached at this email or my direct-line (b)(6) at any time that is best for you. I look forward to meeting you soon.

Best regards,

John MacIver

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 9/9/2017 4:39:55 AM
To: Braden, E. Mark [MBraden@bakerlaw.com]
Subject: Re: Bethune-Hill v. Va. Bd. of Elections

Mark:

I have been waiting to hear back from your team on this since your last communication in June.

You're welcome to call me next week.

Thanks.

Sent from my iPhone

On Sep 7, 2017, at 5:14 PM, Braden, E. Mark <MBraden@bakerlaw.com> wrote:

Still interested in discussing the Voting Rights Section continuing in this case. I think we first talked in April. Additionally we have renewed a FOIA request of the Section (17-00417-F) in regard to the preclearance of the Va. House plan. The Section redacted the name of the black House Delegates members it interviewed. All supported the plan and have indicated in their depositions that they did not believe they gave any confidential interviews. The trial is set Oct. 11-13 so time is of the essence.

Mark Braden
Of Counsel

<image001.jpg>
Washington Square
1050 Connecticut Ave, N.W. | Suite 1100
Washington, DC 20036-5304
T +1.202.861.1504

mbraden@bakerlaw.com
bakerlaw.com
<image003.jpg><image005.jpg>

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 9/11/2017 6:48:17 PM
To: Waxman, Seth [Seth.Waxman@wilmerhale.com]
Subject: RE: Dates

Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: Waxman, Seth [mailto:Seth.Waxman@wilmerhale.com]
Sent: Monday, September 11, 2017 5:05 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Dates

Dear John,

Thanks again for meeting with us today. Here are the dates you requested:

| | | |
|------------------|---------------------------|---------------|
| Expert Discovery | SFFA's Reports | Oct. 3, 2017 |
| | Harvard's Reports | Dec. 2, 2017 |
| | SFFA's Rebuttals | Jan. 16, 2018 |
| | Harvard's Rebuttals | Feb. 26, 2018 |
| | Close of Expert Discovery | May 1, 2018 |
| Summary Judgment | SJ Motions | June 15, 2018 |
| | SJ Oppositions | July 30, 2018 |
| | SJ Replies | Aug. 30, 2018 |

Regards,

Seth

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 9/14/2017 10:05:36 AM
To: Raile, Richard [rraile@bakerlaw.com]
Subject: RE: Bethune-Hill v. Va. State Board of Elections

I'm stuck in a meeting but will call you shortly.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: Raile, Richard [mailto:rraile@bakerlaw.com]
Sent: Wednesday, September 13, 2017 3:59 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Cc: Braden, E. Mark <MBraden@bakerlaw.com>; McKnight, Katherine L. <kmcknight@bakerlaw.com>; (b)(6)@aol.com' <(b)(6)@aol.com>
Subject: RE: Bethune-Hill v. Va. State Board of Elections

Yes, 10 works, as does the number below. Thank you

Regards,

Richard Raile
Associate

BakerHostetler

Washington Square
1050 Connecticut Ave, N.W. | Suite 1100
Washington, DC 20036-5304
T +1.202.861.1711

rraile@bakerlaw.com
bakerlaw.com



From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Wednesday, September 13, 2017 3:55 PM
To: Raile, Richard <rraile@bakerlaw.com>
Cc: Braden, E. Mark <MBraden@bakerlaw.com>; McKnight, Katherine L. <kmcknight@bakerlaw.com>; (b)(6)@aol.com' <(b)(6)@aol.com>
Subject: RE: Bethune-Hill v. Va. State Board of Elections

Richard:

I can talk tomorrow around 10 am. Should I call you at the number below?

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: Raile, Richard [mailto:rraile@bakerlaw.com]

Sent: Tuesday, September 12, 2017 6:27 PM

To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>

Cc: Braden, E. Mark <MBraden@bakerlaw.com>; McKnight, Katherine L. <kmcknight@bakerlaw.com>;

(b)(6)@aol.com' <(b)(6)@aol.com>

Subject: RE: Bethune-Hill v. Va. State Board of Elections

Dear John, please let me know if you have any availability for the call described below this week. Both Mark Braden and Dale Oldham are curious to know.

Regards,

Richard Raile
Associate

BakerHostetler

Washington Square
1050 Connecticut Ave, N.W. | Suite 1100
Washington, DC 20036-5304
T +1.202.861.1711

rraile@bakerlaw.com
bakerlaw.com



From: Raile, Richard

Sent: Saturday, September 09, 2017 10:55 AM

To: (b)(6)@usdoj.gov' (b)(6)@usdoj.gov>

Cc: Braden, E. Mark <MBraden@bakerlaw.com>; McKnight, Katherine L. <kmcknight@bakerlaw.com>;

(b)(6)@aol.com' <(b)(6)@aol.com>

Subject: Bethune-Hill v. Va. State Board of Elections

Dear John,

Per request of Mark Braden, I am writing to see if we can talk with you via phone early next week on two items concerning the above-referenced case.

First, we have an outstanding FOIA request with the Voting Rights Section for preclearance materials related to Virginia's 2011 legislative plan. In particular, we want a set of documents that were originally produced in redacted form. We believe the redactions are unwarranted.

We initially made the request in 2015, but the documents the Voting Rights Section produced were heavily redacted; among other things, the identities of legislators interviewed were withheld.

We renewed our FOIA request on August 24, 2017 (see attached), noting specifically that we seek un-redacted notes of interviews with individuals who did not request confidentiality. The Voting Rights Section responded by explaining that the request could be processed more quickly if we narrowed it (see attached). Accordingly, Greer Smith of our office called the Section and (eventually) conferred with April Freeman, explaining that we would like to focus on 29 redacted documents that do not indicate the interviewee requested confidentiality. She sent the originally produced, redacted documents, which are attached here. Ms. Freeman represented that she would confer with her superior. To our knowledge, that is where the issue stands now.

Our understanding of the Voting Rights Section's FOIA implementing regulations is that redaction of Section 5 interview notes is not mandated unless the interviewee requests confidentiality. There is no indication in the 29 documents we focus on that confidentiality was requested, and legislators we have deposed have indicated that they do not recall requesting confidentiality.

Second, we would like to confer again regarding a potential statement of interest in the Virginia legislature's favor. As we discussed previously, the plaintiffs' position threatens to impair both the VRA and state control of redistricting. We think our position on remand is consistent both with the government's position in the Supreme Court and with the policy interests of the Voting Rights Section. We would be happy to re-send briefing on the case to date and provide an update of where things stand.

Speaking with you is a priority, so let us know when is most convenient for you, and we will accommodate. Monday or Tuesday would be preferable from our end.

Kind regards,

Richard Raile
Associate

BakerHostetler
Washington Square
1050 Connecticut Ave, N.W. | Suite 1100
Washington, DC 20036-5304
T +1.202.861.1711

rraile@bakerlaw.com
bakerlaw.com



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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 9/20/2017 4:22:05 PM
To: Waxman, Seth [Seth.Waxman@wilmerhale.com]; Brown, Reginald [Reginald.Brown@wilmerhale.com]
Subject: RE: Call

I know the feeling.

I'll be around for quite a while. I'm happy to talk to Reg if that's easier, or to catch up a different day.

Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: Waxman, Seth [mailto:Seth.Waxman@wilmerhale.com]
Sent: Wednesday, September 20, 2017 4:19 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>; Brown, Reginald <Reginald.Brown@wilmerhale.com>
Cc: Brown, Reginald <Reginald.Brown@wilmerhale.com>
Subject: RE: Call

Hi John,

I'm in a DefCon 3 alert, with a merits brief due today and a need to be home well before sundown for the start of the Jewish New Year. I'll reach out if I possibly can. How long will you be there?

Thanks,

Seth

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Wednesday, September 20, 2017 3:35 PM
To: Waxman, Seth <Seth.Waxman@wilmerhale.com>; Brown, Reginald <Reginald.Brown@wilmerhale.com>
Subject: Call

Seth and Reg:

Are you available for a brief call this afternoon? Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 9/20/2017 3:35:14 PM
To: Waxman, Seth [Seth.Waxman@wilmerhale.com]; Brown, Reginald [Reginald.Brown@wilmerhale.com]
Subject: Call

Seth and Reg:

Are you available for a brief call this afternoon? Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 9/21/2017 1:01:19 PM
To: Roger Clegg [rclegg@ceousa.org]
Subject: RE: Illinois DFI program: race-exclusive hiring

Thanks, Roger. We'll take a look at this.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Roger Clegg [mailto:rclegg@ceousa.org]
Sent: Wednesday, September 20, 2017 9:44 AM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov>
Subject: Fwd: Illinois DFI program: race-exclusive hiring

Dear Mr. Gore,

I'm forwarding a recent email exchange with (b)(6) a professor at Southern Illinois University. He points out that there is apparently a state program that provides racially exclusive employment opportunities, which is illegal and inconsistent with a consent decree that the division entered with SIU under Bush43. I'll forward another email in a moment with more background on that decree. I agree with Professor (b)(6) that the DFI program etc. is disturbing.

Thanks,

Roger Clegg
Center for Equal Opportunity

Sent from my iPhone

Begin forwarded message:

From: (b)(6) (b)(6)@gmail.com>
Date: September 17, 2017 at 10:16:21 PM EDT
To: Roger Clegg <rclegg@ceousa.org>
Subject: Re: Illinois DFI program: race-exclusive hiring

https://www.justice.gov/archive/opa/pr/2006/February/06_crt_068.html

I'm attaching the DOJ complaint and SIU's initial response. I have the actual PDF of the consent decree (you sent it to me) but not at home.

Thanks!

(b)(6)

PS: As for the Faculty Hiring Fund and practices, there are ample fact witnesses who will cooperate.

Powered by Gmelius

On Sun, Sep 17, 2017 at 9:06 PM, Roger Clegg <rclegg@ceousa.org> wrote:

Thx (b)(6) Sounds very similar, all right! Do you have the date of the doj decree readily at hand? If not I'm sure I can find it. Then okay if I forward this to doj?

Sent from my iPhone

On Sep 17, 2017, at 8:22 PM, (b)(6) <(b)(6)@gmail.com> wrote:

<http://www.ibhe.org/DFI/guideline.htm#eligib>

Funds black and Hispanic (but not Asian, white, Middle Eastern) graduate students who repay by signing a contract to agree to be hired (on the basis of their "diversity"). Isn't this precisely the employment discrimination that DOJ forced SIU to stop with the consent decree of 2006-2009??

(b)(6)!

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 11/8/2017 11:45:47 AM
To: Driscoll, Robert [rdriscoll@mcglinchey.com]
Subject: RE: Harvard

Greg Friel. I'll let him know that you may be reaching out. Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)

@usdoj.gov

From: Driscoll, Robert [mailto:rdriscoll@mcglinchey.com]
Sent: Wednesday, November 8, 2017 11:34 AM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov>
Subject: RE: Harvard

John:

Who's the DAAG who oversees housing? A bank client of mine under a decree may want to look into early termination based on having their act together, so I may ask for a meeting with the section and a front office.

Bob

Robert Neil Driscoll

direct: (202) 802-9950
fax: (202) 403-3870
email: rdriscoll@mcglinchey.com
office: 1275 Pennsylvania Avenue NW, Suite 420 | Washington, DC 20004



[bio](#) | [vcard](#) | www.mcglinchey.com | www.cafalawblog.com

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Monday, October 30, 2017 10:04 AM
To: Driscoll, Robert
Subject: Re: Harvard

Sure. How about Paul across from DOJ?

Sent from my iPhone

On Oct 30, 2017, at 9:39 AM, Driscoll, Robert <rdriscoll@mcglinchey.com> wrote:

Sorry, if 4 works today, that would be preferable.

Sent from my iPhone

On Oct 30, 2017, at 7:45 AM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

Bob:

Apologies for the shifting schedule. One of our team members is unfortunately unavailable at 3 pm today. Can you possibly meet tomorrow (Tuesday) morning at 10 am? If not, we may be able to do 4 pm today. Just let me know what you prefer.

Thanks,
John

Sent from my iPhone

On Oct 28, 2017, at 9:47 AM, Driscoll, Robert <rdriscoll@mcglinchey.com> wrote:

Sure. No problem.

Sent from my iPhone

On Oct 28, 2017, at 9:22 AM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

Bob:

My Monday afternoon has unexpectedly opened up. Are you still free then, and could you meet around 3?

John

Sent from my iPhone

On Oct 25, 2017, at 5:27 PM, Driscoll, Robert <rdriscoll@mcglinchey.com> wrote:

Sure.

Sent from my iPhone

On Oct 25, 2017, at 5:06 PM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

Wednesday afternoon works best for me. Are you free around 3:30?

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)

@usdoj.gov

From: Driscoll, Robert [mailto:rdriscoll@mcglinchey.com]

Sent: Wednesday, October 25, 2017 4:11 PM

To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>

Subject: Re: Harvard

I can make almost anything work, so I'll take what works for you, but Monday afternoon Tuesday am and all day Wednesday preferable.

Sent from my iPhone

On Oct 25, 2017, at 4:05 PM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

Bob:

Good to hear from you. I am traveling the rest of the week. How does your schedule look next week?

John

Sent from my iPhone

On Oct 25, 2017, at 2:07 PM, Driscoll, Robert <rdriscoll@mcglinchey.com> wrote:

John:

I was recently retained by Harvard to help them (and Wilmer) deal with the DOJ admissions/ affirmative action investigation. Before I dive in, I was hoping to get a cup of coffee or have a short visit with you and whoever is running point on it for you so I can get your perspective and manage this client appropriately.

Reachable by cell or text/email this afternoon as I'm not in the office.

Thanks,

Bob

direct: (202) 802-9950
mobile: (703) 850-5058
email: rdriscoll@mcglinchey.com
office: 1275 Pennsylvania Avenue NW, Suite 420 | Washington, DC 20004

<image001.gif>[®]

[bio](#) | [vcard](#) | www.mcglinchey.com | www.cafalawblog.com

www.mcglinchey.com | www.CafaLawBlog.com

McGlinchey Stafford, PLLC in Alabama, Florida, Louisiana, Mississippi, New York, Ohio, Texas, and Washington DC and McGlinchey Stafford, LLP in California,

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 10/25/2017 6:42:52 PM
To: Purdie, Jennifer [jennifer.purdie@wolterskluwer.com]
CC: Burniston, Timothy [Timothy.Burniston@wolterskluwer.com]; Garner, Rakia (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=552860feae1c4d98bf4be7306621040b-rgarner]; Aguiñaga, Ben (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=44f16b16d0464d5ba1cd933b0f68dc38-baguinag]
Subject: RE: CRA and Fair Lending Colloquium -- Planning Meeting with AAG John Gore

Jennifer:

Thanks for your kind note. I just left you a voice mail. Regrettably, due to scheduling difficulties and other complications on my end, I will not be able to attend the Colloquium or deliver remarks. Apologies for not letting you know sooner, but I've just found out about this complication today.

I will be traveling for the next few days, but please feel free to contact my chief of staff, Ben Aguinaga, copied here and available at 202-(b)(6) if you have any follow-up questions.

Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6) @usdoj.gov

From: Purdie, Jennifer [mailto:jennifer.purdie@wolterskluwer.com]
Sent: Friday, October 6, 2017 5:04 PM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov>
Cc: Burniston, Timothy <Timothy.Burniston@wolterskluwer.com>; Garner, Rakia (CRT) <(b)(6)@crt.usdoj.gov>
Subject: RE: CRA and Fair Lending Colloquium -- Planning Meeting with AAG John Gore

Mr. Gore:

Thank you for meeting with us to review the plans for your upcoming Honorary Keynote Address at the CRA and Fair Lending Colloquium. We are thrilled to once again be joined by someone in your position and we are confident that your remarks and guidance will be well-received by conference attendees.

As promised, I am providing links to last year's keynote presentations, [a link to the agenda](#) and a list of attendee titles, institutions and asset sizes.

Head of the Civil Rights Division Vanita Gupta Delivers Remarks at the 2016 Community Reinvestment Act & Fair Lending Colloquium
<https://www.justice.gov/opa/speech/head-civil-rights-division-vanita-gupta-delivers-remarks-2016-community-reinvestment-act>

Remarks by Grovetta Gardineer, Senior Deputy Comptroller for Compliance and Community Affairs, Before the 2016 CRA and Fair Lending Colloquium
<https://www.occ.treas.gov/news-issuances/speeches/2016/pub-speech-2016-144.pdf>

On Tuesday, November 7, please meet our Master of Ceremonies, Tim Burniston, at the front of the General Session room at 8:30 AM. We invite you to sit in the front row so that you have easy access to the stage. We understand that you plan to use the podium microphone -- without a box to stand on for height - 😊 and you don't plan to take audience questions.

Please do not hesitate call me on my cell phone at (b)(6) if I can provide additional information in advance of the conference or onsite.

We will see you in Nashville!!

Jennifer Purdie
Wolters Kluwer
781-663-5378

-----Original Appointment-----

From: Purdie, Jennifer

Sent: Friday, September 29, 2017 12:36 PM

To: Purdie, Jennifer; Burniston, Timothy; Garner, Rakia (CRT)

Cc: Gore, John (CRT)

Subject: CRA and Fair Lending Colloquium -- Planning Meeting with AAG John Gore

When: Friday, October 6, 2017 1:00 PM-2:00 PM (UTC-05:00) Eastern Time (US & Canada).

Where: Toll number: +1 (316) 425-9831, access code: 7093073

Toll number: +1 (316) 425-9831, access code: Non

Acting Assistant Attorney General John Gore will be joining us to deliver an Honorary Keynote Address at the CRA and Fair Lending Colloquium. **Let's meet on Friday, October 6 at 1 PM Eastern** with our Master of Ceremonies, Tim Burniston, to discuss the conference, attendee make up and scope of AAG Gore's remarks.

www.cracolloquium.com

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 11/28/2017 10:57:47 AM
To: Shirley_Engelhardt@ca5.uscourts.gov
CC: Chad Dunn [chad@brazilanddunn.com]; Ezra Rosenberg [erosenberg@lawyerscommittee.org]; Janai Nelson [jnelson@naacpldf.org]
Subject: Re: Veasey v. Abbott, No. 17-40884

Ms. Engelhardt:

No need to apologize. Yes, that order of argument is correct.

Thank you,
John Gore

Sent from my iPhone

On Nov 28, 2017, at 10:51 AM, "Shirley_Engelhardt@ca5.uscourts.gov" <Shirley_Engelhardt@ca5.uscourts.gov> wrote:

Dear Counsel,

I am about to issue this order Granting the additional argument time. I am sorry for this confusion on my part. Just so that I am clear, Mr. Gore will argue for 10 minutes before the other three appellees argue, correct?

Shirley Engelhardt

From: "Gore, John (CRT)" <(b)(6)@usdoj.gov>
To: Chad Dunn <chad@brazilanddunn.com>
Cc: "Shirley_Engelhardt@ca5.uscourts.gov" <Shirley_Engelhardt@ca5.uscourts.gov>, Ezra Rosenberg <erosenberg@lawyerscommittee.org>, Janai Nelson <jnelson@naacpldf.org>
Date: 11/28/2017 09:45 AM
Subject: Re: Veasey v. Abbott, No. 17-40884

Ms. Engelhardt:

Thank you for your email. The pending motion seeks 20 minutes of argument time for Texas, 10 minutes for the United States, and 30 minutes for the private appellees. Accordingly, if the motion is granted, the allocations in the forms are correct.

In other words, granting the motion would resolve the issue you raise.

Thanks,
John Gore

Sent from my iPhone

On Nov 28, 2017, at 10:29 AM, Chad Dunn <chad@brazilanddunn.com> wrote:

Shirley,

Thank you for your e-mail. It is our understanding that Mr. Gore's time is being deducted from Texas' time and that Texas and the U.S. have agreed to that division.

Mr. Gore's client has taken positions in briefing directly in support of Texas and in opposition to our side of the case. Therefore, it is inappropriate for Appellees to lose time. The result would be that 3/4 of the argument time would be in support of the same positions and only 1/4 would be allotted to the opposing position.

How is it that we resolve this issue?

Regards,

Chad W. Dunn

Brazil & Dunn LLP

4201 Cypress Creek Pkwy, #530

Houston, TX 77068

Phone: (281) 580-6310

Fax: (281) 580-6362

www.brazilanddunn.com

Member, American Board of Trial Advocates

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On Tue, Nov 28, 2017 at 9:14 AM, <Shirley_Engelhardt@ca5.uscourts.gov> wrote:

Dear Counsel,

I hope to have a ruling on this pending motion soon. But, Counsel for the United States, John M. Gore, also plans to argue and will be sharing the time with the three lawyers that you show as arguing and sharing the time. So you will have to share either the 20 or 30 minutes with four people, not three as shown on your form. As soon as the motion is ruled on, please resubmit the form. If you have any questions, please let me know. I am also copying Mr. Gore on this response.

Respectfully,
Shirley Engelhardt
Courtroom Deputy
(504)310-7631

From: Ezra Rosenberg <erosenberg@lawyerscommittee.org>
To: "Shirley_Engelhardt@ca5.uscourts.gov" <Shirley_Engelhardt@ca5.uscourts.gov>
Cc: Chad Dunn <chad@brazilanddunn.com>, Janai Nelson <jnelson@naacpldf.org>
Date: 11/22/2017 11:46 AM
Subject: Veasey v. Abbott, No. 17-40884

Dear Ms. Engelhardt: Attached is the oral argument form on behalf of appellees Texas State Conference of

NAACP and Mexican American Legislative Caucus in the above matter, set to be argued on December 5. We have allocated the time for argument among appellees based on the 30 minutes per side requested in the pending joint motion filed on behalf of all parties to this appeal. Please let me know if you have any questions. Thank you and have a wonderful Thanksgiving. – Ezra Rosenberg

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 12/21/2017 1:41:03 PM
To: Robert Popper [rpopper@JUDICIALWATCH.ORG]; Keveney, Sean R (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=d245ce66367b42a89fdf2834129036f8-skeveney]
Subject: RE: NVRA lawsuits.

Sounds good. Let us know if you are bringing anyone so we can submit the names to security.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Robert Popper [mailto:rpopper@JUDICIALWATCH.ORG]
Sent: Thursday, December 21, 2017 1:40 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>; Keveney, Sean R (CRT) <Sean.Keveney@crt.usdoj.gov>
Subject: RE: NVRA lawsuits.

Great, thanks. I'll see you then at Main Justice.

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Thursday, December 21, 2017 12:10 PM
To: Robert Popper <rpopper@JUDICIALWATCH.ORG>; Keveney, Sean R (CRT) <Sean.R.Keveney@usdoj.gov>
Subject: RE: NVRA lawsuits.

How about 11 am on January 3?

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Robert Popper [mailto:rpopper@JUDICIALWATCH.ORG]
Sent: Thursday, December 21, 2017 10:54 AM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>; Keveney, Sean R (CRT) <Sean.Keveney@crt.usdoj.gov>
Subject: RE: NVRA lawsuits.

John,

That sounds great. I am available any time January 2 or 3, January 8 after 2 p.m., and any time January 11 and 12.

Bob

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Thursday, December 21, 2017 9:28 AM

To: Robert Popper <rpopper@JUDICIALWATCH.ORG>; Keveney, Sean R (CRT) <Sean.R.Keveney@usdoj.gov>

Subject: RE: NVRA lawsuits.

Bob:

Thanks for reaching out. I would be happy to meet with you after the holidays. Will you propose some dates that work on your end?

Thanks.

John M. Gore

Acting Assistant Attorney General

Civil Rights Division

U.S. Department of Justice

(b)(6)

(b)(6) @usdoj.gov

From: Robert Popper [<mailto:rpopper@JUDICIALWATCH.ORG>]

Sent: Wednesday, December 20, 2017 12:03 PM

To: Gore, John (CRT) <(b)(6) @crt.usdoj.gov>; Keveney, Sean R (CRT) <Sean.Keveney@crt.usdoj.gov>

Subject: NVRA lawsuits.

Please see the attached.

Sincerely,

Robert D. Popper

Judicial Watch, Inc.

425 Third Street, SW

Suite 800

Washington, DC 20024

(202) 646-5172

Fax: (202) 646-5172

Direct: (202) (b)(6)

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 1/8/2018 3:50:13 PM
To: (b)(6) (b)(6)@georgetown.edu
Subject: RE: Educational Opportunities Section - (b)(6)

(b)(6)

Great to hear from you. I would be thrilled to talk to you about the Division and the Section. How does your schedule look for a call on Thursday or Friday this week?

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: (b)(6) [mailto:(b)(6)@georgetown.edu]
Sent: Wednesday, January 3, 2018 5:34 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Educational Opportunities Section - (b)(6)

Dear Mr. Gore:

(b)(6)

(b)(6)

(b)(6) I am sure you have a busy schedule, but I am wondering if you would be willing to talk with me about what it is like to work for the EOS, and the Civil Rights Division in general.

Thank you and Happy New Year. Best regards,

(b)(6)

--
(b)(6)

Georgetown University Law Center '20

(b)(6)@georgetown.edu
(b)(6)@gmail.com

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 1/29/2018 10:12:40 AM
To: Marshall, Alison B. [abmarshall@JonesDay.com]
Subject: RE: Possible Attendee for HT Summit

Another great idea. I've passed Hanni's information along to the summit organizer. Thanks again.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Marshall, Alison B. [mailto:abmarshall@JonesDay.com]
Sent: Monday, January 29, 2018 8:59 AM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: RE: Possible Attendee for HT Summit

John

One other suggestion if there is space – Hanni Stoklosa is director of HEAL Trafficking, an organization of public health professionals working together to address trafficking domestically. She is also affiliated with Harvard Medical School. Her biography is here: <https://connects.catalyst.harvard.edu/Profiles/display/Person/66391> Her email is hstoklosa@mail.harvard.edu.

Thx,
Alison

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Friday, January 26, 2018 2:19 PM
To: Marshall, Alison B. <abmarshall@JonesDay.com>
Subject: RE: Possible Attendee for HT Summit

Great idea! I've passed your email on to the summit organizer and asked her to invite Mindy.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Marshall, Alison B. [mailto:abmarshall@JonesDay.com]
Sent: Friday, January 26, 2018 12:50 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Possible Attendee for HT Summit

John –

Are you still looking for attendees for the summit? As I think you know, we work with the American Hospital Association and have been working with them on several projects around trafficking. Their GC Mindy Hatton would likely be interested in attending herself or having one of her team attend. Would that be possible? If so, her email is: mhatton@aha.org

Thanks,
Alison

Alison B. Marshall
Partner
JONES DAY® - One Firm WorldwideSM
51 Louisiana Ave., N.W.
Washington, D.C. 20001
Office +1.202.879.7611
abmarshall@jonesday.com

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 1/30/2018 7:09:46 PM
To: Driscoll, Robert [rdriscoll@mcglinchey.com]
Subject: RE: USA MA (Lelling)

Talked to Lelling today. Great guy – and he even speaks highly of you.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Driscoll, Robert [mailto:rdriscoll@mcglinchey.com]
Sent: Monday, January 29, 2018 11:42 AM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov>
Subject: USA MA (Lelling)

Had dinner with him last night (we're buds going way back) – he'll be good on CRT issues. I guess he's in town for training stuff, but you may see him.

Robert Neil Driscoll

direct: (202) 802-9950
fax: (202) 403-3870
email: rdriscoll@mcglinchey.com
office: 1275 Pennsylvania Avenue NW, Suite 420 | Washington, DC 20004



bio | vcard | www.mcglinchey.com | www.cafalawblog.com

Alabama California Florida Louisiana Mississippi New York Ohio Texas Washington, DC

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McGlinchey Stafford, PLLC in Alabama, Florida, Louisiana, Mississippi, New York, Ohio, Texas, and Washington DC and McGlinchey Stafford, LLP in California.

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 2/2/2018 4:07:54 PM
To: dlivingston@akingump.com
Subject: FW: Health insurance question

Don:

Per below, (b)(6)

We have set the wheels in motion and are excited to see you on February 26.

Have a great trip!

Best,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Toomey, Kathleen (CRT)
Sent: Friday, February 2, 2018 3:26 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: FW: Health insurance question

Please see below.

From: Walser, Rhonda (CRT)
Sent: Friday, February 2, 2018 3:18 PM
To: Toomey, Kathleen (CRT) <(b)(6)@crt.usdoj.gov>
Cc: Blaskey, Rebecca (CRT) <(b)(6)@crt.usdoj.gov>
Subject: RE: Health insurance question

Hi (b)(6)

(b)(6)

Please remember that when Mr. Livingston enrolls the effective date for him and qualifying dependents will be the beginning of the next pay period after the signed form is received.

Thanks

From: Blaskey, Rebecca (CRT)
Sent: Friday, February 2, 2018 2:58 PM
To: Toomey, Kathleen (CRT) <(b)(6)@crt.usdoj.gov>; Taylor, Delicia (CRT) <(b)(6)@crt.usdoj.gov>; Walser, Rhonda (CRT) <(b)(6)@crt.usdoj.gov>
Subject: RE: Health insurance question

Kathy, this is more in Rhonda's area. I am copying her here.

From: Toomey, Kathleen (CRT)

Sent: Friday, February 2, 2018 1:49 PM

To: Taylor, Delicia (CRT) <(b)(6)@crt.usdoj.gov>; Blaskey, Rebecca (CRT) <(b)(6)@crt.usdoj.gov>

Subject: Health insurance question

Hi, Rebecca and Delicia,

(b)(6)

(b)(6). I told John that I would check with you and let him know.

Thanks, Kathy

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 2/13/2018 9:59:12 AM
To: Marshall, Alison B. [abmarshall@JonesDay.com]
Subject: RE: American Hospital Association event -- March 6

Alison:

A call the week of February 19 sounds great.

I am all cleared and confirmed, subject to an unexpected conflict.

Best,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Marshall, Alison B. [mailto:abmarshall@JonesDay.com]
Sent: Friday, February 9, 2018 4:20 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: RE: American Hospital Association event -- March 6

John –

That is wonderful! Thank you. We have our partners' meeting next week but how about a call the week of February 19? I would suggest we add Curt Kirschner from the San Fran office, who is a co-chair of our anti-trafficking task force, for the call.

Curt had had some conversations with Chad about possible speakers and Chad may have made some inquiries, but Eric and I thought of you and Curt asked me to reach out. Do you need to do anything by way of clearance or approvals or can we assume, subject to an unexpected conflict, that you are confirmed?

Best,
Alison

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Friday, February 9, 2018 3:48 PM
To: Marshall, Alison B. <abmarshall@JonesDay.com>
Subject: RE: American Hospital Association event -- March 6

Alison:

This sounds terrific! Count me in. Maybe we can talk as the event approaches so I have a better sense of what to say.

Best,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Marshall, Alison B. [mailto:abmarshall@JonesDay.com]
Sent: Friday, February 9, 2018 11:24 AM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov>
Subject: American Hospital Association event -- March 6

John –

I am reaching out to see if you might be available to speak at a program that we are conducting with the AHA in our office on March 6 on human trafficking. The audience will consist largely of medical professionals and key healthcare systems. The event will be in a roundtable format to facilitate discussion during the course of the day. Your sessions would be over the noon hour. The participants would benefit greatly from hearing about the work the DOJ is doing in this space.

Happy to hop on a call to discuss if you would like.

Best,
Alison

Alison B. Marshall
Partner
JONES DAY® - One Firm WorldwideSM
51 Louisiana Ave., N.W.
Washington, D.C. 20001
Office +1.202.879.7611
abmarshall@jonesday.com

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 2/23/2018 3:29:25 PM
To: White, Robert C. [rcwhite@jonesday.com]
Subject: RE: American Hospital Association / Jones Day / HEAL Trafficking - Human Trafficking Convening for Health Care Providers - March 6th - Jones Day, Washington, D.C.

Works for me. Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: White, Robert C. [mailto:rcwhite@jonesday.com]
Sent: Friday, February 23, 2018 3:21 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: RE: American Hospital Association / Jones Day / HEAL Trafficking - Human Trafficking Convening for Health Care Providers - March 6th - Jones Day, Washington, D.C.

John,

I can get Katherine and Curt for this call on Monday, 2/26 from 10-11 PST - 1-2 ET. I just want to confirm with you to make certain that will work. If so I'll send out a calendar invite with dial in number to all. Thanks for your help.

Bob White

Assistant to James C. Olson,
F. Curt Kirschner and Tim Kelly

JONES DAY® - One Firm WorldwideSM

555 California Street, 26th Floor
San Francisco, CA 94104-1500
Office +1-415-875-5866
rcwhite@jonesday.com

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Friday, February 23, 2018 10:53 AM
To: White, Robert C. <rcwhite@jonesday.com>
Subject: RE: American Hospital Association / Jones Day / HEAL Trafficking - Human Trafficking Convening for Health Care Providers - March 6th - Jones Day, Washington, D.C.

Yes. Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: White, Robert C. [mailto:rcwhite@jonesday.com]

Sent: Friday, February 23, 2018 1:51 PM

To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>

Subject: RE: American Hospital Association / Jones Day / HEAL Trafficking - Human Trafficking Convening for Health Care Providers - March 6th - Jones Day, Washington, D.C.

Thanks. I'm still checking with Ms. Chon. Curt can do this call at 3pm (ET) on Monday. Would that work on your end?

Bob White

Assistant to James C. Olson,
F. Curt Kirschner and Tim Kelly

JONES DAY® - One Firm WorldwideSM

555 California Street, 26th Floor
San Francisco, CA 94104-1500
Office +1-415-875-5866
rcwhite@jonesday.com

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]

Sent: Friday, February 23, 2018 10:44 AM

To: White, Robert C. <rcwhite@jonesday.com>

Subject: RE: American Hospital Association / Jones Day / HEAL Trafficking - Human Trafficking Convening for Health Care Providers - March 6th - Jones Day, Washington, D.C.

Per your prior email, I am available at 2pm on 2/26. Thanks.

John M. Gore

Acting Assistant Attorney General

Civil Rights Division

U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: White, Robert C. [mailto:rcwhite@jonesday.com]

Sent: Friday, February 23, 2018 1:37 PM

To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>

Subject: RE: American Hospital Association / Jones Day / HEAL Trafficking - Human Trafficking Convening for Health Care Providers - March 6th - Jones Day, Washington, D.C.

Thanks John. I'll reach out to Katherine and see what works for her. I'll get back to you.

Bob

Bob White

Assistant to James C. Olson,
F. Curt Kirschner and Tim Kelly

JONES DAY® - One Firm WorldwideSM

555 California Street, 26th Floor
San Francisco, CA 94104-1500
Office +1-415-875-5866
rcwhite@jonesday.com

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]

Sent: Friday, February 23, 2018 10:31 AM

To: White, Robert C. <rcwhite@jonesday.com>

Subject: RE: American Hospital Association / Jones Day / HEAL Trafficking - Human Trafficking Convening for Health Care Providers - March 6th - Jones Day, Washington, D.C.

Bib:

Thanks for reaching out. As of now, I am free on Monday afternoon or Tuesday afternoon (Eastern) for a call.

John

John M. Gore

Acting Assistant Attorney General

Civil Rights Division

U.S. Department of Justice

(b)(6)

(b)(6)

@usdoj.gov

From: White, Robert C. [mailto:rcwhite@jonesday.com]

Sent: Friday, February 23, 2018 1:08 PM

To: Gore, John (CRT) (b)(6)@crt.usdoj.gov>

Subject: RE: American Hospital Association / Jones Day / HEAL Trafficking - Human Trafficking Convening for Health Care Providers - March 6th - Jones Day, Washington, D.C.

Mr. Gore,

I'm Curt Kirschner's assistant. I just wanted to connect with you to see if there might be a time next week for a call with you, Katherine Chon and Curt re the March 6th roundtable. Please let me know if you have availability for this and I'll check with Katherine and Curt regarding their calendars. Thank you.

Bob White

Assistant to James C. Olson,

F. Curt Kirschner and Tim Kelly

JONES DAY® - One Firm WorldwideSM

555 California Street, 26th Floor

San Francisco, CA 94104-1500

Office +1-415-875-5866

rcwhite@jonesday.com

From: Kirschner, Jr., F. Curt

Sent: Thursday, February 22, 2018 10:17 AM

To: (b)(6)@usdoj.gov

Cc: White, Robert C. <rcwhite@jonesday.com>

Subject: RE: American Hospital Association / Jones Day / HEAL Trafficking - Human Trafficking Convening for Health Care Providers - March 6th - Jones Day, Washington, D.C.

John – Here is the second message which was misdirected to a DOL email address. Apologies for the delay in getting these to you. Thanks. Curt

F. Curt Kirschner, Jr.
Partner

JONES DAY® - One Firm WorldwideSM

555 California Street, 26th Floor
San Francisco, CA 94104-1500
Office +1.415.875.5769
Cell +1.415.310.6354
ckirschner@jonesday.com

From: Kirschner, Jr., F. Curt

Sent: Tuesday, February 20, 2018 10:23 AM

To: (b)(6)@usdol.gov' (b)(6)@usdol.gov'; 'Katherine.Chon@acf.hhs.gov' <Katherine.Chon@acf.hhs.gov>

Cc: Marshall, Alison B. <abmarshall@jonesday.com>; Goodspeed, Taylor A. <tgoodspeed@jonesday.com>; White, Robert C. <rcwhite@jonesday.com>

Subject: American Hospital Association / Jones Day / HEAL Trafficking - Human Trafficking Convening for Health Care Providers - March 6th - Jones Day, Washington, D.C.

John and Katherine –

Looking forward to seeing you both at our human trafficking roundtable on March 6th that we are co-sponsoring with the AHA and HEAL Trafficking. The overarching purpose of the roundtable is to discuss how hospitals and other health care providers can best identify, treat, and refer victims of human trafficking. The convening is bringing together a small group (25-30) of experts in the field who can identify gaps in current hospital protocols and the development of best practices.

I will be moderating a panel of the two of you focusing on how the DOJ and HHS can support hospital efforts to combat human trafficking. Our panel is scheduled from 12:15 pm. to 1:15 p.m. We have significant flexibility in determining the structure of our discussion, but my suggestion is that, after introductions, each of you provide an oral overview (10-15 minutes) of what the DOJ and HHS are currently doing related to human trafficking, followed some Q&A among the panel and with the attendees.

I would like to schedule a time later this week or early next to discuss the panel presentations and discussion. My secretary, Bob White, will be reaching out to get a time scheduled.

Rather than using PPTs during the roundtable, we are offering the opportunity to our speakers to provide pre-read materials, which will be circulated to the attendees the week before the roundtable. If you have any already prepared materials about the work your agencies are doing on human trafficking that you feel would be appropriate to circulate to our attendees, please provide them to me this week, if possible.

Thanks very much, and I look forward to connecting with you live soon and seeing you on March 6th in D.C.

Curt

F. Curt Kirschner, Jr.

Partner

JONES DAY® - One Firm WorldwideSM

555 California Street, 26th Floor
San Francisco, CA 94104-1500
Office +1.415.875.5769
Cell +1.415.310.6354
ckirschner@jonesday.com

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 2/26/2018 5:06:53 PM
To: Andre Segura [asegura@aclutx.org]
CC: Cecillia Wang [Cwang@aclu.org]
Subject: RE: Melendres v. Maricopa County (16-16661)

Works for me. Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Andre Segura [mailto:asegura@aclutx.org]
Sent: Monday, February 26, 2018 2:14 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Cc: Cecillia Wang <Cwang@aclu.org>
Subject: RE: Melendres v. Maricopa County (16-16661)

Great. How about 4 eastern tomorrow?

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Monday, February 26, 2018 12:56 PM
To: Andre Segura <asegura@aclutx.org>
Cc: Cecillia Wang <Cwang@aclu.org>
Subject: RE: Melendres v. Maricopa County (16-16661)

Andre:

Thanks for reaching out. I am tied up today but free tomorrow afternoon. Let me know a time that works on your end. Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Andre Segura [mailto:asegura@aclutx.org]
Sent: Monday, February 26, 2018 11:11 AM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Cc: Cecillia Wang <Cwang@aclu.org>
Subject: Melendres v. Maricopa County (16-16661)

Hi John,

Do you have a few minutes in the next few days to discuss the upcoming argument? I'm fairly flexible today and tomorrow. And adding Cecilia Wang for her availability as well.

Thanks,

Andre

Andre Segura | Legal Director
American Civil Liberties Union of Texas
P.O. Box 8306, Houston, TX 77288-8306
with offices in Austin, Brownsville, El Paso, and Dallas
713.325.7012
www.aclutx.org

ACLU

Texas

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 2/26/2018 5:04:38 PM
To: Chon, Katherine (ACF) [Katherine.Chon@acf.hhs.gov]; Marshall, Alison B. [abmarshall@JonesDay.com]; Goodspeed, Taylor A. [tgoodspeed@jonesday.com]; White, Robert C. [rcwhite@jonesday.com]; Kirschner, Jr., F. Curt [ckirschner@JonesDay.com]
CC: Pfenning, Elizabeth (ACF) [Elizabeth.Pfenning@acf.hhs.gov]
Subject: DOJ Pre-Read Materials

All:

Here is the link to the AG's recent speech on human trafficking: <https://www.justice.gov/opa/speech/attorney-general-sessions-delivers-remarks-department-justice-s-human-trafficking-summit>

This page discusses a number of DOJ's recent initiatives in the human trafficking area:
<https://www.justice.gov/humantrafficking/special-initiatives>

The Attorney General publishes an annual report to Congress on human trafficking. The next report is forthcoming:
<https://www.justice.gov/humantrafficking/attorney-generals-trafficking-persons-report>

Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Chon, Katherine (ACF) [mailto:Katherine.Chon@acf.hhs.gov]
Sent: Monday, February 26, 2018 2:02 PM
To: Marshall, Alison B. <abmarshall@JonesDay.com>; Goodspeed, Taylor A. <tgoodspeed@jonesday.com>; White, Robert C. <rcwhite@jonesday.com>; Kirschner, Jr., F. Curt <ckirschner@JonesDay.com>
Cc: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>; Pfenning, Elizabeth (ACF) <Elizabeth.Pfenning@acf.hhs.gov>
Subject: HHS Pre-Read Materials

Good afternoon,

Please see the pre-read materials from HHS (below). I've bolded the ones that I think will be particularly helpful to health care providers, but please share any of the materials that you think would be of interest.

- **Toolkit for Building Survivor-Informed Organizations:** <https://www.acf.hhs.gov/otip/resource/nhttacorgtoolkit>
- **Adult Human Trafficking Screening Toolkit and Guide:**
<https://www.acf.hhs.gov/otip/resource/nhttacadultscreening>
- **SOAR Training Enhancements:** <https://www.acf.hhs.gov/otip/resource/soarenhancements>
- **Health Care Brochure:** <https://www.acf.hhs.gov/otip/resource/health-care-brochure>
- Assistance for Child Victims of Human trafficking: <https://www.acf.hhs.gov/otip/resource/eligibilityfs>
- Certification for Adult Victims of Human Trafficking: <https://www.acf.hhs.gov/otip/resource/certificationfs>
- Human Trafficking Leadership Academy: <https://www.acf.hhs.gov/otip/training/nhttac/human-trafficking-leadership-academy>

- Out of the Shadows Infographic: <https://www.acf.hhs.gov/otip/resource/out-of-the-shadows-exposing-the-myths-of-human-trafficking>
- Fact Sheet: Human Trafficking: <https://www.acf.hhs.gov/otip/resource/fshumantrafficking>

Also, I will be bringing Beth Pfenning from the HHS Office on Trafficking in Persons as an observer.

Looking forward to the roundtable,
Katherine

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 3/6/2018 5:16:55 PM
To: Marshall, Alison B. [abmarshall@JonesDay.com]
Subject: RE: Thank you!!

Alison:

Thank you for the invitation! I enjoyed the event. I not only got to speak in 740, but I also learned a lot about the great work you and others are doing.

Best,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Marshall, Alison B. [mailto:abmarshall@JonesDay.com]
Sent: Tuesday, March 6, 2018 4:44 PM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov
Subject: Thank you!!

John

Thank you – your presentation was perfect and was well received. Thank you again for taking the time to come over. You can come back and speak in 740 anytime.

Alison

Alison B. Marshall
Partner
JONES DAY® - One Firm WorldwideSM
51 Louisiana Ave., N.W.
Washington, D.C. 20001
Office +1.202.879.7611
abmarshall@jonesday.com

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From: John.Gore@crt.usdoj.gov [(b)(6)]@crt.usdoj.gov]
Sent: 4/5/2018 8:59:25 AM
To: Schultz, James D. [JDSchultz@cozen.com]
Subject: Re: Catching up

Jim:

Great to hear from you. I'm free around 3:30 today and am happy to talk on the phone or to meet for coffee at Paul across from DOJ. Let me know what you prefer.

Best,
John

Sent from my iPhone

On Apr 5, 2018, at 8:28 AM, Schultz, James D. <JDSchultz@cozen.com> wrote:

John – I hope you are well and I understand you were expecting an email from me today. If at all possible, I would like to impose upon you for a few minutes today for a telephone discussion on a matter that I was recently engaged on. It is somewhat time sensitive only because I will be traveling out of the country early Saturday morning to Asia and will not return until next Sunday. I am in my Washington office today so I could also meet for coffee if you would be so inclined. Thank you for your time and I look forward to catching up. Jim.



James D. Schultz
Chair, Government & Regulatory | Cozen O'Connor
One Liberty Place, 1650 Market Street Suite 2800 | Philadelphia, PA 19103
P: 215-665-5558 M: 215.206.0471
Email | Bio | LinkedIn | Twitter | Map | cozen.com

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From: (b)(6)@crt.usdoj.gov [(b)(6)]@crt.usdoj.gov
Sent: 4/12/2018 9:58:25 PM
To: Schultz, James D. [JDSchultz@cozen.com]
Subject: Re: Letter

Jim:

Yes. I have been traveling, but I received your letter.

John

Sent from my iPhone

On Apr 12, 2018, at 8:17 PM, Schultz, James D. <JDSchultz@cozen.com> wrote:

John- just confirming you have received our letter. If you email me, I will call you back as I am traveling in China.

James D. Schultz

Chair, Government & Regulatory | Cozen O'Connor

One Liberty Place, 1650 Market Street Suite 2800 | Philadelphia, PA 19103

P: 215.665.5558 M: 215.206.0471

Email | Bio | LinkedIn | Twitter | Map | cozen.com

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MUSLIM

ADVISORY COUNCIL

March 26, 2018

John Gore
United States Department of Justice
950 Pennsylvania Avenue, NW
Washington DC, 20530

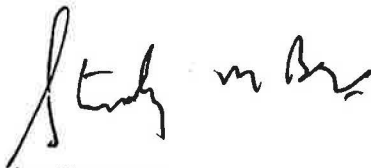
Dear Mr. Gore,

Thank you for speaking at the meeting of the Muslim-Jewish Advisory Council Congressional Reception on March 20th. Your speech highlighted the profound need to continue combatting hate crimes wherever we find them, and we are inspired to hear your strong commitment to standing with us in this fight. We are particularly grateful to you for highlighting the work the Justice Department is doing to combat religiously motivated hate crimes like the cases you mentioned.

We also want to thank you for attending the Council meeting on March 21st to further discuss the Department's work. It was a wonderful opportunity for the members to learn about the new initiatives at the Department of Justice stemming the Hate Crimes Summit from June of last year.

We look forward to your continued involvement with the Muslim-Jewish Advisory Council.

Sincerely,



Stanley Bergman
Co-Chair



Farooq Kathwari
Co-Chair

www.muslimjewishadvocacy.org

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 4/13/2018 4:14:51 PM
To: Tessa Keefe [keefet.temp@ajc.org]
CC: Robert Silverman [silvermanr@ajc.org]; Natalia Mahmud [mahmudn@ajc.org]
Subject: RE: Thank You from the Muslim-Jewish Advisory Council

Tessa:

Thank you for this kind note. Please convey to Mr. Bergman and Mr. Kathwari that the Justice Department is proud to have an outstanding and principled partner like MJAC on this important issue.

Best,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Tessa Keefe [mailto:keefet.temp@ajc.org]
Sent: Wednesday, April 11, 2018 11:57 AM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Cc: Robert Silverman <silvermanr@ajc.org>; Natalia Mahmud <mahmudn@ajc.org>
Subject: Thank You from the Muslim-Jewish Advisory Council



March 26, 2018

John Gore
United States Department of Justice
950 Pennsylvania Avenue, NW
Washington DC, 20530

Dear Mr. Gore,

Thank you for speaking at the meeting of the Muslim-Jewish Advisory Council Congressional Reception on March 20th. Your speech highlighted the profound need to continue combatting hate crimes wherever we find them, and we are inspired to hear your strong commitment to standing with us in this fight. We are particularly grateful to you for highlighting the work the Justice Department is doing to combat religiously motivated hate crimes like the cases you mentioned.

We also want to thank you for attending the Council meeting on March 21st to further discuss the Department's work. It was a wonderful opportunity for the members to learn about the new initiatives at the Department of Justice stemming from the Hate Crimes Summit from June of last year.

We look forward to your continued involvement with the Muslim-Jewish Advisory Council.

Sincerely,

A handwritten signature in black ink, appearing to read "Stanley Bergman".

Stanley Bergman
Co-Chair

A handwritten signature in black ink, appearing to read "Farooq Kathwari".

Farooq Kathwari
Co-Chair

www.muslimjewishadvocacy.org

From: (b)(6)@crt.usdoj.gov (b)(6)@crt.usdoj.gov
Sent: 4/16/2018 12:12:53 PM
To: Connell, Erin M. [econnell@orrick.com]
Subject: Re: Gov't liaison meeting

I am. Apologies for the delay. I had understood that I wasn't needed until 12:30.

Thanks.

Sent from my iPhone

> On Apr 16, 2018, at 12:11 PM, Connell, Erin M. <econnell@orrick.com> wrote:

>

> Hi John,

> We are preparing to start the meeting - I just wanted to check to see if you are en route.

> Thanks,

> Erin

>

> Sent from my iPhone

>

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 4/23/2018 9:58:46 AM
To: (b)(6) (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c271e8832aed4916b900fd446c6afc2d-dwilliam]
CC: (b)(6) @gmail.com
Subject: RE: Thank you...

(b)(6)

I had no idea that you had been suffering sinus problems – which only makes your performance that much more remarkable.

Thanks again for sharing it with us.

Best,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6) @usdoj.gov

From: Williams, Dorothy F (CRT)
Sent: Monday, April 23, 2018 9:03 AM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Cc: (b)(6) @gmail.com
Subject: Thank you...

Words cannot express how much I greatly appreciate your beautiful note...☺ I read it this morning when I arrived. I was so worried that I would not be able to perform because, I was suffering that week and, the week before, with sinus problems. However, my vocal chords were not affected and, was able to perform well, with the gift that God has given me.

Again, thank you so very, very much; have a wonderful day!

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 4/24/2018 8:32:10 AM
To: Braden, E. Mark [MBraden@bakerlaw.com]
Subject: RE: Wright V Sumter county Board of Elections

That should work. Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Braden, E. Mark [mailto:MBraden@bakerlaw.com]
Sent: Monday, April 23, 2018 9:29 PM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov
Subject: Re: Wright V Sumter county Board of Elections

Would around 2 work?

Sent from my iPhone

On Apr 23, 2018, at 5:51 PM, Gore, John (CRT) (b)(6)@usdoj.gov wrote:

Mark:

Can you call me separately about this? I have some time early tomorrow afternoon or on Wednesday afternoon.

Thanks.

Sent from my iPhone

On Apr 19, 2018, at 12:40 PM, Braden, E. Mark <MBraden@bakerlaw.com> wrote:

We would like to speak and/or meet with you in regards to a Section 2 case on appeal from the middle district of Georgia. In our view the legal issue presented by our appeal does warrant the attention of the Voting Right Section." What standard applies to a claim that a racial group with County wide numerical superiority by all metrics TPOP ,VAP and registration over all others lacks an equal opportunity to elect its preferred candidates in a county wide election ?" is the VRA equal opportunity to elect or equal results ?

Mark Braden
Of Counsel

<image001.jpg>
Washington Square
1050 Connecticut Ave, N.W. | Suite 1100
Washington, DC 20036-5304
T +1.202.861.1504

mbraden@bakerlaw.com
bakerlaw.com
<image002.jpg><image003.jpg>

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 5/8/2018 11:05:21 AM
To: Dean Reuter [dean.reuter@fed-soc.org]
CC: Laura Flint [laura.flint@fed-soc.org]
Subject: RE: Federalist Society invitation

Dean:

Thanks for the invitation. Unfortunately I am unavailable on May 25. Please keep me in mind for your next event.

John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

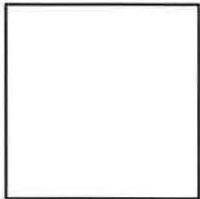
(b)(6)
(b)(6)@usdoj.gov

From: Dean Reuter [mailto:dean.reuter@fed-soc.org]
Sent: Tuesday, May 8, 2018 11:00 AM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov>
Cc: Laura Flint <laura.flint@fed-soc.org>
Subject: Federalist Society invitation

Dear John,

Would you be interested in participating in our next Regulatory Transparency Project Race and Sex meeting at Fed Soc on May 25, 2018, from 12:30 - 2:00? This is a closed meeting of RTP project participants who were convened 18 months ago to study recent events and the road forward in 12 different substantive areas of law, including matters of race and sex. The group would love to get a short update from you, discuss your work, and opportunities for collaboration going forward. I'm happy to discuss details if you are interested.

Best,
Dean



Dean Reuter
General Counsel | Vice President & Director, Practice Groups, The Federalist Society
(202) 822-8138
fedsoc.org




From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 5/14/2018 11:21:37 AM
To: Schultz, James D. [JDSchultz@cozen.com]
Subject: RE: Call

Sure. Call me at (b)(6). Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Schultz, James D. [mailto:JDSchultz@cozen.com]
Sent: Monday, May 14, 2018 11:20 AM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Re: Call

Want to talk at 11:45?

James D. Schultz
Chair, Government & Regulatory | Cozen O'Connor
 One Liberty Place, 1650 Market Street Suite 2800 | Philadelphia, PA 19103
P: 215-665-5558 M: 215.206.0471
Email | Bio | LinkedIn | Twitter | Map | cozen.com

On May 14, 2018, at 10:47 AM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

Sure. I am tied up from now until 11:45 and then again from 2 to 3. Otherwise let me know a time that works for you. Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Schultz, James D. [mailto:JDSchultz@cozen.com]
Sent: Monday, May 14, 2018 10:08 AM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Call

You have a moment for a quick call today?

<image001.jpg>

James D. Schultz

Chair, Government & Regulatory | Cozen O'Connor

One Liberty Place, 1650 Market Street Suite 2800 | Philadelphia, PA 19103

P: [215-665-5558](tel:215-665-5558) M: [215.206.0471](tel:215-206-0471)

Email | [Bio](#) | [LinkedIn](#) | [Twitter](#) | [Map](#) | cozen.com

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 5/29/2018 10:54:00 AM
To: Schultz, James D. [JDSchultz@cozen.com]
Subject: RE: Call

Yes. I am available this morning and again between 3 and 5. Call at your convenience. Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)re@usdoj.gov

From: Schultz, James D. [mailto:JDSchultz@cozen.com]
Sent: Tuesday, May 29, 2018 9:54 AM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Call

John - do you have 5 minutes today?

James D. Schultz
Chair, Government & Regulatory | Cozen O'Connor
One Liberty Place, 1650 Market Street Suite 2800 | Philadelphia, PA 19103
P: 215.665.5558 M: 215.206.0471
Email | Bio | LinkedIn | Twitter | Map | cozen.com

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 6/13/2018 9:57:59 AM
To: Lieberman, Michael [MLieberman@adl.org]
Subject: RE: Jewish community letter opposing the Justice Department family separation policy

Michael:

Thanks for the heads-up. I hope you're doing well.

John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: Lieberman, Michael [mailto:MLieberman@adl.org]
Sent: Tuesday, June 12, 2018 6:50 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Jewish community letter opposing the Justice Department family separation policy

John,
I hope you are well.

Attached is a letter from 26 Jewish community organizations we have conveyed to the Attorney General and DHS Secretary Nielsen urging them to rescind the "zero tolerance" policy that includes family separation.

We are doing some press on the letter tomorrow.
I wanted to make sure you saw it.
Michael

Michael Lieberman
Washington Counsel
Director, Civil Rights Policy Planning Center
Anti-Defamation League
Phone (202) 261-4607 | Fax: (202) 296-2371
mlieberman@adl.org

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 7/13/2018 11:37:14 AM
To: Lieberman, Michael [MLieberman@adl.org]
CC: Moosy, Robert (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=55aba202588a468c81d55a3e66e8b67b-rmoosy]
Subject: RE: indictment today

Michael:

Robert just shared ADL's statement with me. Thank you for your support on this critically important case.

Best,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Lieberman, Michael <MLieberman@adl.org>
Sent: Wednesday, June 27, 2018 2:19 PM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov
Cc: Moosy, Robert (CRT) (b)(6)@crt.usdoj.gov
Subject: indictment today

John,
We did. Thanks for making sure.
We are writing our social media hailing the decision as we speak.

Michael

Michael Lieberman
Washington Counsel
Director, Civil Rights Policy Planning Center
Anti-Defamation League
Phone (202) 261-4607 | Fax: (202) 296-2371
mlieberman@adl.org

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From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Wednesday, June 27, 2018 1:09 PM
To: Lieberman, Michael
Cc: Moosy, Robert (CRT)
Subject: Re: Post-Charlottesville hate crime coalition letter to the Justice Department

Michael:

I wanted to make sure that you saw the press release that just issued:

<https://www.justice.gov/opa/pr/ohio-man-charged-federal-hate-crimes-related-august-2017-rally-charlottesville>

Thanks,
John

Sent from my iPhone

On Jun 19, 2018, at 6:44 AM, Lieberman, Michael <MLieberman@adl.org> wrote:

John and Robert

Thanks very much for this response, which I will share with members of the hate crime coalition today. We have a meeting next week and we will discuss it there, too.

Does the Department have plans for the anniversary of the Charlottesville rally/march on August 11-12?

Thanks
Michael

Michael Lieberman
Washington Counsel
Director, Civil Rights Policy Planning Center
Anti-Defamation League
Phone (202) 261-4607 | Fax: (202) 296-2371
mlieberman@adl.org

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On Jun 18, 2018, at 5:13 PM, Gore, John (CRT) <(b)(6)>@usdoj.gov> wrote:

Michael:

I hope you are well. Please see the attached correspondence.

Best,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)>@usdoj.gov

From: Lieberman, Michael [<mailto:MLieberman@adl.org>]
Sent: Friday, September 15, 2017 12:08 PM
To: Gore, John (CRT) <(b)(6)>@crt.usdoj.gov>
Cc: Treene, Eric (CRT) <(b)(6)>@crt.usdoj.gov>
Subject: Post-Charlottesville hate crime coalition letter to the Justice Department

John,
I hope you are well.

Attached is a letter from our coalition of more than 85 national organizations promoting a number of specific policy, program, and funding recommendations to counter hate and bigotry following a documented increase in hate crimes, the Department's June hate crime summit, and the white supremacist violence in Charlottesville.

We really hope these suggestions are helpful and look forward to working with you and Justice colleagues to implement as many as possible.

Thanks.

Michael

Michael Lieberman
Washington Counsel
Director, Civil Rights Policy Planning Center
Anti-Defamation League
Phone (202) 261-4607 | Fax: (202) 296-2371
mlieberman@adl.org

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<20180618 Hate Crimes Summit response.pdf>



U.S. Department of Justice

Civil Rights Division

Assistant Attorney General
950 Pennsylvania Ave, NW - RFK
Washington, DC 20530

JUN 18 2018

Dear Members of the Hate Crime Coalition:

This responds to your September 15, 2017, letter following up on the Department of Justice's June 2017 Hate Crimes Summit and recommending next steps that the Department could take in the wake of recent tragic hate crimes. We apologize for our delay in responding.

Thank you for your commitment to continuing the constructive dialogue that took place at the Hate Crimes Summit. We appreciate the thoughtful, specific suggestions that your coalition offered, both at the Summit and in your letter.

Combatting hate crimes is among the highest priorities for the Department of Justice and the Civil Rights Division. As Deputy Attorney General Rod Rosenstein stated at the Anti-Defamation League National Leadership Summit on May 5, "Enforcing those laws is important to President Trump and Attorney General Sessions, and we enforce them aggressively." Attorney General Sessions himself made this clear in his statement following a Florida man's guilty plea for attempting to attack a synagogue:

Acts of bigotry and hatred are evil and have no place in our society. One of the top priorities of this Department of Justice is reducing violent crime, and you can be sure that this includes hate crime. We will not tolerate this repugnant lawlessness, and we will be vigilant in prosecuting hate crime offenders to the fullest extent of the law.

As your letter points out, the Department established a Hate Crimes Subcommittee as part of the Task Force on Violent Crime Reduction and Public Safety. We are pleased to inform you that, in recent months, the Department has transformed the Subcommittee into a freestanding, Department-wide Hate Crimes Enforcement and Prevention Initiative led by the Civil Rights Division. This new Initiative is charged with coordinating the Department's efforts to eradicate hate crime; facilitating training, outreach, and education to law enforcement agencies and the public at the federal, state, local, and tribal levels; and following up on the productive discussions between the Department and stakeholders that took place at the Hate Crimes Summit.

We have outlined below just some of the important actions that the Department has taken through the Hate Crimes Enforcement and Prevention Initiative since your September letter. These actions cut across all five of the areas where your letter made recommendations: taking an integrated approach to combatting hate crimes; providing leadership in confronting criminal activity motivated by prejudice; improving federal hate crimes data collection; supporting legislative and administrative actions to address hate violence; and improving training, outreach, investigations and prosecutions.

Moreover, we continue to consider all of the recommendations in your letter and those made by the participants at the Hate Crimes Summit. We are also continuing to explore ways to create even stronger and more effective partnerships with local law enforcement and affected communities. We know that many of the organizations that signed the September letter are represented in the Hate Crime Coalition that has met with my colleague, Deputy Assistant Attorney General Robert Moossy. We look forward to continuing those exchanges and our dialogue with all communities and stakeholders affected by the scourge of hate crime. The Department's goal is, and will remain, the complete eradication of hate crime and bias-motivated crime from our communities and our country.

Integrated Approach to Combatting Hate Crimes

Attorney General Sessions, Deputy Attorney General Rod Rosenstein, and I are committed to denouncing any act of bias-motivated violence as unacceptable, and using all of the Department's investigative and prosecutorial authority to bring perpetrators to justice. Between January 2017 and May 31, 2018, our Department has pursued hate crimes charges against 27 defendants and obtained convictions of 25 defendants. For example:

- The Division, together with the Richmond FBI Field Office and the U.S. Attorney's Office for the Western District of Virginia, has opened an investigation into the tragic events in Charlottesville on August 12, 2017, including a car attack that resulted in the death of protestor Heather Heyer and the injury of many more. We are investigating potential violations of federal law, including civil rights laws.
- In September 2017, the ADAMS Center Mosque in Sterling, Virginia presented the Division with an award for its work in combatting hate crimes, which I had the honor of accepting on behalf of the Division. The Center has been a strong partner since shortly after the 9/11 attacks, working with us on educating communities about hate crimes and building relationships with federal law enforcement. In my remarks, I echoed the Attorney General in emphasizing that "[w]e will not tolerate threats or acts of violence targeting any person or community in this country on the basis of their religious beliefs or background."
- Also in September 2017, a federal grand jury in Tennessee returned an indictment charging two Murfreesboro men with conspiring to commit a civil rights violation and committing a civil rights violation by vandalizing the Islamic Center of Murfreesboro.
- In November 2017, the Department cross-designated a Civil Rights Division prosecutor to assist in the state trial of an Iowa man accused of murdering Kedarie Johnson, a gender-fluid teenager. The defendant was found guilty and is facing a term of life imprisonment.

- In January 2018, a federal judge in Florida sentenced a Miami-area man to 12 months and one day in prison and three years' supervised release for threatening to shoot members of a mosque in Miami Gardens, Florida; a jury convicted a Virginia man of an anti-gay hate crime; and a Texas man was sentenced to 15 years in prison for assaulting a man because of the victim's sexual orientation.
- In February 2018, a Virginia man was indicted for a hate crime and for threatening employees of the Arab American Institute. Also in February, the Department announced the indictment of a dual United States and Israeli citizen in three jurisdictions for hate crimes and other offenses arising from threatening calls to Jewish Community Centers in Florida, threats to the Israeli Embassy and the Anti-Defamation League in Washington, D.C., and cyberstalking and conveying false information to police dispatch in Georgia.
- In April 2018, the Department secured convictions of three men who attempted to bomb a Kansas apartment building with a mosque used by Somali Muslims. The defendants held meetings to plan the attack and took significant steps toward implementing their plan, including making and testing explosives. Thanks to a confidential source, the FBI prevented the attack, and we are holding the suspects accountable.

Providing Leadership in Confronting Criminal Activity Motivated by Prejudice

As mentioned above, the Department has created the new freestanding Hate Crimes Enforcement and Prevention Initiative to lead the Department's efforts to eliminate hate crime nationwide. The Initiative is charged with, and actively engaged in, following up on discussions at the Hate Crimes Summit and facilitating training, outreach, and education to law enforcement agencies and the public at the federal, state, local, and tribal levels.

The Department is providing unwavering leadership in confronting bias-motivated crime in other ways as well. For example, in April 2018, the Department's Office for Community Oriented Policing Services (COPS) solicited applications for the 2018 Community Policing Development Program (CPD). CPD is a competitive grant program that develops law enforcement's capacity to implement community policing strategies by providing guidance on promising practices through the development and testing of innovative strategies. The 2018 CPD requested applications for field-directed law enforcement micro-grants in six areas, including hate crimes.

Moreover, the September 2017 issue of the Community Policing Dispatch, COPS' e-newsletter, consolidated some of COPS' most popular resources for combatting bias-related crimes. The materials are organized by audience, including law enforcement, general community stakeholders, youth, and college communities. The law enforcement tools include films produced with the Not In Our Town project and a problem-oriented policing guide.

Improving Federal Hate Crimes Data Collection

As Deputy Attorney General Rosenstein stated at the Anti-Defamation League National Leadership Summit on May 5, 2018, “It is important to collect accurate data so that we understand the scope of hate crimes.” According to the FBI Uniform Crime Reporting (UCR) Program, the FBI made 102 arrests related to bias-motivated incidents in 31 different field offices from 2014 to 2016. In November 2017, the FBI also released its Uniform Crime Reports Hate Crimes Statistics for 2016, the most recent year available. Those Statistics compile reports from federal, state, local, and tribal law enforcement agencies across the country. For 2016, law enforcement agencies reported 6,121 bias-motivated criminal incidents, a 4% increase from 2015. Of 6,063 single-bias incidents, 58% were motivated by a race, ethnicity or ancestry bias; 21% were motivated by a religious bias; 18% percent were motivated by a sexual orientation bias, and the remaining incidents were motivated by a gender identity, disability, or gender bias. Religious bias crimes increased 4% from 1,224 in 2015 to 1,273 in 2016, and anti-Muslim crimes increased 19.4%, from 257 in 2015 to 307 in 2016.

As many participants at the 2017 Hate Crimes Summit pointed out, our experience and the data from Department of Justice surveys on victimization suggest that most crimes, including hate crimes, still are underreported. As with other violent crimes, it is impossible to properly focus personnel and funds on solving and preventing hate crimes without adequate reporting and data.

Accordingly, the Department has established an internal working group to explore ways to improve the compilation and aggregation of hate crimes statistics. A critical tool in achieving this improvement is the FBI UCR Program. That Program is in the process of transitioning all state, local, and tribal law enforcement agencies nationwide to the National Incident-Based Reporting System (NIBRS) by January 1, 2021. NIBRS includes a designated field for law enforcement agencies to report hate crimes, so reporting via NIBRS will improve the quality, reliability, and accuracy of hate crime data.

The Department is also working to improve hate crime data collection even before NIBRS is adopted nationwide. For example, last year the FBI trained nearly 900 law enforcement agencies about hate crime data collection. And on February 27 of this year, the National Institute of Justice at the Office of Justice Programs solicited proposals for research and evaluation to fill gaps in hate crimes research. That solicitation noted that the Hate Crimes Summit attendees identified filling these gaps as a priority. Applications were accepted through May 2018, and NIJ expects to make up to two awards with an estimated total amount awarded of up to \$1.5 million.

Supporting Executive Action and Legislation to Address Hate Violence

Your letter noted that a significant number of hate crimes occur in or around residences, and urged the Department to aggressively enforce the civil and criminal provisions of the Fair Housing Act. Since January 2017, the Department has filed more than 20 cases under the Fair Housing Act, and we have settled or secured a favorable judgment in 49 civil actions, upholding fair housing rights from Washington State, to Kansas, to Mississippi.

In October 2017, the Justice Department announced the Civil Rights Division's first initiative to combat sexual harassment, the Sexual Harassment in Housing Initiative. In 2017, the Justice Department recovered more than \$1 million in damages for victims of harassment in housing. Many instances of sexual harassment in housing continue to go unreported. In fact, the Justice Department's investigations frequently uncover sexual harassment or assault that has been ongoing for years or decades and identify numerous victims who never reported the conduct to law enforcement authorities.

The Department has also been zealously enforcing the criminal provisions of the Fair Housing Act, as Attorney General Sessions noted at the Department's commemoration of the 50th Anniversary of the Fair Housing Act on April 12 of this year. Attorney General Sessions specifically commended the Division's successful prosecution of two criminal cases, a cross burning in Port Richey, Florida, outside the home of a mixed-race couple and the guilty plea of a Florida man for threatening to burn down a home near Tampa that a Muslim family was buying.

At that commemoration, I joined the Attorney General in highlighting the importance of the Fair Housing Act's criminal provisions to combatting hate crimes:

In addition to providing civil relief, the Fair Housing Act also outlaws hate crimes that deny people their basic right to equal housing. Hate crimes are a form of violent crime that intimidate victims, their families, and entire communities. Combatting hate crimes is, and will remain, among the Civil Rights Division's top priorities.

Just last month, we secured the conviction of a man for a housing-related hate crime. The man screamed at a seven-year-old African-American boy to leave the common area of his apartment complex, repeatedly using a racial slur. When the boy's father came out of his apartment to see what was happening, the defendant drew a stun cane and tased him in the neck. As the father fell to the ground in pain, his son screamed and called out for him. The father recovered enough strength to pull his son back into their apartment while the man continued yelling racial slurs and shouting that the family should leave the apartment complex because of their race.

The United States will not stand by while criminals use violence and intimidation to deny fair housing rights. We will continue to prosecute egregious crimes like this one that deprive American families of a safe place to live.

Improving Training, Outreach, Investigations and Prosecutions

Since January 2018, the Community Relations Service (CRS) has facilitated five Hate Crimes Forums in Pennsylvania, Maryland, Texas, Oregon and New York, bringing together federal and local law enforcement, community speakers, federal agencies, and advocacy organizations for a series of three panel discussions.

Each forum draws from 50-400 participants and culminates with a brainstorming session about next steps. CRS is considering locations for additional forums this summer.

CRS also has recently updated two trainings, "Engaging and Building Partnerships with Muslim Americans" and "Engaging and Building Partnerships with Sikh Americans." Each of these three-hour trainings for local law enforcement and other audiences includes interactive activities and templates for customized community outreach plans. The trainings are designed to increase awareness of civil rights-related issues Muslim Americans and Sikh Americans encounter, as well as participants' understanding of Muslim Americans' and Sikh Americans' beliefs and religious practices.

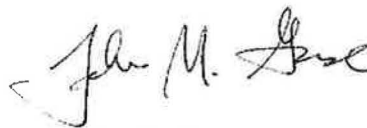
The Civil Rights Division and the FBI launched the Emmett Till Act outreach and education initiatives, including through a nationwide teleconference call with advocates in fall 2017, and presentations to community groups around the country. In May 2018, the Division participated in a hate crime workshop at the Anti-Defamation League National Leadership Summit focused on federal, state, and local initiatives to address hate violence and extremism. The Division and the FBI will also conduct a two-day hate crimes training for federal prosecutors at the Department's National Advocacy Center in Columbia, South Carolina, in August 2018.

The FBI has participated in numerous hate crime trainings and outreach events. Those events have included a Hate Crime Symposium in Oakland, California, that brought together Northern California law enforcement and community leaders and a presentation on Hate Crimes and Color of Law at the National Seminar for Law Enforcement on Promoting and Protecting Civil and Human Rights at the Auschwitz Institute in Atlanta, Georgia.

The Department shares your goal of eliminating hate crimes and bias-motivated violence from our communities and our country, and we are taking aggressive and appropriate steps to achieve that goal. We thank you again for your candid and forward-looking participation in last year's Hate Crimes Summit and for providing us with additional recommendations.

We hope this information is helpful. Please do not hesitate to contact this office if we may provide additional assistance regarding this or any other matter.

Sincerely,

A handwritten signature in dark ink, appearing to read "John M. Gore". The signature is fluid and cursive, with the first name "John" being the most prominent.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 9/5/2018 8:43:23 AM
To: Howard Friedman [Howard@lanxpartners.com]
Subject: Re: RE: RE: RE: RE:

I'm running a few minutes late. See you shortly.

Sent from my iPhone

On Sep 4, 2018, at 1:51 PM, Howard Friedman <Howard@lanxpartners.com> wrote:

Look forward

On Sep 4, 2018, at 1:48 PM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

Let's split the difference and aim for 8:45. See you then.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Howard Friedman <Howard@lanxpartners.com>
Sent: Monday, September 3, 2018 3:17 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: RE: RE: RE: RE:

Either 8:30 or 9:00 works great.

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Monday, September 03, 2018 3:07 PM
To: Howard Friedman <Howard@lanxpartners.com>
Subject: Re: RE: RE: RE:

Let's try The Smith at 9th and F NW. it opens at 8. What time is convenient for you?

Sent from my iPhone

On Aug 31, 2018, at 1:23 PM, Howard Friedman <Howard@lanxpartners.com> wrote:

Anywhere between capitol hill and the justice dept. is good for me.

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Friday, August 31, 2018 1:22 PM
To: Howard Friedman <Howard@lanxpartners.com>
Subject: Re: RE: RE:

As of now, I'm wide open on the morning of the 5th. If you give me a sense of where in town you're staying and a good time for breakfast, I'll pick a spot.

Sent from my iPhone

On Aug 3, 2018, at 10:01 AM, Howard Friedman <Howard@lanxpartners.com> wrote:

Let's do breakfast on the 5th. You pick place and time. The later the better for me.

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Thursday, August 2, 2018 10:24 AM
To: Howard Friedman <Howard@lanxpartners.com>
Subject: RE: RE:

As of now, I can do breakfast on the 5th or 6th or lunch on the 6th. Any preference?

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Howard Friedman <Howard@lanxpartners.com>
Sent: Tuesday, July 24, 2018 4:09 PM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov
Subject: RE: RE:

I am sorry it turns out I have to leave town on Monday night. I am out for August. Can we make a time for September. I am good:

Sep. 4, 5, 6 for lunch (sep. 4 being best)

Sep. 5,6 for breakfast

Howard

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Tuesday, July 24, 2018 3:50 PM
To: Howard Friedman <Howard@lanxpartners.com>
Subject: RE: RE:

I could do either as well. Any preference?

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Howard Friedman <Howard@lanxpartners.com>
Sent: Friday, July 20, 2018 4:23 PM

To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>

Subject: Re: RE:

I could do breakfast or lunch on Tuesday as well. Then I leave town.

On Jul 20, 2018, at 4:19 PM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

Howard:

Unfortunately I am unavailable that day. Any chance you're available later that week?

John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: Howard Friedman <Howard@lanxpartners.com>

Sent: Friday, July 20, 2018 1:07 PM

To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>

Subject: RE:

John,

I will be back in DC---any chance you are free for lunch on Monday, July 30?

Howard

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]

Sent: Tuesday, June 19, 2018 7:07 PM

To: Howard Friedman <Howard@lanxpartners.com>

Subject: RE:

Howard:

It was great to meet you as well. Perhaps we can put our schedules together and find a time to have lunch. Hope our paths cross again soon.

Best,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: Howard Friedman [mailto:Howard@lanxpartners.com]
Sent: Thursday, June 14, 2018 11:56 AM
To: Gore, John (CRT) <(b)(6)>@crt.usdoj.gov>
Subject:

John,

It was good to meet you yesterday at the Orthodox Union event for AG Sessions. Thanks for all your work. Hope our paths cross again soon.

Howard Friedman

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 7/17/2018 6:00:55 PM
To: Robert Silverman [silvermanr@ajc.org]
CC: Treene, Eric (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=67544e8b949340758739bee0ff654f75-etreene]
Subject: RE: Indictment in Victoria TX case

Thanks, Bob. We are thrilled with this outcome and appreciate the support. I hope you are doing well.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Robert Silverman <silvermanr@ajc.org>
Sent: Tuesday, July 17, 2018 5:58 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Cc: Treene, Eric (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Indictment in Victoria TX case

<https://www.justice.gov/opa/pr/jury-convicts-texas-man-hate-crime-burning-victoria-texas-mosque>
Congrats on this – I sent this aroind and posted on social media.

(Note: spelling error in text of release “sacred” vs “scared”)

From: Gore, John (CRT) <(b)(6)@usdoj.gov>
Sent: Wednesday, June 27, 2018 1:10 PM
To: Robert Silverman <silvermanr@ajc.org>
Subject: Re: Hate Crime Indictment Press Release

Sounds good. I wanted to make sure that you saw today’s press release as well:

<https://www.justice.gov/opa/pr/ohio-man-charged-federal-hate-crimes-related-august-2017-rally-charlottesville>

Thanks,
John

Sent from my iPhone

On Jun 22, 2018, at 12:18 PM, Robert Silverman <silvermanr@ajc.org> wrote:

Great work, thanks John! Looking forward to catching up with you and team next time I am in DC, Bob

Robert J. Silverman
U.S. Director
Muslim-Jewish Relations
212.891.1309

LIKE US: [Facebook.com/AJCGlobal](https://www.facebook.com/AJCGlobal)

FOLLOW ME: [Twitter.com/Silverrj99](https://twitter.com/Silverrj99)

<image001.gif>

From: Gore, John (CRT) <(b)(6)@usdoj.gov>

Sent: Thursday, June 21, 2018 3:41 PM

To: Robert Silverman <silvermanr@ajc.org>

Subject: Hate Crime Indictment Press Release

Bob:

I hope you're doing well. I wanted to make sure that you saw today's press release announcing a hate-crimes indictment against defendants who allegedly bombed the Dar al-Farooq Islamic Center in Minnesota:

<https://www.justice.gov/opa/pr/three-illinois-men-indicted-federal-civil-rights-and-hate-crimes-charges-bombing-bloomington>

Best,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 6/29/2018 11:05:23 AM
To: Schultz, James D. [JDSchultz@cozen.com]
Subject: RE: Today


No problem. I can do 1:45 or 2:30. Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Schultz, James D. <JDSchultz@cozen.com>
Sent: Friday, June 29, 2018 10:59 AM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov
Subject: Today

You good for a call at 130? My flight was a disaster yesterday.

James D. Schultz
Chair, Government & Regulatory | Cozen O'Connor
 One Liberty Place, 1650 Market Street Suite 2800 | Philadelphia, PA 19103
P: 215-665-5558 M: 215.206.0471
Email | Bio | LinkedIn | Twitter | Map | cozen.com

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 7/20/2018 5:10:58 PM
To: McKnight, Katherine L. [kmcknight@bakerlaw.com]
CC: Braden, E. Mark [MBraden@bakerlaw.com]; Raile, Richard [rraile@bakerlaw.com]
Subject: Re: Notice of Transmission to Supreme Court - Bethune-Hill v. Virginia State Board of Elections

Kate:

I left you a voice mail today.

Unfortunately I am unavailable to meet on July 27.

I think it makes the most sense to meet after your team files the jurisdictional statement. That way I can read it and understand your position before we meet. I would be happy to nail down a date for a meeting now.

Thanks,
John

Sent from my iPhone

On Jul 20, 2018, at 4:32 PM, McKnight, Katherine L. <kmcknight@bakerlaw.com> wrote:

Thank you, John.

I left you a voicemail about this yesterday and in case it is easier to respond by e-mail: are you available to meet next Friday, July 27?

Kind regards,

Kate

Katherine L. McKnight
Partner

<image001.jpg>
Washington Square
1050 Connecticut Ave, N.W. | Suite 1100
Washington, DC 20036-5304
T +1.202.861.1618

kmcknight@bakerlaw.com
bakerlaw.com
<image002.jpg><image003.jpg>

From: Gore, John (CRT) <(b)(6)@usdoj.gov>
Sent: Thursday, July 19, 2018 5:19 PM
To: McKnight, Katherine L. <kmcknight@bakerlaw.com>
Cc: Braden, E. Mark <MBraden@bakerlaw.com>; Raile, Richard <rraile@bakerlaw.com>
Subject: RE: Notice of Transmission to Supreme Court - Bethune-Hill v. Virginia State Board of Elections

Kate:

I'm happy to meet. We should discuss timing and process. Will you give me a call at your convenience at (b)(6) (b)(6)? Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: McKnight, Katherine L. <kmcknight@bakerlaw.com>
Sent: Thursday, July 19, 2018 11:47 AM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Cc: Braden, E. Mark <MBraden@bakerlaw.com>; Raile, Richard <rraile@bakerlaw.com>
Subject: RE: Notice of Transmission to Supreme Court - Bethune-Hill v. Virginia State Board of Elections

Thank you for your e-mail, John.

We would like to schedule a meeting with you as soon as possible.

Do you have time in your schedule for a meeting in the next week or so?

Thank you very much and kind regards,

Kate

Katherine L. McKnight
Partner

<image010.jpg>
Washington Square
1050 Connecticut Ave, N.W. | Suite 1100
Washington, DC 20036-5304
T +1.202.861.1618

kmcknight@bakerlaw.com
bakerlaw.com
<image011.jpg><image012.jpg>

From: Gore, John (CRT) <(b)(6)@usdoj.gov>
Sent: Monday, July 9, 2018 3:10 PM
To: McKnight, Katherine L. <kmcknight@bakerlaw.com>
Cc: Braden, E. Mark <MBraden@bakerlaw.com>; Raile, Richard <rraile@bakerlaw.com>
Subject: RE: Notice of Transmission to Supreme Court - Bethune-Hill v. Virginia State Board of Elections

Kate:

Thanks for letting me know.

Best,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: McKnight, Katherine L. <kmcknight@bakerlaw.com>
Sent: Monday, July 9, 2018 2:32 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Cc: Braden, E. Mark <MBraden@bakerlaw.com>; Raile, Richard <rraile@bakerlaw.com>
Subject: Notice of Transmission to Supreme Court - Bethune-Hill v. Virginia State Board of Elections

Dear John,

We filed a Notice of Appeal in the *Bethune-Hill* case last Friday. The E.D. Va. issued the following notice of transmission of the appeal today.

Kind regards,

Kate

Katherine L. McKnight
Partner

<image010.jpg>
Washington Square
1050 Connecticut Ave, N.W. | Suite 1100
Washington, DC 20036-5304
T +1.202.861.1618

kmcknight@bakerlaw.com
bakerlaw.com
<image011.jpg><image012.jpg>

From: cmecf@vaed.uscourts.gov <cmecf@vaed.uscourts.gov>
Sent: Monday, July 9, 2018 2:08 PM
To: Courtmail@vaed.uscourts.gov
Subject: Activity in Case 3:14-cv-00852-REP-AWA-BMKVAED Bethune-Hill et al v. Virginia State Board of Elections et al
NOTICE

This is an automatic e-mail message generated by the CM/ECF system. Please DO NOT RESPOND to this e-mail because the mail box is unattended.

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U.S. District Court
Eastern District of Virginia -

Notice of Electronic Filing

The following transaction was entered on 7/9/2018 at 2:07 PM EDT and filed on 7/9/2018

Case Name: Bethune-Hill et al v. Virginia State Board of Elections
et al
Case Number: 3:14-cv-00852-REP-AWA-BMK
Filer:
Document Number: 238

Docket Text:

NOTICE OF TRANSMISSION TO SUPREME COURT OF THE UNITED STATES of: Notice of Appeal [236], Memorandum Opinion [234], Order [235] and docket report sent (via UPS) to Scott S. Harris, Clerk of the Court, United States Supreme Court. (lbre)

3:14-cv-00852-REP-AWA-BMK Notice has been electronically mailed to:

Abha Khanna akhanna@perkinscoie.com

Aria Christine Branch abbranch@perkinscoie.com, DocketWDC@perkinscoie.com,
docketwdc@perkinscoie.com, kguity@perkinscoie.com, MDePass@perkinscoie.com,
RLouijeune@perkinscoie.com

Bruce Van Spiva bspiva@perkinscoie.com

Dalton Lamar Oldham , Jr dloesq@aol.com

Effrem Mark Braden mbraden@bakerlaw.com

Elisabeth Carmel Frost efrost@perkinscoie.com

John Kuropatkin Roche jroche@perkinscoie.com, DocketWDC@perkinscoie.com,
docketWDC@perkinscoie.com, syarborough@perkinscoie.com, wstafford@perkinscoie.com

Katherine Lea Mcknight kmcknight@bakerlaw.com, atolbert@bakerlaw.com, gdsmith@bakerlaw.com

Kevin John Hamilton khamilton@perkinscoie.com

Marc Erik Elias melias@perkinscoie.com

Matthew Robert McGuire mmcguire@oag.state.va.us, ktaylor@oag.state.va.us

Richard Bryan Raile rraile@bakerlaw.com

Ryan Spear rspear@perkinscoie.com

Trevor Stephen Cox tcox@oag.state.va.us, ktaylor@oag.state.va.us

William Benjamin Stafford wstafford@perkinscoie.com

Wyatt B. Durrette , Jr wdurrette@dagglaw.com, rwright@dagglaw.com

3:14-cv-00852-REP-AWA-BMK Notice has been delivered by other means to:

The following document(s) are associated with this transaction:

Document description:Main Document

Original filename:n/a

Electronic document Stamp:

[STAMP dcecfStamp_ID=1091796605 [Date=7/9/2018] [FileNumber=8027481-0]
[4745860a664cfe382cd44240c1a53f58386f12d1fb58403a2981a57d669007172e85
2805f3b2ec94ce59a7789d09b6963d379d5b3ddaa8278d288e3369b75920]]

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 7/19/2018 5:33:30 PM
To: Harper Jean Tobin [hjtobin@transequality.org]
CC: Moosy, Robert (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=55aba202588a468c81d55a3e66e8b67b-rmoosy]; Office of the Assistant Attorney General (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3357151aa2264132a14b7c4271fce3bb-_MB_OAAG]; Toomey, Kathleen (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=5f4eb7ccf845466099f9844ba4bc13ad-kttoomey]
Subject: RE: Letter from national civil rights organizations re: Jacksonville murders

Dear Ms. Tobin,

Thank you for your letter. Prosecuting hate crimes, including those targeting transgender persons, is a top priority for the Civil Rights Division. We are aware of these matters in Jacksonville and have reached out to federal and state law enforcement to determine what, if any, federal action may be appropriate given the facts of the matters.

As you may know, CRS is on site in Jacksonville, monitoring tension levels and ensuring that all stakeholders are aware of CRS's available services. These services include the Law Enforcement and the Transgender Community training, which CRS facilitates in collaboration with local subject matter experts, as well as facilitated dialogue and consultation services.

We appreciate your continuing referral of such matters to the Criminal Section and FBI.

Kind regards,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Harper Jean Tobin <hjtobin@transequality.org>
Sent: Monday, July 9, 2018 2:51 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Cc: Moosy, Robert (CRT) <(b)(6)@crt.usdoj.gov>; Office of the Assistant Attorney General (CRT) <CRT.OAAG@crt.usdoj.gov>; Toomey, Kathleen (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Re: Letter from national civil rights organizations re: Jacksonville murders

The National Coalition of Anti-Violence Programs asked us to add them as a signatory to our letter. Please find an updated letter.

Thank you again for your consideration.

Sincerely,

Harper Jean Tobin, Esq.
Director of Policy

National Center for Transgender Equality
1133 19th Street NW, Suite 302
Washington, DC 20036
(202) 804-6047
hjtobin@transequality.org

From: Harper Jean Tobin
Sent: Friday, July 6, 2018 7:48:56 PM
To: (b)(6)@usdoj.gov
Cc: (b)(6)@usdoj.gov; crt.oaag@usdoj.gov; (b)(6)@usdoj.gov
Subject: Re: Letter from national civil rights organizations re: Jacksonville murders

Please find attached a corrected version of our letter. The previous version inadvertently omitted a signatory organization.

Thank you again for your consideration.

Sincerely,

Harper Jean Tobin, Esq.
Director of Policy
National Center for Transgender Equality
1133 19th Street NW, Suite 302
Washington, DC 20036
(202) 804-6047
hjtobin@transequality.org

From: Harper Jean Tobin
Sent: Friday, July 6, 2018 7:29 PM
To: (b)(6)@usdoj.gov
Cc: (b)(6)@usdoj.gov; crt.oaag@usdoj.gov; (b)(6)@usdoj.gov
Subject: Letter from national civil rights organizations re: Jacksonville murders

Dear Acting Assistant Attorney General Gore,

Please find attached a letter from several national civil rights organizations the series of unsolved murders of transgender women of color in Jacksonville since February.

Please feel free to contact me with any questions regarding this letter, which we developed in consultation with state and local advocates.

We appreciate your attention to this grave and serious issue, and we urge you to act swiftly.

Sincerely,

Harper Jean Tobin, Esq.
Director of Policy
National Center for Transgender Equality
1133 19th Street NW, Suite 302

Washington, DC 20036
(202) 804-6047
hjtobin@transequality.org

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 7/24/2018 6:27:49 PM
To: (b)(6)@nd.edu
Subject: Re: Jones Day Interview Schedule / July 25, 2018 / 09:30 AM ET

(b)(6):

If you get this email, give me a call on my cell: (b)(6)

Thanks.

Sent from my iPhone

On Jul 24, 2018, at 6:16 PM, (b)(6) wrote:

Hi John,

I just wanted to pass on to you the list of people I'll be talking with at Jones Day tomorrow -- I realize I got it too late to get any feedback on their practice areas, but I figured I'd pass it on in any event. Thanks again for lunch last week, and I'll be sure to let you know how the interviewing goes.

Best,

(b)(6)

----- Forwarded message -----

From: Shono Nagai <snagai@jonesday.com>

Date: Tue, Jul 24, 2018 at 5:49 PM

Subject: Jones Day Interview Schedule / July 25, 2018 / 09:30 AM ET

To: (b)(6)@nd.edu

Cc: Shono Nagai <snagai@jonesday.com>, "Emma T. Chaplin" <echaplin@jonesday.com>

Dear (b)(6),

We are looking forward to seeing you on July 25, 2018. The office is located at 51 Louisiana Ave., N.W. Upon arrival, please ask for Emma Chaplin.

Your interview schedule is below. Bios for the attorneys with whom you'll be meeting can be found on our website.

Interview Schedule:

| Time | Interviewer | Position |
|-------------|------------------------|--|
| 09:30 AM ET | Gauch, James E. | Partner - Government Regulation |
| 09:45 AM ET | Mikac, Andrew T. | Associate - New Lawyers Group |
| 09:45 AM ET | Walas, Lauren J. | Associate - New Lawyers Group |
| 10:30 AM ET | Pritsker, Gabrielle E. | Associate - Business & Tort Litigation |
| 11:00 AM ET | Raimer, David T. | Partner - Issues & Appeals |
| 11:30 AM ET | Shumaker, Michael R. | Partner - Business & Tort Litigation |
| 12:00 PM ET | Gurdak, Michael P. | Partner - Government Regulation |

Best,
Shono

Shono Nagai
Recruiting Coordinator
Washington
JONES DAY® - One Firm WorldwideSM
+1.202.879.3985

Non
b(6)

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFABB2-JGORE]
Sent: 7/27/2018 3:09:37 PM
To: [REDACTED]@sendwordnow.com
Subject: RE: Test Message from Send Word Now (SWN)

4

I received on all devices except personal email. My personal email was wrong in the original Send Word Now database. I corrected it, but perhaps not in time.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

Non
b(6)

-----Original Message-----

From: CRT Security Office <[REDACTED]@sendwordnow.com>
Sent: Friday, July 27, 2018 12:30 PM
To: Gore, John (CRT) <(b)(6)@usdoj.gov>
Subject: Test Message From Send Word Now (SWN)
Importance: High

This is a test of CRT's Emergency Notification System. In the event of a real emergency, this alert would provide event details and emergency instructions. THIS IS ONLY A TEST. Please follow the instructions below to acknowledge receipt of this notice. You only need to respond to one of the notifications you receive. If you did not receive a notification at your preferred email or phone number, please contact Shared.SECURITYOFFICE@crt.usdoj.gov or 202-514-3934.

At the top of the body of your reply message, send the number (or number/letter combo if present) of your choice from the menu below.

- 1: I received this message on all of my devices (work and personal email and cell phones)
- 2: I received this message only on my work devices (ie., phone, email and iPhone)
- 3: I received this message only on my personal devices (email, home phone)
- 4: I did not receive the message on all of the devices I provided information

The sender provided the following contact information.

Sender's Name: CRT Security Office
Sender's Email: Non Responsive Record [REDACTED]@usdoj.gov

SWNGWB(4839536501)

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 7/30/2018 1:10:51 PM
To: MLieberman@adl.org
CC: Moosy, Robert (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=55aba202588a468c81d55a3e66e8b67b-rmoosy]; Treene, Eric (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=67544e8b949340758739bee0ff654f75-etreene]
Subject: Remarks Today

Michael:

Thanks again for meeting with us last week. I wanted to make sure you saw my remarks from today:

<https://www.justice.gov/crt/speech/acting-assistant-attorney-general-john-gore-civil-rights-division-delivers-remarks>

Best,
John

Sent from my iPhone

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 7/30/2018 1:12:18 PM
To: silvermanr@ajc.org
CC: Moossy, Robert (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=55aba202588a468c81d55a3e66e8b67b-rmoossy]; Treene, Eric (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=67544e8b949340758739bee0ff654f75-etrene]
Subject: Religious Liberty Remarks

Bob:

It was great seeing you today. I wanted to make sure you saw my remarks:

<https://www.justice.gov/crt/speech/acting-assistant-attorney-general-john-gore-civil-rights-division-delivers-remarks>

Best,
John

Sent from my iPhone

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 8/1/2018 12:10:02 PM
To: Disler, Mark [Mark.Disler@prime-policy.com]
Subject: RE: Thanks so much

Mark:

Thank you for your kind email and warm wishes. It is an honor to serve at DOJ and try to do some good for as long as I have here.

I enjoyed meeting with your team. Please let us know if we can be of assistance on any other issues.

Best,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Disler, Mark <Mark.Disler@prime-policy.com>
Sent: Wednesday, August 1, 2018 11:31 AM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Thanks so much

John: It was so nice to meet you, and to be back on the 5th Floor at DOJ.

We all really appreciated your giving us time on this website issue. We hope to stay in touch on it, and I understand Angelo Amador will follow up on a couple of items.

I want to extend my personal best wishes to you in your role in the Division. I know it is an exciting place to be, lots of big issues, lots of scrutiny, lots of important work each day. And I am sure that to do this in an acting capacity presents its own challenges, and you seem to be wearing it well. Please thank your colleagues as well.

All the best,
Mark

Mark Disler
Managing Director
1110 Vermont Avenue, NW | Suite 1000 | Washington, DC 20005
202 530 4806 | www.prime-policy.com



A WPP Group Company: www.wpp.com

The information, and any attachments contained in this email may contain confidential and/or privileged information and is intended solely for the use of the intended named recipient(s). Any disclosure or dissemination in whatever form, by another other than the intended recipient is strictly prohibited. If you have received this transmission in error, please contact the sender and destroy this message and any attachments. Thank you.

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 8/2/2018 10:22:44 AM
To: Abba Cohen [acohen@agudathisrael-dc.org]
Subject: RE: Thanks and congratulations

Abba:

Thanks for your email and for your great contributions to our listening session and our broader religious liberty efforts. We could not advance those efforts without people of good faith like you.

I look forward to continuing to work together on this important cause.

Best,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Abba Cohen <acohen@agudathisrael-dc.org>
Sent: Wednesday, August 1, 2018 5:46 PM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov
Subject: Thanks and congratulations

Hi John:

Just wanted to drop you a note to thank you for the "listening session" and the "summit." Both were great – interesting, educational, inspiring and thoroughly enjoyable. I hope we will have much such opportunities.

Looking forward to continuing our work together.

Abba



Rabbi Abba Cohen
Agudath Israel of America | Washington Office
Vice President for Federal Affairs | Washington Director and Counsel
P: (202) 835-0414 | F: (202) 835-0424 | Email: acohen@agudathisrael-dc.org

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 8/15/2018 2:59:48 PM
To: Ahron Singer <(b)(6)>@gmail.com]
Subject: RE: Civil Rights Working Group Follow Up

Great. You can reach me at <(b)(6)>. Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
<(b)(6)>
<(b)(6)>@usdoj.gov

From: Ahron Singer <(b)(6)>@gmail.com>
Sent: Tuesday, August 14, 2018 7:37 PM
To: Gore, John (CRT) <(b)(6)>@crt.usdoj.gov>
Subject: Re: Civil Rights Working Group Follow Up

Tomorrow at 3 works great. Looking forward.

On Tue, Aug 14, 2018, 6:25 PM Gore, John (CRT) <(b)(6)>@usdoj.gov> wrote:
How about Wednesday around 3 or Thursday morning?

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
<(b)(6)>
<(b)(6)>@usdoj.gov

From: Ahron Singer <(b)(6)>@gmail.com>
Sent: Monday, August 13, 2018 3:04 PM
To: Gore, John (CRT) <(b)(6)>@crt.usdoj.gov>
Subject: Re: Civil Rights Working Group Follow Up

Hi Mr. Gore,

Is there a specific time that works for you?

Best,
Ahron

On Thu, Aug 9, 2018 at 3:12 PM, Ahron Singer <(b)(6)@gmail.com> wrote:

Hi Mr. Gore,

Unfortunately, I can't talk this afternoon as I have some deadlines I have to meet today. Monday afternoon works best for me, I hope we can talk then.

Thanks,

Ahron

On Thu, Aug 9, 2018 at 2:06 PM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

Any chance you're available this afternoon? If not, how about Monday afternoon or Tuesday morning?

John M. Gore

Acting Assistant Attorney General

Civil Rights Division

U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: Ahron Singer <(b)(6)@gmail.com>

Sent: Monday, August 6, 2018 11:58 AM

To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>

Subject: Re: Civil Rights Working Group Follow Up

Dear Mr. Gore,

Thank you for your response, I am grateful for the opportunity to discuss this further. As you're certainly the busier fellow, perhaps you can suggest two or three times you can get on the phone, and I will be sure to be available for one of them?

All the best,

Ahron

On Sun, Aug 5, 2018 at 9:06 PM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

Mr. Singer:

I enjoyed meeting you as well. Do you have time later this week to discuss this issue over the phone?

Thanks,

John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6) @usdoj.gov

From: Ahron Singer <(b)(6)@gmail.com>
Sent: Tuesday, July 31, 2018 12:06 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Civil Rights Working Group Follow Up

John M. Gore
Deputy Assistant Attorney General
Office of the Assistant Attorney General
950 Pennsylvania Ave, NW
Washington DC, 20530

Dear Mr. Gore,

It was a pleasure meeting you at the Civil Rights Working Group at The Heritage Foundation last Thursday.

As I mentioned during the discussion, I co-lead a group called Families Advocating for Campus Equality, which represents students who believe they were wrongfully accused in campus sexual misconduct hearings. Many of our students have filed civil rights complaints with ED, and over 200 students have filed lawsuits against their schools, many of which have resulted in rulings against their schools and/or led to settlements.

Unfortunately, most students don't have the resources to sue their schools or don't have a fact pattern that can prove discrimination, and if they do, it is often years and hundreds of thousands of dollars later before they see any justice, often in the form of pyrrhic victories.

I am writing to follow up as to whether there are ways we can work together with your office to right the wrongs that have devastated so many students' lives; to help young people who are now hopeless after having suffered through agenda driven, deeply flawed processes that have labeled them sex offenders and deprived them of their education, often with no recourse.

Please let me know your thoughts.

Sincerely,

Ahron Singer

Advisory Board, Families Advocating for Campus Equality

Intern, New American Civil Rights Project and the Center for Equal Opportunity

Yale College 2015

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 8/6/2018 12:16:12 PM
To: Alert-1035514-166664996@athocalerts.com
Subject: Re: Test Test Test CRT PAAS

1

Sent from my iPhone

On Aug 6, 2018, at 11:00 AM, DOJ PAAS <dojpaas@usdoj.gov> wrote:

Test Test Test CRT PAAS

This is a test of the alerting capability of DOJ PAAS.

This is only a test.

Please acknowledge receipt of this message by replying to this email and entering your response by typing the number 1.

1. Acknowledge

Published on: 08/06/2018 11:00:00 (UTC-05:00) Eastern Time (US & Canada) By: ISAAC M COLLIER
Sent By: DOJ Personnel Alert and Accountability System

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 8/17/2018 5:47:06 PM
To: Robert Popper [rpopper@JUDICIALWATCH.ORG]
Subject: RE: California voting issue

As of now, I am free on Tuesday morning. How about 10 am?

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Robert Popper <rpopper@JUDICIALWATCH.ORG>
Sent: Friday, August 17, 2018 5:43 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: RE: California voting issue

John,

I just cancelled a trip to Sacramento planned for next week, so most of the week is now available. Monday and Tuesday I'm free all day.

Bob

From: Gore, John (CRT) <(b)(6)@usdoj.gov>
Sent: Friday, August 17, 2018 12:59 PM
To: Robert Popper <rpopper@JUDICIALWATCH.ORG>
Subject: RE: California voting issue

Bob:

Thanks for reaching out. I'm generally around this afternoon if you'd like to talk today. Otherwise, please let me know a couple of times that work for you next week.

John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Robert Popper <rpopper@JUDICIALWATCH.ORG>
Sent: Thursday, August 16, 2018 10:06 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: California voting issue

John,

An issue has come up in our California/LA County NVRA litigation (Central District of California) that I think you should know about. In 1998, the Justice Department entered into a Stipulated Order with California that prevented their cancelling the registrations of any voters pursuant to Cal. Elec Code Sec. 2226(b). That statute is basically California's NVRA enabling statute, authorizing removal after a returned notice plus two general federal elections. (2226(b): "The voter registration of any voter whose name has been placed on the inactive file of registered voters for failure to respond to an address verification mailing required by Section 2225, and who does not offer to vote or vote at any election between the date of the mailing and two federal general elections after the date of that mailing, may be canceled.")

In its brief in that case, the DOJ argued that Cal. Elec. Code Sec. 2224, which authorized the sending of a confirmation notice if there was no voter activity for four years, violated the NVRA. But the DOJ went even further, suggesting that *any* removal following a failure to return an 8(d)(2) notice was contrary to law, because the NVRA barred removals for failing to vote. The DOJ argued that

"Voters who do not respond to the postcard -- in the state's terms, those who throw the card away -- are placed on the inactive voters list and sent a notice informing them that they must vote within two general federal elections or be removed from the list of voters, even if the state receives no information that they have moved. . . . The NVRA is explicit regarding the reasons for which a voter may be purged from the lists. . . . This list does not include a failure to respond to notices from local registrars."

The Stipulated Order ultimately embodied this more restrictive view of the NVRA. It is signed by Judge James Ware of the Northern District of California, who has since retired.

This past June, the Supreme Court in *Husted v. A Philip Randolph Inst.* rejected the DOJ's 1998 argument root and branch. It held that a failure to vote for a period of years could be a "trigger" for sending a confirmation notice. It also held that, as the 2002 amendments to the NVRA clarified, the NVRA's restriction on removals for failing to vote does not apply -- and never applied -- to the procedure in Section 8(d), which authorizes removal after a returned confirmation notice and the statutory waiting period of two general federal elections.

We think that the 1998 stipulated order is contrary to federal law, and we hope that the Justice Department agrees and says so. I have attached the Stipulated Order, the DOJ's brief, and the *Husted* decision. I would like the opportunity to discuss this with you. Please let me know if there is a convenient time to do so.

Thank you.

Bob Popper
Judicial Watch, Inc.
425 Third Street, SW
Suite 800
Washington, D.C. 20024
Direct: (202) (b)(6)

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 8/22/2018 5:47:04 PM
To: Ma'ayan Anafi [manafi@transequality.org]; Office of the Assistant Attorney General (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3357151aa2264132a14b7c4271fce3bb-_MB_OAAG]; (b)(6)@usdoj.gov
CC: Harper Jean Tobin [hjtobin@transequality.org]; Jennifer Pike Bailey [jennifer.bailey@hrc.org]; Sarah Warbelow [sarah.warbelow@hrc.org]; Brenda Barron [brenda.barron@glsen.org]; Sasha Buchert [sbuchert@lambdalegal.org]; Garner, Rakia (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=552860feae1c4d98bf4be7306621040b-rgarner]
Subject: RE: Meeting with LGBT civil rights groups

Ma'ayan:

Thank you for reaching out and for sending the memo. I have copied my assistant, Rakia Garner. Please contact her directly to find a date and time for a meeting.

I look forward to hearing more from you on this important issue.

John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Ma'ayan Anafi <manafi@transequality.org>
Sent: Wednesday, August 15, 2018 5:12 PM
To: Gore, John (CRT) (b)(6)crt.usdoj.gov>; Office of the Assistant Attorney General (CRT) <CRT.OAAG@crt.usdoj.gov>; (b)(6)@usdoj.gov
Cc: Harper Jean Tobin <hjtobin@transequality.org>; Jennifer Pike Bailey <jennifer.bailey@hrc.org>; Sarah Warbelow <sarah.warbelow@hrc.org>; Brenda Barron <brenda.barron@glsen.org>; Sasha Buchert <sbuchert@lambdalegal.org>
Subject: Meeting with LGBT civil rights groups

Hi all,

On behalf of the National Center for Transgender Equality, the Human Rights Campaign, Lambda Legal, and GLSEN, we'd like to request a meeting with CRT staff to discuss the interpretation of civil rights laws with respect to LGBT students. Please let us know the earliest times available for a meeting.

Additionally, we have attached a memo for your review detailing the current legal landscape regarding the rights of transgender students under federal sex nondiscrimination laws such as Title IX. We hope this memo will be a valuable resource.

We look forward to hearing from you soon. You can feel free to reach out by email or to give me a call at 202-804-6050.

Ma'ayan Anafi

Policy Counsel
National Center for Transgender Equality

Ma'ayan Anafi
Policy Counsel
National Center for Transgender Equality



U.S. Department of Justice

Civil Rights Division

TC
19-00009-F

Freedom of Information/Privacy Acts Branch - PHB
950 Pennsylvania Avenue, NW
Washington, DC 20530

Via Electronic Mail Only

May 23, 2019

Mr. Austin Evers
American Oversight
1030 15th Street, N.W., Suite B255
Washington, DC 20005
foia@americanoversight.org

Dear Mr. Evers:

This is a final response to your October 4, 2018 Freedom of Information Act request, which was received by the Civil Rights Division on the same day, seeking access to all email communications between 1) John Gore (currently Principal Deputy Assistant Attorney General and formerly Acting Assistant Attorney General, and 2) any email addresses ending in .com/.net/.org/.edu/.mail from January 20, 2017, to the date of the search. The request was limited to emails *sent* by Mr. Gore. The requester indicated these records would shed light on the communications of a high-ranking official in the Division with external individuals and external entities.

After review of the responsive Civil Rights Division (CRT) documents, I have determined the enclosed 116 pages may be released in full or in part. I have determined that access to portions of these documents should be denied pursuant to 5 U.S.C. § 552 (b)(6) since disclosure thereof would constitute a clearly unwarranted invasion of the personal privacy of third parties.

Additionally, some of the records you have requested pertain to an ongoing law enforcement proceeding. I have determined that access to 8 pages should be denied in full pursuant to 5 U.S.C. § 552(b)(7)(A), since disclosure thereof could reasonably be expected to interfere with law enforcement proceedings. I have further determined that certain information within these records that is exempt from disclosure pursuant to 5 U.S.C. § 552(b)(7)(A) should also be denied pursuant to 5 U.S.C. § 552(b)(5), since the records consist of attorney work product, and include intra-agency memoranda containing pre-decisional, deliberative material; and 5 U.S.C. § 552(b)(6) since disclosure of information contained in these records could reasonably be expected to constitute an unwarranted invasion of personal privacy.

Although this matter is in litigation, I am obligated to advise you that you may administratively appeal by writing to the Director, Office of Information Policy (OIP), United States Department of Justice, Suite 11050, 1425 New York Avenue, NW, Washington, DC 20530-0001, or you may submit an appeal through OIP's FOIAonline portal by creating an account on the following web site: <https://foiaonline.gov/foiaonline/action/public/home>. Your

appeal must be postmarked or electronically transmitted within 90 days of the date of my response to your request. If you submit your appeal by mail, both the letter and the envelope should be clearly marked "Freedom of Information Act Appeal."

I hope the Civil Rights Division has been of some assistance to you in this matter.

Sincerely,

Tink Cooper

Tink Cooper, Acting Chief
Freedom of Information/Privacy Acts Branch
Civil Rights Division

From: [redacted]@crt.usdoj.gov [redacted]@crt.usdoj.gov
Sent: 3/29/2017 9:10:58 AM
To: Wheeler, Tom (CRT) [/O=USDOJ/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=Twheelere0b]
CC: [redacted] EOP/WHO [redacted]@who.eop.gov; [redacted] EOP/WHO [redacted]@who.eop.gov; [redacted]@gmail.com
Subject: Re: Chicago voting problems -- need referral

I'm available to meet any time as well. As I understand it, you may need to loop in counsel's office.

Sent from my iPhone

On Mar 28, 2017, at 4:50 PM, Wheeler, Tom (CRT) <[redacted]@crt.usdoj.gov> wrote:

Sure, let me know when you want to get together.

Tom Wheeler
Acting Assistant Attorney General
Civil Rights Division
United States Department of Justice
[redacted]@usdoj.gov
[redacted]

From: [redacted] EOP/WHO [mailto:[redacted]@who.eop.gov]
Sent: Tuesday, March 28, 2017 4:12 PM
To: Gore, John (CRT) <[redacted]@crt.usdoj.gov>; Wheeler, Tom (CRT) <[redacted]@crt.usdoj.gov>
Cc: Bash, Zina G. EOP/WHO <[redacted]@who.eop.gov>; [redacted]@gmail.com
Subject: RE: Chicago voting problems -- need referral

Thanks, [redacted]

Hi, John (and Tom). Happy to talk with Mr. Cleveland or anyone else about election concerns. We have had a few private individuals approach us with reports of state and local voting concerns, and possible legislative ideas.

On a related note: this is not urgent, but is there any chance we could get CRT's perspective at some point in April on applications of the Voting Rights Act going forward? I can refine this request, if necessary. We're happy to come to DOJ to make it more convenient.

[redacted]
[redacted]

From: [redacted]@gmail.com [mailto:[redacted]@gmail.com]
Sent: Tuesday, March 28, 2017 3:13 PM
To: Gore, John (CRT) <[redacted]@usdoj.gov>
Cc: Wheeler, Tom (CRT) <[redacted]@usdoj.gov> [redacted] EOP/WHO <[redacted]@who.eop.gov> [redacted] EOP/WHO <[redacted]@who.eop.gov>
Subject: Re: Chicago voting problems -- need referral

I'm adding my colleague (b)(6) on the DPC who has worked on similar issues. Thanks.

Sent from my iPhone

On Mar 28, 2017, at 3:09 PM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

I spoke with Mr. Cleveland this afternoon. He said he would be reaching back out to (b)(6) about this issue as well. Let me know if anyone is interested in discussing this. Thanks.

From: Wheeler, Tom (CRT)
Sent: Saturday, March 25, 2017 5:35 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Cc: (b)(6)@gmail.com
Subject: Re: Chicago voting problems -- need referral

Thx

Sent from my iPhone

On Mar 25, 2017, at 12:23 PM, Gore, John (CRT) <(b)(6)@crt.usdoj.gov> wrote:

This may actually be an issue for Public Integrity (Criminal Division), but we'll chase it down and figure it out.

Sent from my iPhone

On Mar 25, 2017, at 12:11 PM, Wheeler, Tom (CRT) <(b)(6)@crt.usdoj.gov> wrote:

This fall within our voting section. I am CC'ing John Gore, my DAAAG who oversees voting to follow up.

Sent from my iPhone

On Mar 24, 2017, at 7:39 PM, (b)(6)@gmail.com <(b)(6)@gmail.com> wrote:

Let me know if this is something you're interested in.

Sent from my iPhone

Begin forwarded message:

From: Chris Cleveland <chris.cleveland@chicagogop.com>
Date: March 24, 2017 at 2:43:12 PM EDT
To: (b)(6)@gmail.com
Subject: Chicago voting problems -- need referral



We've discovered a potentially serious problem with the 2016 election returns in Chicago. There's a 16,000 vote discrepancy in the data, which is possibly tied to the new same-day registration system.

You're one of the few people I know at the USDOJ. Can you refer me to the person there who have the power to look into the problem, and, if warranted, start an investigation?

I'll be happy to share all the details if you're interested.

Chris

--

Chris Cleveland
Chairman, Chicago Republican Party
43rd Ward Republican Committeeman
312-339-2677

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 9/18/2017 7:35:40 AM
To: Parker, Rachel (OASG) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a09823bf2d994251a2908de40dceffe4-Parker, Rac]
CC: Ben Aguiñaga (b)(6) [redacted]@gmail.com]
Subject: Re: (b)(6) [redacted] interview - reschedule

As of now, any time.

Sent from my iPhone

On Sep 18, 2017, at 7:30 AM, Parker, Rachel (OASG) <racparker@jmd.usdoj.gov> wrote:

Hi there –

What time on September 29 works for you?

Rachel Parker
Chief of Staff and Counsel
Office of the Associate Attorney General
202-514-0109

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 9/21/2017 11:02:02 AM
To: Waxman, Seth [Seth.Waxman@wilmerhale.com]; Brown, Reginald [Reginald.Brown@wilmerhale.com]
Subject: Letter
Attachments: Notice Letter.pdf

Seth and Reg:

Per my conversation with Reg, please find attached a courtesy copy of the notice letter.

Best,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 10/30/2017 5:57:27 PM
To: JDM [john@jdmpublicstrategy.com]
CC: Smith, Andrew H. (OAG) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=8bd071eb0f4c4f528de1d3710ad26a6a-Smith, Andr]
Subject: RE: Follow up

Sounds good. My number is below. Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: JDM [mailto:john@jdmpublicstrategy.com]
Sent: Monday, October 30, 2017 5:55 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Cc: Smith, Andrew H. (OAG) <ahsmith@jmd.usdoj.gov>
Subject: Re: Follow up

Perhaps 10 am? If so, should I call you?

Sent from my iPhone.

On Oct 30, 2017, at 5:19 PM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

Andrew:

Thanks for the introduction.

John:

Great to meet you. I would be more than happy to hear more about this issue. Let me know if there is a convenient time for you to talk or meet.

Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Smith, Andrew H. (OAG)
Sent: Monday, October 30, 2017 3:24 PM
To: John D. D. McMickle <john@jdmpublicstrategy.com>; Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Follow up

Hi John Gore,

I would like to introduce you to John McMickle. John and I are friends from the President's campaign and transition, where he was the policy authority on all things Judiciary. He mentioned the below issue to me and I am hopeful that you can best direct.

John McMickle,

Thanks for your note – It was great to see you and catch up last week. I have including John Gore on this email. John is the PDAAG and Acting AAG in the Civil Rights Division and I believe will be able to assist.

I hope that you both are well.

Kindest Regards,
Andrew

Andrew Smith
U.S. Department of Justice
White House Liaison
andrew.h.smith@usdoj.gov
(c) (b)(6)
(o) 202-353-4435

From: "John D. D. McMickle" <john@jdmpublicstrategy.com>

Subject: Follow up

Date: October 25, 2017 at 6:21:04 AM EDT

To: Andrew Smith <(b)(6)@gmail.com>

Andrew, thanks again for your time yesterday. Very much enjoyed catching up. As per our talk, attached is the Goodlatte letter to DOJ on the issue of websites and the ADA. I understand that DOJ has responded, but have not seen the response letter.

The issue of concern to many in the business community is whether websites are considered "public accommodations" for purposes to Title III of the ADA. If so, this opens businesses that operate websites to frivolous shakedown lawsuits and threats of lawsuits. Many restaurants and banks have already been targeted. The policy question is where DOJ would come down on the issue. The ADA was enacted in 1990, before there were websites so Congress could not have intended that websites be covered. However, the prior Administration - with little or no legal reasoning - sued grocery stores for running websites that did not comply with the ADA.

Is this an issue where I could have a dialogue with the Civil Rights Division to present the business side of the policy debate?

Thanks again and feel free to contact me if I can help.

Best,

John McMickle

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 10/30/2017 5:52:05 PM
To: JDM [john@jdmpublicstrategy.com]
Subject: RE: Follow up

Sure. I am available before 11:15 and again after 3. Is either window promising on your end?

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: JDM [mailto:john@jdmpublicstrategy.com]
Sent: Monday, October 30, 2017 5:49 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Cc: Smith, Andrew H. (OAG) <ahsmith@jmd.usdoj.gov>
Subject: Re: Follow up

Thanks, Andrew. John, very nice to meet you. Would you have some time for a call on this topic tomorrow?

Sent from my iPhone

On Oct 30, 2017, at 5:19 PM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

Andrew:

Thanks for the introduction.

John:

Great to meet you. I would be more than happy to hear more about this issue. Let me know if there is a convenient time for you to talk or meet.

Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Smith, Andrew H. (OAG)
Sent: Monday, October 30, 2017 3:24 PM
To: John D. D. McMickle <john@jdmpublicstrategy.com>; Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Follow up

Hi John Gore,

I would like to introduce you to John McMickle. John and I are friends from the President's campaign and transition, where he was the policy authority on all things Judiciary. He mentioned the below issue to me and I am hopeful that you can best direct.

John McMickle,

Thanks for your note – It was great to see you and catch up last week. I have including John Gore on this email. John is the PDAAG and Acting AAG in the Civil Rights Division and I believe will be able to assist.

I hope that you both are well.

Kindest Regards,
Andrew

Andrew Smith
U.S. Department of Justice
White House Liaison
andrew.h.smith@usdoj.gov
(c)(b)(6)
(o) 202-353-4435

From: "John D. D. McMickle" <john@jdmpublicstrategy.com>

Subject: Follow up

Date: October 25, 2017 at 6:21:04 AM EDT

To: Andrew Smith <(b)(6)@gmail.com>

Andrew, thanks again for your time yesterday. Very much enjoyed catching up. As per our talk, attached is the Goodlatte letter to DOJ on the issue of websites and the ADA. I understand that DOJ has responded, but have not seen the response letter.

The issue of concern to many in the business community is whether websites are considered "public accommodations" for purposes to Title III of the ADA. If so, this opens businesses that operate websites to frivolous shakedown lawsuits and threats of lawsuits. Many restaurants and banks have already been targeted. The policy question is where DOJ would come down on the issue. The ADA was enacted in 1990, before there were websites so Congress could not have intended that websites be covered. However, the prior Administration - with little or no legal reasoning - sued grocery stores for running websites that did not comply with the ADA.

Is this an issue where I could have a dialogue with the Civil Rights Division to present the business side of the policy debate?

Thanks again and feel free to contact me if I can help.

Best,

John McMickle

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 10/31/2017 10:42:23 AM
To: John D. D. McMickle [john@jdmpublicstrategy.com]
Subject: RE: Court doc to SG re ADA

John:

Thanks for sending this. I do not know the status.

John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: John D. D. McMickle [mailto:john@jdmpublicstrategy.com]
Sent: Tuesday, October 31, 2017 10:31 AM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Court doc to SG re ADA

John, thanks for the time today. I also wanted to call your attention to the attached document asking for DOJ to weigh in on the constitutionality of the ADA as applied to websites. Do you know if this is something DOJ intends to do?

Kind regards, John McMickle

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 11/15/2017 3:39:55 PM
To: Smith, Andrew H. (OAG) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=8bd071eb0f4c4f528de1d3710ad26a6a-Smith, Andr]; esdreiband@jonesday.com; Aguiñaga, Ben (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=44f16b16d0464d5ba1cd933b0f68dc38-baguinag]
Subject: RE: Needed Information

I just spoke with Don and extended the conditional offer. He accepted, subject to the condition. He mentioned that he is being fingerprinted tomorrow and then will be complete with his paperwork. Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Smith, Andrew H. (OAG)
Sent: Monday, November 6, 2017 10:51 AM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>; esdreiband@jonesday.com; Aguiñaga, Ben (CRT) <(b)(6)@crt.usdoj.gov>
Subject: FW: Needed Information

For your awareness, should someone from your team wish to extend Don a conditional offer.

From: Smith, Andrew H. (OAG)
Sent: Monday, November 6, 2017 10:42 AM
To: (b)(6)@aol.com' <(b)(6)@aol.com>
Subject: Needed Information

Hi Don,

It was nice to speak with you last week regarding your potential appointment at DOJ. In order to move forward in the process, the White House has requested:

1. Completion of the attached personnel form.
2. Copy of your current resume.
3. 5-year salary history.

Please return the requested information at your earliest convenience. I will then submit the request to the White House and our HR department. Please be advised that the President's approval is required to confirm your position.

Do not hesitate to reach out if you have any questions or I can be of assistance. I look forward to speaking with you soon.

Kindest Regards,
Andrew

Andrew Smith
U.S. Department of Justice
White House Liaison
andrew.h.smith@usdoj.gov
(c) (b)(6)
(o) 202-353-4435

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 2/8/2018 4:29:59 PM
To: McBride, Andrew G. (Perkins Coie) [AMcBride@perkinscoie.com]
Subject: RE: DFEH v. LSAC

Sure.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: McBride, Andrew G. (Perkins Coie) [mailto:AMcBride@perkinscoie.com]
Sent: Thursday, February 8, 2018 4:00 PM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov
Subject: RE: DFEH v. LSAC

John, I am crashing to get a pleading out the door. Can I call you in about 30 minutes?

Andrew McBride | Perkins Coie LLP
PARTNER
700 Thirteenth Street, N.W. Suite 600
Washington, DC 20005-3960
D. +1.202.654.6268
F. +1.202.624.9525
E. AMcBride@perkinscoie.com

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Thursday, February 08, 2018 3:57 PM
To: McBride, Andrew G. (WDC)
Subject: RE: DFEH v. LSAC

Andrew:

I just tried calling you, but your cell's voicemail box is full. Let's try to connect later.

Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Gore, John (CRT)
Sent: Wednesday, February 7, 2018 8:51 PM
To: 'McBride, Andrew G. (Perkins Coie)' <AMcBride@perkinscoie.com>
Subject: RE: DFEH v. LSAC

Andrew:

Apologies for the delay in responding. Are you free late Thursday afternoon? Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: McBride, Andrew G. (Perkins Coie) [mailto:AMcBride@perkinscoie.com]
Sent: Wednesday, February 7, 2018 4:08 PM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov>
Subject: DFEH v. LSAC

John,

When you have a moment, could you please give me a call on this matter. Mobile is always best (b)(6)

Thanks,

Andrew

Andrew McBride | Perkins Coie LLP
PARTNER
700 Thirteenth Street, N.W. Suite 600
Washington, DC 20005-3960
D. +1.202.654.6268
F. +1.202.624.9525
E. AMcBride@perkinscoie.com

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NOTICE: This communication may contain privileged or other confidential information. If you have received it in error, please advise the sender by reply email and immediately delete the message and any attachments without copying or disclosing the contents. Thank you.

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 3/22/2018 10:52:36 AM
To: (b)(6)@gmail.com
Subject: RE: EVENT INVITATION: Religious Intolerance and America's Image and Policies Abroad (Panel Discussion and Dinner) - Thursday, March 22 - 4:30 PM

Arsalan:

The pleasure was all mine. I enjoyed meeting you and the rest of the great people at MJAC, and I thank you for your support.

Unfortunately, I have another event this evening and won't be able to attend the Georgetown event. Thank you for the invitation.

Best,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: (b)(6)@gmail.com [mailto:(b)(6)@gmail.com]
Sent: Wednesday, March 21, 2018 4:31 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Fwd: EVENT INVITATION: Religious Intolerance and America's Image and Policies Abroad (Panel Discussion and Dinner) - Thursday, March 22 - 4:30 PM

John,

It was a pleasure to meet you yesterday at the MJAC event and to see you again this morning. Thank you again for all the work you and your team are doing to combat hate crimes.

Below please find an invitation to the event at Georgetown that I spoke about today. It would be a pleasure to have you join us for the panel event and the private dinner to follow.

Best,
Arsalan

----- Forwarded message -----

From: Institute for the Study of Diplomacy <diplomacy@georgetown.edu>
Date: Thu, Mar 8, 2018 at 3:28 PM
Subject: EVENT INVITATION: Religious Intolerance and America's Image and Policies Abroad (Panel Discussion and Dinner) - Thursday, March 22 - 4:30 PM
To: (b)(6) <(b)(6)@gmail.com>

NB: You are receiving this email as a VIP guest. We would like to reserve a front row seat for you for the panel discussion, and would be delighted to have you as our dinner guest. Please RSVP using the red or blue button below before March 16.

Please contact Wei Zhang (wz110@georgetown.edu), ISD events manager, if you have any question about this event.

Thursday, March 22, 2018

Panel Discussion

4:30 p.m. - 6:00 p.m.

Gaston Hall, Healy Hall

Reception / Dinner

6:30 p.m. - 9:00 p.m.

Bioethics Library

Panelists:

Dr. Heidi Hadsell, President of the Hartford Seminary

Farooq Kathwari, Co-Chair of the Muslim-Jewish Advisory Council, and CEO of Ethan Allen

Rabbi David Saperstein, former U.S. Ambassador-at-Large for International Religious Freedom

Moderator:

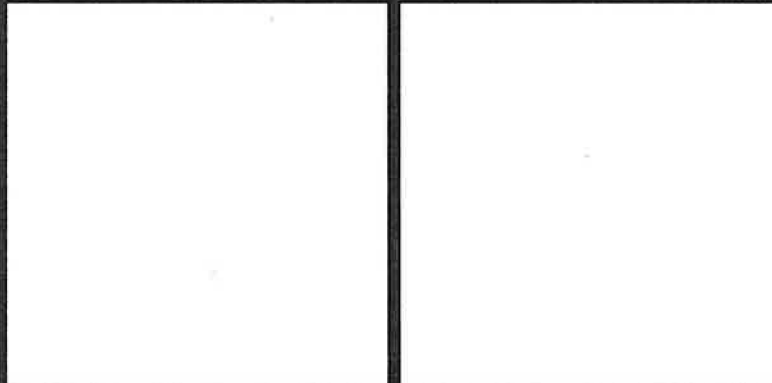
Nancy Lindborg, President of the U.S. Institute of Peace

Response:

Rabbi Rachel Gartner, Director for Jewish Life, Campus Ministry

Imam Yahya Hendi, Muslim Chaplain, Georgetown University

The values of the American Creed – pluralism, diversity, and tolerance – sustain U.S. global leadership and provide an aspiration to others. These principles contribute to the appeal and influence of the United States on the global stage. Insidious intolerance and delegitimizing rhetoric domestically undermines these ideals and provides space for hate crimes and degrading actions, threatening to devalue the currency of U.S. power. This panel discussion examines the impact of subtle and overt forms of domestic religious intolerance on the U.S. image and ability to pursue our policy objectives abroad. Looking forward, what can the U.S. government and civil society do to shape the narrative, rhetoric, and policies in the United States to preserve these unique components of our power?



Partners:

President's Office for Global Engagement
Berkley Center for Religion, Peace, and World Affairs
Edmund A. Walsh School of Foreign Service
Center for Contemporary Arab Studies
Center for Jewish Civilization
Center for Muslim-Christian Understanding
Georgetown University Campus Ministry



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You are receiving this email because you were invited to the Working Group event "Religious Intolerance and America's Image and Policies Abroad" Panel Discussion & Dinner.

Our mailing address is:

Georgetown University Institute for the Study of Diplomacy
1316 36th Street, NW
Washington DC, DC 20007

[Add us to your address book](#)

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--

Arsalan

M. Arsalan Suleman

Counsel at Foley Hoag LLP

Nonresident Fellow, Georgetown University, Institute for the Study of Diplomacy

Former U.S. Special Envoy to the OIC (Acting)

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 4/9/2018 10:44:06 AM
To: Connell, Erin M. [econnell@orrick.com]
Subject: RE: ABA EEO Government Liaison Meeting - planning session

Erin:

I am available on Wednesday at 11-12 ET and 5-6 ET. I also am available any time on Friday except 1-2:15 ET.

I am traveling on Tuesday. If necessary, I may be able to be available from the road at 10:30 to 11:30 ET or 2:30 to 5 ET.

I am unavailable on Thursday.

Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Connell, Erin M. [mailto:econnell@orrick.com]
Sent: Monday, April 9, 2018 8:43 AM
To: (b)(6)@dol.gov; Gore, John (CRT) <(b)(6)@crt.usdoj.gov>; (b)(6)@EEOC.GOV; (b)(6)@dol.gov
Cc: M Subit <msubit@frankfreed.com>; Connell, Erin M. <econnell@orrick.com>
Subject: ABA EEO Government Liaison Meeting - planning session

Hi All,

Thank you for agreeing to participate in the upcoming ABA EEO Government Liaison Meeting on April 16-17 at the St. Regis in Washington. Mike and I are looking forward to facilitating the panel below, which will be the first substantive panel on Monday, April 16. In order to prepare, we would like to schedule a call this week. I've pasted below times during which Mike and I are both available – can each of you please let me know if any of these times do not work? I will then send everyone a calendar invite and call-in number. Thanks, again – we're looking forward to a great program.

Best Regards,
Erin

Tuesday – anytime *except* 11:30-12 PT / 2:30-3 ET
Wednesday – 8-10 PT / 11-1 ET or 2-3 PT / 5-6 ET
Thursday – 8-12 PT / 11-3 ET
Friday - anytime

12:30 to 2:00 p.m. (90 minutes)

2018 Priorities from the Agency Leaders and Updates on Interagency Coordination

- Hon. John Gore, Acting Assistant Attorney General, Civil Rights Division, Department of Justice
- Hon. Victoria Lipnic, Acting Chair, Equal Employment Opportunity Commission
- Ondre Harris, Director, Office of Federal Contract Compliance Programs

- Hon. Kate O'Scannlain, Solicitor of Labor, U.S. Department of Labor
- *This session will discuss the agencies' top priorities looking ahead, and how they are and anticipate coordinating and working together. For DOL, the focus will be on enforcement broadly, including wage/hour, ERISA, etc.*

Facilitators:

- Erin Connell, *Orrick, Herrington & Sutcliffe, LLP, San Francisco, CA*
- Michael C. Subit, *Frank Freed Subit & Thomas LLP, Seattle, WA*

Erin M. Connell

Partner

Orrick

San Francisco 

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M +1-415-305-8008

econnell@orrick.com



Employment Blog

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For more information about Orrick, please visit <http://www.orrick.com>.

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 5/4/2018 10:50:33 AM
To: Francisco, Noel (OSG) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c91c2da7a7974c8087df6279ed98b910-Francisco,]
CC: Carvin, Michael A. [macarvin@JonesDay.com]
Subject: RE: Lunch

(b)(6)

Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: Francisco, Noel (OSG)
Sent: Friday, May 4, 2018 10:34 AM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov>
Cc: Carvin, Michael A. <macarvin@JonesDay.com>
Subject: Lunch

John, (b)(6)

(b)(6)

Best, Noel

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 5/4/2018 1:17:39 PM
To: griffinm@arts.gov; smcday@bbg.gov; agrill@cns.gov; Cameron.quinn@hq.dhs.gov; Regis.Phelan@fema.dhs.gov; tagramonte@doc.gov; cheryl.adams@hq.dodea.edu; patricia.zarate@hq.doe.gov; ann.augustyn@hq.doe.gov; John_Burden@ios.doi.gov; Sloan_Farrell@ios.doi.gov; michael.alston@usdoj.gov; dankowitz.beverly@dol.gov; barry-perez.naomi@dol.gov; charles.james@dot.gov; deeana.jang@dot.gov; candice.jackson@ed.gov; Dorka.Lilian@epa.gov; lawrence.tanya@epa.gov; madeline.caliendo@gsa.gov; mary.gibert@gsa.gov; roger.severino@hhs.gov; robinsue.frohboese@hhs.gov; Anna.Farias@hud.gov; bryan.greene@hud.gov; nweiss@imls.gov; ismael.martinez@nara.gov; richard.n.reback@nasa.gov; stephen.t.shih@nasa.gov; mdavy@ncua.gov; mmcDonald@neh.gov; Tuwanda.Smith@nrc.gov; rjdavis@nsf.gov; Larry.Stubblefield@sba.gov; claudia.postell@ssa.gov; smithgb@state.gov; mariam.harvey@treasury.gov; winona.scott@usda.gov; roberto.contreras@fns.usda.gov; theodorehgutman@fs.fed.us; Sharese.Paylor@wdc.usda.gov; Harvey.Johnson08@va.gov
CC: Ruisanchez, Alberto (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=d7af4f898fb6493abb0c0a14ff878b13-aruisanc]; Aguiñaga, Ben (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=44f16b16d0464d5ba1cd933b0f68dc38-baguinag]
Subject: EO 12250 Clearance For Nondiscrimination Regulations And Guidance Documents
Attachments: 2018_04_24_EO_12250_CRT_Clearance_Memo_to_Agencies.pdf; 2018_04_24_EO_12250_Clearance_Summary_Chart.pdf; Memorandum - Implementation of Title II of the ADA and Section 504.pdf

Dear Colleagues:

I am writing to provide you with important information on longstanding EO 12250 clearance requirements for Title VI, Title IX, Section 504, and related nondiscrimination regulations and policy guidance documents. Please ensure distribution of the attached memoranda to agency staff engaged in civil rights matters involving both federally-funded and federally-conducted programs and activities.

The Civil Rights Division appreciates our ongoing collaborative partnerships with your agencies, and we look forward to continuing to work with you to ensure the effective and consistent implementation and enforcement of these civil rights statutes.

Best,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
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U.S. Department of Justice


Civil Rights Division

Assistant Attorney General
950 Pennsylvania Ave, NW - RFK
Washington, DC 20530

APR 24 2018

MEMORANDUM

TO: Federal Agency Civil Rights Directors and General Counsels

FROM: John M. Gore 
Acting Assistant Attorney General

SUBJECT: Clearance Requirements for Title VI, Title IX, Section 504, and Related
Nondiscrimination Regulations and Policy Guidance Documents

I am writing to provide you with information and a helpful tool to support your agency's efforts to comply with longstanding clearance requirements for certain nondiscrimination regulations and policy guidance documents. The Civil Rights Division periodically issues memoranda to federal agencies on coordinated, government-wide civil rights enforcement, particularly during times of staff and leadership transition. This memorandum provides background information to assist your staff in identifying the types of documents that may require review by the Civil Rights Division.

Under Executive Order 12250 (EO 12250), the Department of Justice (DOJ) is charged with ensuring the consistent and effective implementation of civil rights laws "prohibiting discriminatory practices in Federal programs and programs receiving federal financial assistance." Exec. Order No. 12250, *Leadership and Coordination of Nondiscrimination Laws*, reprinted at 45 Fed. Reg. 72,995 (Nov. 4, 1980).¹ Document clearance is a critical and longstanding component of this DOJ mandate.

Clearance Authority. Clearance requirements under EO 12250 should be routinely considered during your agency's regulatory review process, and during the development of any new document addressing the laws covered by the Order. Importantly, these requirements apply

¹ Under Executive Order 12250, DOJ is charged with coordinating the implementation and enforcement by Executive agencies of various provisions of the following laws: (a) Title VI of the Civil Rights Act of 1964 (prohibiting race, color, and national origin discrimination, which includes language access for limited English proficient individuals, in federally funded programs and activities), 42 U.S.C. §2000d *et seq.*; (b) Title IX of the Education Amendments of 1972 (prohibiting sex discrimination in education programs and activities of recipients of federal funds), 20 U.S.C. §1681 *et seq.*; (c) Section 504 of the Rehabilitation Act of 1973 (prohibiting disability discrimination in both federally conducted and federally funded programs and activities), 29 U.S.C. §794; and (d) "any other provision of Federal statutory law which provides, in whole or in part, that no person in the United States shall on the ground of race, color, national origin, handicap, religion, or sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." Exec. Order 12250 at §1-201.

not only to new and amended regulations and guidance documents, but also to the repeal of such documents. There are two basic levels of clearance:

1. The Department of Justice must review and approve regulations implementing Title VI, Title IX, and Section 504. The Attorney General must approve Federal regulations that effectuate Title VI and Title IX. 42 U.S.C. §2000d-1; 20 U.S.C. §1682; Exec. Order 12250 at §1-1. The Assistant Attorney General for Civil Rights must approve regulations that effectuate Section 504. 28 C.F.R. §41.4(b). These requirements also apply to the portions of regulations that affect Title VI, Title IX, or Section 504 enforcement, but that primarily implement other statutes. For example, if a federal agency drafts a general rule governing administrative complaints, the EO 12250 requirements apply to that rule to the extent it covers Title VI, Title IX, or Section 504 enforcement by that agency.

2. The Department of Justice may require that some or all regulations implementing the nondiscrimination provisions of laws *other than* Title VI, Title IX, and Section 504 or policy guidance issued under *any* of the laws covered by EO 12250 be “submitted for approval before taking effect.” Exec. Order 12250 at §1-402. Documents subject to this requirement include regulations issued to effectuate statutes that “provide, in whole or in part, that no person in the United States shall, on the ground of race, color, national origin, handicap, religion, or sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.” Exec. Order 12250 at §1-201(d), 1-402. This requirement also applies to policy guidance documents addressing any of the laws covered by EO 12250, whether or not they will be issued for public notice and comment. Exec. Order 12250 at §1-402.

To better inform agencies, I am attaching a chart that summarizes the EO 12250 clearance process. It is intended to be a plain language “how-to” guide, with relevant citations, that should support agencies’ accurate and early identification of documents covered by EO 12250 and timely notice of such documents to DOJ.

With respect to nondiscrimination on the basis of disability, DOJ is in the unique position of having to ensure not only the consistent implementation of Section 504 across the federal government but also parity between Section 504 and the Americans with Disabilities Act (ADA).² While not addressed by EO 12250, the authority to issue regulations and technical assistance implementing or interpreting subtitle A of Title II of the ADA is within the exclusive domain of DOJ unless provided otherwise under statute³ or by express delegation by DOJ. I am

² See 42 U.S.C. §12134(b); 42 U.S.C. §12201(a); H.R. Rep. 102-822 at 83 (Aug. 10, 1992); S. Rep. 102-357 at 12 (Aug. 3, 1992).

³ Section 202 of the Rehabilitation Act provides the Director of the National Institute on Disability and Rehabilitation Research with the responsibility for “coordinating activities with the Attorney General regarding the provision of information, training, or technical assistance regarding the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 *et seq.*) to ensure consistency with the plan for technical assistance required under section 506 of such Act (42 U.S.C. 12206).” 29 U.S.C. §762.

attaching a memorandum that describes the legal authority of DOJ and other agencies under Title II of the ADA and Section 504, the relationship between these two laws, and DOJ's responsibility for coordination of these statutes among federal agencies. Please ensure the distribution of these two reference documents to your staff.

The Division's Federal Coordination and Compliance Section (FCS) runs a comprehensive program of assistance and oversight to agency civil rights offices on Title VI, Title IX, and related program matters. In addition, the Disability Rights Section (DRS) coordinates the implementation and enforcement of Section 504 and other disability-related matters, and the Educational Opportunities Section (EOS) coordinates assistance on education-related matters. Recognizing that many of your documents may cover multiple statutes, these Sections work closely together to ensure that the EO 12250 clearance process runs as smoothly and effectively as possible.

Next steps. If your agency identifies civil rights regulations or policy guidance documents for possible development, repeal, replacement, or modification, DOJ review and clearance may be required under EO 12250. This is particularly important in the case of modification or repeal of regulations or policy guidance that the Attorney General or the Assistant Attorney General approved previously. Please ensure early coordination with FCS, EOS, or DRS for assistance in identifying applicable clearance requirements. My staff will contact your office in the coming months to arrange a brief staff training on the EO 12250 clearance process requirements.

Thank you for your continuing efforts to ensure consistent and effective enforcement of Title VI, Title IX, Section 504, and related laws through our close coordination on documents covered by EO 12250. Please do not hesitate to contact Tamara Kessler, Chief of FCS, at 202-307-2222, Shaheena Simons, Chief of EOS, at 202-305-3364, or Rebecca Bond, Chief of DRS, at 202-307-0663 with questions about the clearance process.

Attachments

Executive Order 12250 Clearance Summary Chart

Memorandum: Coordination of Federal Agencies' Implementation of title II of the Americans with Disabilities Act and section 504 of the Rehabilitation Act



Department of Justice Regulatory Clearance Role Under Executive Order 12250

Regulations Implementing Title VI, Title IX, Section 504:

DOJ review and approval always required*

What documents? Regulations implementing Title VI, Title IX, and Section 504 that are new or are amending or repealing previously issued regulations in whole or in part.

NPRMs and Final Rules. Agencies must submit such documents to the Assistant Attorney General for Civil Rights (AAG) for review and must obtain approval. Approval of the final text is required before publication. In addition:

Section 504 Final Rules. The AAG must approve final regulations before they may take effect.

Title VI and Title IX Final Rules. The Attorney General must approve final regulations before they may take effect.

Coordinate early, ideally during the drafting stage.

Regulations Implementing Nondiscrimination Provisions of Laws Other than Title VI, Title IX, Section 504:

DOJ submission always required and approval sometimes required**

What documents? Regulations implementing laws other than Title VI, Title IX, and Section 504 that prohibit discrimination based on race, color, national origin, sex, disability, or religion in programs receiving federal financial assistance that are new or are amending or repealing previously issued regulations in whole or in part.

NPRMs and Final Rules. Agencies must submit such documents to the AAG and must obtain approval if the AAG so requires.

Coordinate early, ideally during the drafting stage.

Other Types of Documents***

What documents? To fulfill its mandate to ensure the consistent and effective government-wide implementation of the laws covered by EO 12250, DOJ often reviews other types of agency documents issued under the laws described above. For example, EO 12250 authorizes DOJ to require that covered policy guidance documents be submitted for approval before taking effect.

Case-by-case determination. The AAG determines, in coordination with federal agency partners, which documents require review and approval.

Factors considered. Early coordination is essential for documents that (1) may implicate other agencies' compliance programs; (2) adopt new or changed legal interpretations; (3) could result in a conflict among agencies' legal interpretations of Title VI, Title IX, Section 504, or nondiscrimination provisions of other federal laws; and/or (4) are intended for publication in the Federal Register.

Coordinate early to determine whether EO 12250 review will be required.



Please contact the Civil Rights Division's Federal Coordination and Compliance Section, 202-307-2222, Disability Rights Section, 202-307-0663, or Educational Opportunities Section, 202-514-4029, early in the development of documents that may be covered by EO 12250. Staff are available to discuss the applicability of these requirements, and to provide legal counsel to ensure consistency with case law and other agencies' documents.

* 42 U.S.C. §2000d-1 (Title VI); 20 U.S.C. §1682 (Title IX); 28 C.F.R. §0.51 (delegation of EO 12250 responsibilities to the AAG for Civil Rights), 28 C.F.R. §41.4(b) (each agency shall submit its proposed Section 504 final regulation to the AAG for Civil Rights for review at least 45 days before it is to be issued); 28 C.F.R. §42.403(c) (Title VI proposed rules require approval of the AAG for Civil Rights before publication in the Federal Register for comment, and Title VI regulations require final approval of the AG); EO 12250 at 1-1 (delegations to the AG); 1-201 (laws covered by EO 12250), 1-202 (review of existing and proposed rules "in order to identify those which are inadequate, unclear or unnecessarily inconsistent"), 1-205 (authority to implement a schedule for the review of implementing regulations).

** See EO 12250 at 1-201 (laws covered by EO 12250), 1-202 (review of existing and proposed rules "in order to identify those which are inadequate, unclear or unnecessarily inconsistent"), and 1-402 (regulations implementing a law covered by EO 12250 "subject to the approval of the Attorney General, who may require that some or all of them be submitted for approval before taking effect").

*** See EO 12250 at 1-401 (authority to require "reports and information"), 1-402 (policy guidance on a law covered by EO 12250 "subject to the approval of the Attorney General, who may require that some or all of them be submitted for approval before taking effect").



U.S. Department of Justice


Civil Rights Division

Assistant Attorney General
950 Pennsylvania Ave, NW - RFK
Washington, DC 20530

APR 24 2018

MEMORANDUM

TO: Federal Agency Civil Rights Directors and General Counsels

FROM: John M. Gore 
Acting Assistant Attorney General

SUBJECT: Coordination of Federal Agencies' Implementation of Title II of the Americans with Disabilities Act and Section 504 of the Rehabilitation Act

I. Introduction

During the course of its work with other Federal agencies on disability nondiscrimination laws, the Department of Justice (the Department) has become aware of the need to provide further clarity on the scope of the Department's and other agencies' authority under Title II of the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act (Section 504). This memorandum sets forth the authorizations provided to the Department and other agencies under Title II and Section 504 and discusses the implications for the Department's coordination of these statutes among Federal agencies. The Department hopes to eliminate inconsistencies in the implementation and enforcement of Title II and Section 504 among Federal agencies, which often results in confusion to the public.

The Assistant Attorney General for Civil Rights is responsible for ensuring consistency in the implementation of Section 504 and Title II across the Federal government. In addition, given Congress' intent for parity between Section 504 and Title II of the ADA, the Assistant Attorney General for Civil Rights must also ensure that any interpretations of Section 504 are consistent with Title II (and vice versa). Accordingly, it is critical that the Assistant Attorney General for Civil Rights have the opportunity to review and approve any regulations and guidance from other Federal agencies implementing Section 504. In addition, unless provided otherwise under statute or by express delegation by the Department, the issuance of regulations and technical assistance implementing or interpreting Subtitle A of Title II of the ADA are within the exclusive domain of the Department; therefore, agencies may not issue such documents independently.

II. Authority under the ADA

The ADA prohibits discrimination on the basis of disability by state and local entities as well as public accommodations. Congress provided various Federal agencies with the authority to issue regulations to implement Titles I – IV of the ADA. For purposes of the discussion of the ADA in this memorandum, the Department is addressing only Title II. The ADA authorizes the

Attorney General to promulgate regulations implementing Subtitle A of Title II, covering all services, programs, or activities of a public entity, except those related to public transportation that are covered by Subtitle B.¹ The ADA authorizes the Secretary of Transportation to promulgate regulations implementing Subtitle B of Title II of the ADA, covering public transportation provided by public entities.²

Additionally, Congress recognized the necessity of educating the public about the rights and responsibilities under the Act. Specifically, section 506 of the ADA, entitled “Technical Assistance,” delineates which agencies may render technical assistance and specifically provides the Attorney General with the responsibility for issuing technical assistance for Subtitle A of Title II, and the Secretary of Transportation with the authority for issuing technical assistance for Subtitle B of Title II.³ Section 202 of the Rehabilitation Act also provides the Director of the National Institute on Disability and Rehabilitation Research with the responsibility for “coordinating activities with the Attorney General regarding the provision of information, training, or technical assistance regarding the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) to ensure consistency with the plan for technical assistance required under section 506 of such Act (42 U.S.C. 12206).”⁴

As to enforcement of Title II, the Department’s Title II regulation requires the Assistant Attorney General for Civil Rights to coordinate the compliance activities of Federal agencies with respect to State and local government entities, and to provide policy guidance and interpretations to designated Federal agencies to ensure the consistent and effective implementation of the requirements of the Title II regulation.⁵ The Title II regulation assigns responsibility for administrative enforcement, such as conducting investigations of complaints, to eight Federal agencies based upon certain functional areas.⁶ For instance, the Department of Labor is responsible for Title II administrative enforcement of all programs, services, and regulatory activities relating to labor and the work force.⁷ The Department maintains the authority to assign enforcement responsibilities to one agency when two or more agencies have apparent responsibility over a complaint⁸ and to itself when it receives a complaint directed to the Attorney General alleging a violation of Title II that may fall within the jurisdiction of a designated agency or another Federal agency that may have jurisdiction under Section 504.⁹

III. Authority under Section 504

Section 504 prohibits discrimination on the basis of disability in federally assisted and federally conducted programs.¹⁰ Agencies are responsible for issuing their own Section 504 regulations for their federally assisted and federally conducted programs.¹¹ However, Executive

¹ See 42 U.S.C. § 12134.

² See 42 U.S.C. §§ 12149 and 12164.

³ See 42 U.S.C. § 12206(c).

⁴ 29 U.S.C. § 762.

⁵ See 28 C.F.R. § 35.190(a).

⁶ See 28 C.F.R. § 35.190(b).

⁷ See 28 C.F.R. § 35.190(b)(7).

⁸ See 28 C.F.R. § 35.190(d).

⁹ See 28 C.F.R. § 35.190(e).

¹⁰ See 29 U.S.C. § 794(a).

¹¹ See *id.*; 28 C.F.R. § 41.4.

Order 12250 provides the Attorney General with the authority to coordinate Executive agencies' implementation and enforcement of Section 504 and other provisions of Federal law prohibiting disability discrimination under any program or activity receiving Federal financial assistance. The Attorney General delegated the Section 504 coordination authority under Executive Order 12250 to the Assistant Attorney General for Civil Rights.¹²

Among the Assistant Attorney General for Civil Rights' responsibilities under Executive Order 12250 are reviewing Executive agencies' existing and proposed rules, regulations, and orders of general applicability in order to identify those which are inadequate, unclear or unnecessarily inconsistent;¹³ and developing standards and procedures for taking enforcement actions and for conducting investigations and compliance reviews.¹⁴ Executive Order 12250 also requires each Executive agency responsible for implementing Section 504's nondiscrimination provisions to issue "appropriate implementing directives (whether in the nature of regulations or policy guidance)" that are "consistent with the requirements prescribed by the Attorney General ... and ... subject to the approval of the Attorney General, who may require that some or all of them be submitted for approval before taking effect."¹⁵ The Department's Section 504 coordination regulation at 28 CFR part 41 specifies the procedures for the promulgation and enforcement of Section 504 regulations by all agencies providing financial assistance, the standards for determining protected individuals under Section 504, and the guidelines for determining what practices are discriminatory under Section 504.¹⁶

IV. Relationship between the ADA and Section 504

Section 504 laid the foundation for the development of Title II of the ADA, as Congress stated that the purpose of Title II was to "make applicable the prohibition against discrimination on the basis of disability, currently set out in regulations implementing section 504 of the Rehabilitation Act of 1973, to all programs, activities, and services provided or made available by state and local governments or instrumentalities or agencies thereto, regardless of whether or not such entities receive Federal financial assistance."¹⁷ Subsequently, the ADA has played an important role in the interpretation of Section 504, with Congress amending the Rehabilitation Act in 1992 to make clear that the principles underlying the ADA also apply to all sections of the Rehabilitation Act, including Section 504.¹⁸ The legislative history of the 1992 amendments explains that one of the purposes of the legislation is "to ensure that the precepts and values embedded in the Americans with Disabilities Act are reflected in the Rehabilitation Act of 1973."¹⁹ The legislative history further provides the following:

¹² See 28 C.F.R. § 0.51.

¹³ See Executive Order 12250, § 1-202.

¹⁴ See Executive Order 12250, § 1-203.

¹⁵ See Executive Order 12250, § 1-402.

¹⁶ For a detailed explanation of Executive Order 12250's clearance requirement for regulations and policy guidance documents that implement Section 504 regulations and other provisions of Federal law prohibiting disability discrimination, please refer to the April 24, 2018 memorandum entitled, Clearance Requirements for Title VI, Title IX, Section 504, and Related Nondiscrimination Regulations and Policy Guidance Documents.

¹⁷ H.R. Rept. 101-485(II) at 84 (May 15, 1990).

¹⁸ See Public Law 102-569 (1992).

¹⁹ S. Rep. 102-357 at 2 (Aug. 3, 1992).

The statement of purpose and policy is a reaffirmation of the precepts of the Americans with Disabilities Act, which has been referred to as the 20th century emancipation proclamation for individuals with disabilities. It is the Committee's intent that these principles guide the policies, practices, and procedures developed under all titles of the [Rehabilitation] Act.²⁰

Section 501 of the ADA also provides that "[e]xcept as otherwise provided in this chapter, nothing in this chapter shall be construed to apply a lesser standard than the standards applied under title V of the Rehabilitation Act of 1973 (29 U.S.C. 790 et seq.) or the regulations issued by Federal agencies pursuant to such title."²¹ Therefore, Section 504 provides the floor for the ADA, as the ADA potentially could provide broader protections. Courts also have generally treated claims under the ADA and the Rehabilitation Act identically.²²

V. Implications for Coordination Among Federal Agencies

The Assistant Attorney General for Civil Rights must ensure consistency in the implementation of Section 504 and Title II across the Federal government, as well as in the interpretation of Section 504 with Title II (and vice versa). Therefore, the Assistant Attorney General for Civil Rights must have the opportunity to review and approve any regulations and guidance from other Federal agencies implementing Section 504. In addition, unless otherwise provided, the Department maintains the exclusive authority to issue regulations and technical assistance implementing or interpreting Subtitle A of Title II, and therefore, agencies may not issue such documents independently.

We hope that this memorandum helps to clarify the scope of authority of both the Department and other Federal agencies for implementing and enforcing Title II of the ADA and Section 504. Please feel free to contact the Regulations, Interpretations, and Coordination Unit of the Disability Rights Section at 202-307-0663, if you have any questions about the substantive requirements of the ADA or Section 504 or the coordination process under either statute. We look forward to working with your respective agencies in ensuring the consistent application of these disability rights laws.

²⁰ S. Rep. 102-357 at 12 (Aug. 3, 1992). See also H.R. Rep. 102-822 at 81 (Aug. 10, 1992).

²¹ 42 U.S.C. § 12201(a).

²² See, e.g., *Theriacault v. Flynn*, 162 F.3d 46, 48 n.3 (1st Cir. 1998); *Henrietta D. v. Bloomberg*, 331 F.3d 261, 272 (2d Cir. 2003); *Helen L. v. DiDario*, 46 F.3d 325, 330 n.7 (3rd Cir. 1995); *Baird ex rel. Baird v. Rose*, 192 F.3d 462, 468 (4th Cir. 1999); *Delano-Pyle v. Victoria Cty., Tex.*, 302 F.3d 567, 574 (5th Cir. 2002); *McPherson v. Michigan High School Athletic Ass'n, Inc.*, 119 F.3d 453, 459-460 (6th Cir. 1997); *Gorman v. Bartch*, 152 F.3d 907, 912 (8th Cir. 1998); *Zukle v. Regents of Univ. of Cal.*, 166 F.3d 1041, 1045 n.11 (9th Cir. 1999); *Cohon ex rel. Bass v. N.M. Dept. of Health*, 646 F.3d 717, 725-26 (10th Cir. 2011); *Bircoll v. Miami-Dade Cty.*, 480 F.3d 1072, 1088 n.21 (11th Cir. 2007).

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 6/18/2018 4:36:08 PM
To: (b)(6) (b)(6)@gmail.com
Subject: RE: OSC File No. HA-18-1071; C.D. Cal. Case No. 13-02359

Same here. Please remove me as well. Thank you.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: (b)(6) [mailto:(b)(6)@gmail.com]

Sent: Monday, June 18, 2018 4:10 PM

To: (b)(6)

(b)(6)

(b)(6)

Subject: Re: OSC File No. HA-18-1071; C.D. Cal. Case No. 13-02359

Mr. Mullen:

I would be happy to remove your name and email address from this chain of emails. However, my aim is to generate exposure of the manner by which the courts and government have refused to abide by the laws to promote their own propaganda inspired agendas, that are will ultimately end to incur the benefits of the few, rather than the many.

Sincerely,

(b)(6)

Public Administration Major

Northern Arizona University

On Mon, Jun 18, 2018 at 1:02 PM, (b)(6) <(b)(6)@wusa9.com> wrote:

Please stop replying all

-----Original Message-----

From: (b)(6)

Sent: Monday, June 18, 2018 3:57 PM

To: (b)(6)

(b)(6)

Cc: (b)(6)

(b)(6)

(b)(6)

(b)(6)@gmail.com>;

(b)(6)

(b)(6)

Subject: RE: OSC File No. HA-18-1071; C.D. Cal. Case No. 13-02359

External Email – Be Suspicious of Attachments, Links and Requests for Login Information

Same.

-----Original Message-----

From: (b)(6)

Sent: Monday, June 18, 2018 3:56 PM

To: (b)(6)

(b)(6)

Cc: (b)(6) (b)(6) <(b)(6)@gmail.com>;

(b)(6)

(b)(6)

Subject: RE: OSC File No. HA-18-1071; C.D. Cal. Case No. 13-02359

Here too

-----Original Message-----

From: (b)(6)

Sent: Monday, June 18, 2018 3:55 PM

To: (b)(6)

Cc: (b)(6); (b)(6); (b)(6)@gmail.com>;

(b)(6)

Subject: RE: OSC File No. HA-18-1071; C.D. Cal. Case No. 13-02359

Same here.

-----Original Message-----

From: (b)(6)

Sent: Monday, June 18, 2018 12:50 PM

To: (b)(6)

Cc: (b)(6); (b)(6) <(b)(6)@gmail.com>;

(b)(6)

Subject: Re: OSC File No. HA-18-1071; C.D. Cal. Case No. 13-02359

Same here. Please remove me as well.

Kimberly A. Sanchez

Chief, Narcotics and Violent Crime Unit

Assistant U.S. Attorney

U.S. Attorney's Office, EDCA
2500 Tulare Street
Suite 4401
Fresno, CA 93721
(559)497-4038

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On Jun 18, 2018, at 3:48 PM, (b)(6) wrote:

Same here. Please remove me from this list.

From: (b)(6)
Sent: Monday, June 18, 2018 11:51 AM
To: (b)(6)
Cc: (b)(6)

(b)(6)

(b)(6)

Subject: Re: OSC File No. HA-18-1071; C.D. Cal. Case No. 13-02359

Good Morning:

I do not understand why I receiving this email. I am not your attorney and will not be involved in this litigation.

I wish you the best.

Sincerely,

David E. Kenner, Esq.

Kenner & Greenfield

16633 Ventura Blvd., Suite 1212<x-apple-data-detectors://0/1>

Encino, CA. 91436<x-apple-data-detectors://0/1>

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Email. David@KennerGreenfield.com<tel:818.475.5369>

Web.

[KennerGreenfield.com<https://na01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fkennergreenfield.com%2F&data=01%7C01%7CCMullen%40wusa9.com%7C878211a0d6eb44bf8ac508d5d5564597%7Cccd8a79b7268413b878971f8b6f4c0df%7C0&sdata=Wj57dbpnU2hm0%2BVzdlA9PpBoOxbw0f6quXxX3Co7ufc%3D&reserved=0>](https://na01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fkennergreenfield.com%2F&data=01%7C01%7CCMullen%40wusa9.com%7C878211a0d6eb44bf8ac508d5d5564597%7Cccd8a79b7268413b878971f8b6f4c0df%7C0&sdata=Wj57dbpnU2hm0%2BVzdlA9PpBoOxbw0f6quXxX3Co7ufc%3D&reserved=0)

On Jun 18, 2018, at 11:21 AM, (b)(6)

(b)(6)@gmail.com<mailto:(b)(6)@gmail.com>> wrote:

(b)(6)

Attached is my response to your letter dated June 11, 2018, RE: the Hatch Act complaint I filed.

This email serves as my formal request that your office intervene as a Plaintiff in the subject lawsuit pursuant to 5 U.S.C. § 1216(a)(2), and Rule 24(a)(1) of the Federal Rules of Civil Procedure. Also,

Please refer this matter to the Office of Acting Assistant Attorney General, John M. Gore, and Jim Felte, Acting Chief of the U.S. Department of Justice's Civil Rights Division, Criminal Section, for a sound exercise of each of their respective jurisdictions as they apply to this matter as well.

Thank you in advance for your time and cooperation.

(b)(6)

Public Administration Major

Northern Arizona University

<Doc. No. 152.pdf>

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 7/29/2018 2:53:52 PM
To: Lichter, Jennifer (OLP) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=6d970a3d9ff24ff484c93651eb7de07d-Lichter, Je]
CC: Asma Uddin [asmauddin@gmail.com]
Subject: Re: Qs for panel - from Asma

Great questions. I'll add them to the list. Thanks.

Sent from my iPhone

On Jul 29, 2018, at 2:22 PM, Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov> wrote:

John, please see below for questions that Asma would like you to ask her tomorrow. (I've copied her here in case you need to touch base with her directly.)

Jennie

From: Asma Uddin <asmauddin@gmail.com>
Sent: Sunday, July 29, 2018 2:18 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: Re: Logistics for Monday event

Jennie,

The moderator for the panel (is it John?) had asked that we share any questions we'd like him to ask us during the panel.

I was hoping you can share these with him -

1. Regarding the argument that Islam is not a religion and that Muslim don't deserve religious liberty, what are the implications for all American's religious freedom?
2. Can you tell us more about the rise in anti-Muslim sentiment and anti-Muslim hate crimes?
3. How does this prejudice manifest in land use cases?

Thank you!
Asma

On Fri, Jul 27, 2018 at 5:17 PM, Lichter, Jennifer (OLP) <Jennifer.Lichter@usdoj.gov> wrote:

Dear Panelists,

Thanks again for agreeing to join us on Monday. As promised, this email contains some logistical information.

First, you should enter our building through the Visitors Center, located at 950 Constitution Avenue, NW. You will need photo ID for admittance. Your name will be on the visitor list, and at that hour of the morning the process should be pretty efficient. Please give Eric's name when you're asked for a DOJ contact. Eric or I or someone else on our team will come down to meet you when you arrive and bring you up to breakfast.

Second, I received your breakfast RSVPs via Eric – thank you.

Third, as I said on the phone, the current plan for this panel is to meet in the back of the Great Hall (the registration table will be our landmark) at 11am. We will walk together to the holding area behind the stage. I will line you all back there and you'll enter the stage together at the appointed time. Please remember to exit the stage down the ramp – not back through the curtain – when your panel wraps. If our timeline gets thrown off-kilter we may need to shift our meeting time by a few minutes give or take; fortunately your panel is going to fall right after a 10-minute break, so the bottom line is that when that break begins you should make your way back to the meeting spot.

Fourth, could each of you please give me your cell phone number? Mine is below my signature; please feel free to call or text me on Monday morning if you have any trouble getting into the building, if your schedule changes, or if you have any questions.

I'm looking forward to seeing all of you on Monday.

Best,
Jennie

Jennie Bradley Lichter
Office of Legal Policy
U.S. Department of Justice
950 Pennsylvania Ave., NW
Washington, DC 20530
Office: (202) 514-4606
Cell: (b)(6)
Jennifer.Lichter@usdoj.gov

--
Asma T. Uddin

Founder and Editor-in-Chief
www.AltMuslimah.com

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 8/14/2018 9:41:29 AM
To: Lance Walker [lwalker@ldschurch.org]
CC: Marcus G. Faust [MarcusFaust@msn.com]
Subject: RE: Contact Info

Looking forward to it. See you then.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Lance Walker <lwalker@ldschurch.org>
Sent: Tuesday, August 14, 2018 9:27 AM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov>
Cc: Marcus G. Faust <MarcusFaust@msn.com>
Subject: RE: Contact Info

John – Confirming lunch today, noon, Hill Country BBQ.

Lance

From: Gore, John (CRT) (b)(6)@usdoj.gov>
Sent: Thursday, August 9, 2018 3:41 PM
To: Lance Walker <lwalker@ldschurch.org>
Subject: Re: Contact Info

Looking forward to it. Thanks.

Sent from my iPhone

On Aug 9, 2018, at 3:27 PM, Lance Walker <lwalker@ldschurch.org> wrote:

Hill Country BBQ, Tuesday, Aug 14, 12:00. Confirmed. I just made a reservation in my name.

See you there.

From: Gore, John (CRT) (b)(6)@usdoj.gov>
Sent: Thursday, August 9, 2018 2:59 PM
To: Lance Walker <lwalker@ldschurch.org>
Subject: RE: Contact Info

Sounds like a plan.

I was suggesting somewhere close to DOJ since the DOJ eatery leaves something to be desired.

A good spot nearby is Hill Country BBQ: <https://hillcountry.com/>

If you're not BBQ fans, we can hit b DC Penn Quarter for a burger.

Any preference?

Either way, I suggest we meet at the restaurant so you don't have to hassle with DOJ security.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Lance Walker <lwalker@ldschurch.org>
Sent: Thursday, August 9, 2018 1:43 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: RE: Contact Info

8/14 it is. We'll plan on 12:00 unless you prefer otherwise.

Are suggesting a DOJ eatery, or something outside but close to DOJ (either is fine for us)?

From: Gore, John (CRT) <(b)(6)@usdoj.gov>
Sent: Thursday, August 2, 2018 10:21 AM
To: Lance Walker <lwalker@ldschurch.org>
Subject: RE: Contact Info

8/14 sounds great. If you are willing to travel down here to DOJ, that would work best on my end. Do you have a preference on time?

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Lance Walker <lwalker@ldschurch.org>
Sent: Wednesday, August 1, 2018 5:03 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: RE: Contact Info

John,

If 8/14 is still open, let's plan on that. Happy to accommodate a time that works for you and meet at the place of your choosing.

Lance

From: Gore, John (CRT) <(b)(6)@usdoj.gov>
Sent: Wednesday, August 1, 2018 9:29 AM
To: Lance Walker <lwalker@ldschurch.org>
Subject: RE: Contact Info

That would be great. As of now, I am available for lunch on 8/14 or 8/16. Either of those possibilities on your end?

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Lance Walker <lwalker@ldschurch.org>
Sent: Tuesday, July 31, 2018 6:29 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: RE: Contact Info

John,

Likewise. Great to meet you. We very much appreciate the DOJ having a listening ear and for its attention on religious freedom.

I welcome the chance to get better acquainted. Might you be able to join (b)(6) (one of the Church volunteers I mentioned) and I for lunch? Are you available anytime the week after next?

Regards,

Lance

From: Gore, John (CRT) <(b)(6)@usdoj.gov>
Sent: Tuesday, July 31, 2018 11:28 AM
To: Lance Walker <lwalker@ldschurch.org>
Subject: Contact Info

Lance:

It was great to meet you today. Please feel free to reach out to me if I can be of assistance.

Best,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 8/2/2018 6:10:51 PM
To: Jones, JohnM [JohnM.Jones@shelbycountyttn.gov]; Rosenbaum, Steven (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0719665796a54e739aa7babcf29a33a3-srosenba]
CC: Gayle, Winsome (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=5ef247c2187c435fae41a080c1e8056f-wgayle]; Goemann, Richard (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=bf6702384ddb40d6b870c17c4cfba793-rgoemann]; Keller, Emily (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=26cd8e5344a04fb8b78365f8975750b5-ekeller]; Dunavant, Mike [Mike.Dunavant@shelbycountyttn.gov]; Judge Paul Summers (paulsummers@jasonfoundation.com) [paulsummers@jasonfoundation.com]; Luttrell, Mark [Mark.Luttrell@shelbycountyttn.gov]; Kennedy, Harvey [Harvey.Kennedy@shelbycountyttn.gov]; Michael, Dan [Dan.Michael@shelbycountyttn.gov]; Erguden, Garland [Garland.Erguden@shelbycountyttn.gov]; Skelton, Pamela [Pamela.Skelton@shelbycountyttn.gov]; Oldham, Bill [Bill.Oldham@shelby-sheriff.org]; Fessenden, Debra [Debra.Fessenden@shelby-sheriff.org]; Pascover, Kathryn [Kathryn.Pascover@shelbycountyttn.gov]
Subject: RE: Memorandum of Agreement Regarding the Juvenile Court of Memphis and Shelby County
Attachments: Shelby County Letter From AAG.pdf; DOJ Response Letter to Shelby County 08-02-18.docx.pdf

Counsel:

Please see the attached correspondence from the Department of Justice.

Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: Jones, JohnM <JohnM.Jones@shelbycountyttn.gov>
Sent: Friday, June 29, 2018 4:55 PM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov; Rosenbaum, Steven (CRT) (b)(6)@crt.usdoj.gov
Cc: Gayle, Winsome (CRT) (b)(6)@crt.usdoj.gov; Goemann, Richard (CRT) (b)(6)@crt.usdoj.gov; Keller, Emily (CRT) (b)(6)@crt.usdoj.gov; Dunavant, Mike <Mike.Dunavant@shelbycountyttn.gov>; Judge Paul Summers (paulsummers@jasonfoundation.com) [paulsummers@jasonfoundation.com]; Luttrell, Mark <Mark.Luttrell@shelbycountyttn.gov>; Kennedy, Harvey <Harvey.Kennedy@shelbycountyttn.gov>; Michael, Dan <Dan.Michael@shelbycountyttn.gov>; Erguden, Garland <Garland.Erguden@shelbycountyttn.gov>; Skelton, Pamela <Pamela.Skelton@shelbycountyttn.gov>; Oldham, Bill <Bill.Oldham@shelby-sheriff.org>; Fessenden, Debra <Debra.Fessenden@shelby-sheriff.org>; Pascover, Kathryn <Kathryn.Pascover@shelbycountyttn.gov>
Subject: Memorandum of Agreement Regarding the Juvenile Court of Memphis and Shelby County

Generals Gore and Rosenbaum:

Please see attached correspondence from Shelby County (TN) Attorney Kathryn Pascover and me.

The enclosure will follow by separate email.

Thank you for your attention to this matter.

John Marshall Jones
Assistant County Attorney/
Litigation Team Supervisor
Shelby County Government
160 North Main Street, Suite 950
Memphis, TN 38103
(901) 222-2126 (direct)

johnm.jones@shelbycountyn.gov

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U.S. Department of Justice

Civil Rights Division

Washington, D.C. 20530

AUG 02 2018

Kathryn W. Pascover
Shelby County Attorney
160 North Main Street, Suite 950
Memphis, TN 38103

Dear Ms. Pascover:

This letter responds to Shelby County's June 29, 2018 letter regarding the Memorandum of Agreement Regarding the Juvenile Court of Memphis and Shelby County ("Agreement"). In your letter, you requested that the Department of Justice terminate some specified provisions of the Agreement, consider whether the parties could conclude that the entire Agreement should be terminated, and offered to meet to discuss the County's progress in achieving compliance with the Agreement as a whole.

The Department and the Civil Rights Division thank Shelby County for all of the diligent and effective work it already has done to comply with the terms of the Agreement. We acknowledge that Shelby County has made significant and commendable progress in implementing the Agreement. Accordingly, by the separate attached letter, the Department is notifying you that it has terminated twenty provisions where the County, Juvenile Court, and Sheriff's Office have obtained and maintained substantial compliance with the Agreement. These twenty provisions include fourteen provisions identified in your June 29 letter and six additional provisions we identified through our own compliance review and monitoring. In total, we have terminated 81 of the 131 provisions in the Agreement in recognition of Shelby County's work in achieving and sustaining substantial compliance.

The County's requests to terminate other provisions of the Agreement or to terminate all remaining provisions of the Agreement remain under consideration. We agree that it would be mutually beneficial to meet with you and your clients to discuss Shelby County's progress under the remaining provisions of the Agreement and your requests to terminate some or all of those provisions. We are available to meet at our Washington, D.C. office during the third week of August. We recognize that you are entering a period of transition for some of the County's leadership, but believe that the meeting will be most productive if it includes at least some members or representatives of the incoming County administration. Once you decide who from the County will be attending, please coordinate arranging this meeting with Steve Rosenbaum, the Chief of the Special Litigation Section.

We appreciate the productive partnership that has been established as the Department of Justice and the County have worked together to ensure the County's compliance with the Agreement. We remain committed to this joint effort to bring the Agreement to a successful termination and look forward to discussing this with you further.

Sincerely,

A handwritten signature in black ink, appearing to read "John M. Gore". The signature is fluid and cursive, with the first name "John" and last name "Gore" being the most legible parts.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division



U.S. Department of Justice

Civil Rights Division

SHR:WG:RG
DJ 207-72-3

*Special Litigation Section - PHB
950 Pennsylvania Ave, NW
Washington DC 20530*

August 2, 2018

Kathryn W. Pascover, Shelby County Attorney
John Marshall Jones, Assistant County Attorney
160 North Main Street
Suite 950
Memphis, TN 38103

Dear Ms. Pascover and Mr. Jones:

This letter is in response to the request for partial termination of specific provisions of the Memorandum of Agreement Regarding the Juvenile Court of Memphis and Shelby County ("Agreement"), in your letter, dated June 29, 2018. The request for full termination of the Agreement remains under consideration. By separate letter sent today, Acting Assistant Attorney General John Gore has invited you and your clients to meet in Washington, D.C., at a mutually agreeable time to discuss a path to bringing the remainder of the Agreement to a fair, appropriate, and timely resolution.

The Agreement provides that subsections of the Agreement may be terminated, separately and independently, when the County, Juvenile Court, and Sheriff's Office maintain substantial compliance with those subsections for a period of one year. Agreement ¶ VII.B.3.

We recognize and appreciate Shelby County's continuing work toward sustained substantial compliance with the Agreement. Accordingly, we are pleased to agree with your requests to terminate the following 14 provisions:

- (1) Public Defender Office will have reasonable workloads and sufficient resources:
III.A.I(e)(i)(c)
- (2) Detention Facility shall analyze methods used by staff to control children who pose danger to self or others III.C.1(b)
- (3) Detention Facility shall promptly and thoroughly document incidents:
III.C. 1 (c)(iv)
- (4) Before resorting to physical force, detention center staff shall use and exhaust hierarchy of pro-active, non-physical alternatives: III.C.1 (c)(v)
- (5) Detention Center staff shall document in Child's file all attempts at non-physical alternatives to physical use of force; III.C.1 (c)(vi)
- (6) Sheriff's Office leadership will hold staff accountable for excessive and unpermitted uses of force: III.C.1 (c)(vii)

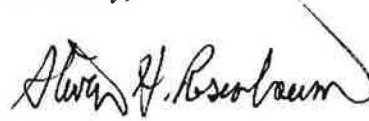
- (7) Detention Center staff will ensure that children subject to physical force or restraint are immediately evaluated by medical staff: III.C.1 (c)(viii)
- (8) Require mandatory reporting of child abuse pursuant to Tennessee statute: III.C.1(c)(ix)
- (9) Prohibit routine use of isolation for children on suicide precautions and document any use of isolation authorized by QMHP: III.C.2.(e)
- (10) Juvenile Court will identify staffing needs to collect, evaluate and report DMC data: III.B.1.(c)
- (11) Juvenile Court staff will receive training on a variety of DMC-related topics: III.B.4.(a)
- (12) Juvenile Court's community outreach program shall require at least one open meeting every six months for the first three years of the agreement, and at least one meeting annually thereafter: IV.B
- (13) At community outreach meetings, Juvenile Court will include summaries of reports completed pursuant to this Agreement: IV.C
- (14) Juvenile Court will create a data dashboard communicating its compliance with the provisions of this Agreement that is available on a publicly accessible website: IV.E

In addition, our review identified other provisions, not included in your request for partial termination, where compliance has been successfully achieved and sustained for 12 months. We are therefore proceeding to terminate the following six subparagraphs:

- (1) The Juvenile Court will appoint juvenile defenders to represent youth at detention and probable cause hearings as soon as possible: III.A.I(e)(ii)(a)
- (2) Detention center policies and procedures shall require communication between direct care and mental health staff regarding children on suicide precautions: III.C.2.(a)(iii)
- (3) Detention center policies and procedures shall require suicide risk assessments by a qualified mental health professional: III.C.2.(a)(iv)
- (4) Detention center policies and procedures shall require housing and supervision requirements for youth on suicide precautions, including minimal intervals of supervision and documentation: III.C.2(a)(v)
- (5) Detention center policies and procedures shall require annual in-service training including mock suicide attempt drills and instruction in the use of emergency equipment: III.C.2.(a)(viii)
- (6) Detention center policies and procedures shall require regular assessments of the physical plant to address potential suicide risks: III.C.2.(a)(x)

We commend Shelby County for its steady progress in achieving sustained substantial compliance, leading to termination of numerous Agreement provisions. If you have any questions regarding this letter, please feel free to contact Winsome G. Gayle, Special Counsel, at 202-305-4164.

Sincerely,

A handwritten signature in black ink, appearing to read "Steven H. Rosenbaum". The signature is fluid and cursive, with a long, sweeping underline that extends to the right.

Steven H. Rosenbaum
Chief
Special Litigation Section

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 8/24/2018 4:10:53 PM
To: Kathleen C. Santora [kcs@nacua.org]
Subject: RE: Question

This is great. I'll see if I can get them added to the list. Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Kathleen C. Santora <kcs@nacua.org>
Sent: Friday, August 24, 2018 3:03 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Re: Question

John, a few suggestions for your consideration as possible additional invitees, all have some expertise/experience with free speech issues:

- 1) Lee Tyner (former GC at University of Mississippi, now GC at Texas Christian University): lee.tyner@tcu.edu
- 2) Traevena Byrd (former GC at Towson University, now GC at American University): tbyrd@american.edu
- 3) Tim Lynch (GC at University of Michigan): timlynch@umich.edu
- 4) Jerry Blakemore (former GC at Northern Illinois University and Southern Illinois University, now GC at University of North Carolina-Greensboro): j_blakem@uncg.edu
- 5) David Robinson (GC at University of California Berkeley): dmrobinson@berkeley.edu
- 6) Sandhya Iyer (former GC at Oberlin, now GC at Dartmouth)
- 7) Craig Alexander, Director of Legal Resources, NACUA: calexander@nacua.org

Thanks so much for considering additional invitees. Let me know how I can be of assistance on this issue and any others.

Kathleen

Kathleen Curry Santora
President & CEO
NACUA

On Aug 24, 2018, at 2:33 PM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

Kathleen:

Great to hear from you. I'm thrilled to hear that you can make it to the forum.

We would definitely like to invite more interested people from the university community to attend. Will you send me a list of names and email addresses? I'll see if I can get them added to the list.

Best,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: Kathleen C. Santora <kcs@nacua.org>
Sent: Friday, August 24, 2018 1:46 PM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov>
Subject: Question

John --

I hope you are doing well, you may recall we were together at some OCR/DOJ listening sessions on topics of interest to higher education lawyers last year. I was pleased to be invited to the attached forum and have responded that I will attend.

I was wondering if any General Counsel at colleges and universities have been invited to attend and/or whether you may want to consider inviting a few. Our Director of Legal Resources who works on free speech issues would also welcome the change to attend. Just thought I would check and ask.

Thanks and let me know if I (or NACUA members) can be of assistance.

Kathleen

Kathleen Curry Santora
President & CEO
NACUA

Begin forwarded message:

From: "Parker-Bissex, Rachel (OASG)" <Rachel.Parker-Bissex@usdoj.gov>
Date: August 24, 2018 at 1:08:43 PM EDT
To: "Helfman, Tara (CRT)" (b)(6)@usdoj.gov>
Subject: Invitation to the U.S. Department of Justice's Forum on Free Speech in Higher Education (Monday, Sept. 17, 2018)

Good afternoon,

On behalf of the Acting Associate Attorney General, I write to invite you to the Department of Justice's Forum on Free Speech in Higher Education, which will be held on **Monday, September 17, 2018**. The Forum will bring together leading advocates of free expression, academic freedom, and viewpoint diversity to discuss the current state of free speech at America's colleges and universities. Questions to be examined include why free speech is essential to the mission of higher education, how institutions of higher education should handle protestors who seek to silence protected speech, and what role lawmakers and administrators can play in fostering free expression on campus.

The event will feature remarks by Attorney General Jeff Sessions, Deputy Attorney General Rod Rosenstein, and Acting Associate Attorney General Jesse Panuccio. It will also feature a keynote address by Nadine Strossen, John Marshall Harlan II Professor of Law at New York Law School and Former President of the American Civil Liberties Union.

The current draft of the agenda is attached. If you are interested in attending, please register at: <https://www.cvent.com/c/express/dfda560e-974f-4817-aad3-d369eac01bc5> by **Wednesday, September 12, 2018**. We will send out an email with additional logistics information closer to the event. If you have any questions, please let me or Tara Helfman know (b)(6) [redacted]@usdoj.gov). Thank you and we hope to see you on September 17.

Rachel

Rachel P. Bissex
Chief of Staff and Counselor
Office of the Associate Attorney General
202-514-0109

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 8/26/2018 3:51:20 PM
To: Burnham, James M. (CIV) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a0d4cd5cd0aa49ac854a34cb13c80ca8-Burnham, Ja]
CC: Elwood, John [jelwood@velaw.com]
Subject: Re: ADA?

John:

Nice to meet you. Yes, ADA is in the Civil Rights Division's domain.

I am out of the office this week but am happy to connect soon at a mutually convenient time.

John

Sent from my iPhone

On Aug 26, 2018, at 1:38 PM, Burnham, James M. (CIV) <(b)(6)@CIV.USDOJ.GOV> wrote:

I think that would be civil rights, which is John Gore's domain. Adding him here.

From: Elwood, John [mailto:jelwood@velaw.com]
Sent: Friday, August 24, 2018 5:33 PM
To: Burnham, James M. (CIV) <(b)(6)@CIV.USDOJ.GOV>
Subject: ADA?

James: Do you know who is the most sensible person who has some pull on ADA issues at DOJ? Wondering about the possibility of an amicus brief on the question whether the ADA applies to websites. Hope you're enjoying the waning days of summer.

Many thanks!

John P. Elwood
Partner



| | | |
|---|--|-----------------------------|
| E | jelwood@velaw.com | Vinson & Elkins LLP |
| W | +1.202.639.6518 | 2200 Pennsylvania Avenue NW |
| F | +1.202.879.8917 | Suite 500 West |
| | | Washington, DC 20037 |

[bio](#) | [vcard](#) | [velaw.com](#)

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Thank You.

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 9/6/2018 1:21:45 PM
To: Kathleen C. Santora [kcs@nacula.org]
Subject: Re: September 17 gathering

Kathleen:

Thanks for reaching out. I don't have control of the invitations for this event, so I don't have an update on Tim Lynch. I'll see what I can find out and let you know if I learn anything.

Thanks.

Sent from my iPhone

> On Sep 6, 2018, at 12:22 PM, Kathleen C. Santora <kcs@nacula.org> wrote:
>
> John, sorry for nagging but I am assuming Tim Lynch, the GC at U of Michigan, is not receiving an invitation? Thanks and looking forward to seeing you there.
>
> Kathleen

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 9/7/2018 7:14:17 PM
To: Angelo Amador [AAmador@restaurant.org]
Subject: RE: Follow-up to July 31, 2018, meeting on ADA Website Accessibility
Attachments: National Restaurant Association Letter.pdf

Mr. Amador:

Please see the attached correspondence.

Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: Angelo Amador <AAmador@restaurant.org>
Sent: Monday, August 27, 2018 1:55 PM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov
Subject: Follow-up to July 31, 2018, meeting on ADA Website Accessibility

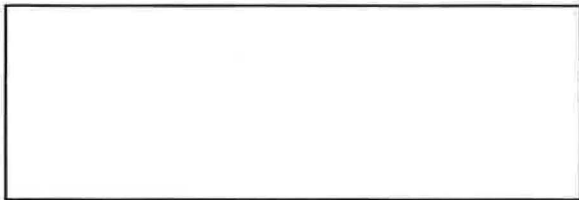
John,

I put the package with the attachments in the mail today, but wanted you to have pdf copies of the briefs you guys filed in the 2014 and 2015 cases that your staff requested.

Regards,
Angelo

Angelo I. Amador

Executive Director – Restaurant Law Center
Senior Vice President & Regulatory Counsel – National Restaurant Association
2055 L Street, NW | Washington, DC 20036
P: 202-331-5913 | M: 202-492-5037 | email: aamador@restaurant.org
Restaurant.org | NRAEF.org



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U.S. Department of Justice

Civil Rights Division

Washington, D.C. 20530

SEP 07 2018

Angelo I. Amador
Senior Vice President of Legal Advocacy
& Regulatory Counsel
Restaurant LawCenter
National Restaurant Association
2055 L Street, NW
Suite 700
Washington, DC 20036

Shannon L. Meade
Vice President of Policy & Legal Advocacy
Restaurant LawCenter
National Restaurant Association
2055 L Street, NW
Suite 700
Washington, DC 20036

Dear Mr. Amador and Ms. Meade,

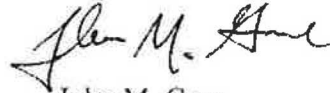
This responds to your letter dated August 27, 2018, following up on the National Restaurant Association's July 31, 2018 listening session with Department of Justice (Department) staff regarding website accessibility under the Americans with Disabilities Act (ADA). Thank you for sharing your views on this issue.

We respectfully disagree with several of your characterizations of what Department staff said during the listening session, including your characterizations of purported statements regarding the 2010 Advanced Notice of Proposed Rulemaking, the decision in *Robles v. Domino's Pizza LLC*, No. 16-cv-06599-SJO-SPX, 2017 WL 1330216 (C.D. Cal. Mar. 20, 2017), or any other plan or position of the Department. We caution that your interpretation of comments made by Department staff should not be taken as a statement of the Department's policy or position with respect to website accessibility under the ADA or any other issue. As the Attorney General has made clear,¹ the Department will issue any significant interpretations or statements of policy only through the appropriate legal channels and processes.

¹ <https://www.justice.gov/opa/press-release/file/1012271/download>

We hope this information is helpful. Please do not hesitate to contact this office if we may provide additional assistance regarding this or any other matter.

Sincerely,

A handwritten signature in black ink, appearing to read "John M. Gore". The signature is fluid and cursive, with the first name "John" and last name "Gore" clearly distinguishable.

John M. Gore
Acting Assistant Attorney General

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 9/13/2018 3:53:54 PM
To: Eric Gregory [Eric@heftywiley.com]
Subject: RE: King George Co., VA

Feel free to give me a call around 10 am at (b)(6). Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Eric Gregory <Eric@heftywiley.com>
Sent: Thursday, September 13, 2018 1:41 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: RE: King George Co., VA

Thank you, Mr. Gore. I can be available anytime tomorrow. Please let me know what is convenient for you. Thanks.

Eric

Eric A. Gregory
Hefty Wiley & Gore, P.C.
100 West Franklin Street, Suite 300
Richmond, VA 23220
Office: (804) 780-3143
Mobile: (b)(6)
E-mail: eric@heftywiley.com
Web: www.heftywiley.com

HEFTY WILEY & GORE, P.C.
ATTORNEYS AT LAW

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From: Gore, John (CRT) <(b)(6)@usdoj.gov>
Sent: Thursday, September 13, 2018 1:07 PM
To: Eric Gregory <Eric@heftywiley.com>
Subject: RE: King George Co., VA

Mr. Gregory:

Thanks for reaching out. Is there a convenient time tomorrow for you to talk?

Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

From: Eric Gregory <Eric@heftywiley.com>
Sent: Wednesday, September 12, 2018 5:36 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: King George Co., VA

Mr. Gore,

I received your contact information via Peter Redpath and Dean Reuter. I serve as county attorney for King George County, Virginia, and I would like to speak with you concerning an ADA compliance matter and the case of *U.S. v. Northern Illinois Special Recreation Association*. I was contacted by Steven Gordon in your office but I would like to speak with you if you can give me a few minutes. If so, please let me know when and what number would be convenient or feel free to call me on either of my numbers below. I very much appreciate your time.

Eric

Eric A. Gregory
Hefty Wiley & Gore, P.C.
100 West Franklin Street, Suite 300
Richmond, VA 23220
Office: (804) 780-3143
Mobile: (b)(6)
E-mail: eric@heftywiley.com
Web: www.heftywiley.com

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 9/17/2018 9:07:16 PM
To: Timothy Lynch [timlynch@umich.edu]
CC: Helfman, Tara (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=74ffe90e30e74a87ada4c0497912a4ac-thelfman]
Subject: Re: Diversity of Thought Panel

Tim:

It was great meeting you today.

The Office of Public Affairs has issued a corrected version of the statement:

<https://www.justice.gov/opa/speech/attorney-general-sessions-delivers-remarks-administrations-continued-commitment>

Thanks,
John

Sent from my iPhone

On Sep 17, 2018, at 5:06 PM, Timothy Lynch <timlynch@umich.edu> wrote:

Dear John and Tara,

Thanks again for inviting me to attend today's forum.

I would like to invite you both to come to Michigan to experience the diversity of thought that flourishes on our campus. To that end, I'd love to host you at a panel discussion I've organized in October. The information about the program is below.

On a different note, it was disappointing to see the statement DOJ released today:

"Within days of our statement of interest, I am pleased to say, the University [of Michigan] changed several of its speech policies."

Michigan did not change its policies days after the Statement of Interest. This isn't a matter of interpretation; it's fact.

In honor of Constitution Day, and out of respect for the search for truth, it sure would be nice if you would correct the record.

Respectfully, and very best wishes,

Tim

Sent from my iPhone.

Timothy G. Lynch
Vice President and General Counsel
University of Michigan
5010 Fleming Administration Building
503 Thompson Street
Ann Arbor, Michigan 48109-1340
(734) 764-0305
timlynch@umich.edu
<http://www.ogc.umich.edu/>

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Begin forwarded message:

From: Timothy Lynch <timlynch@umich.edu>
Date: September 11, 2018 at 1:27:55 PM EDT
Subject: Diversity of Thought Panel

I would like to invite you to attend a panel discussion on October 11, 2018, entitled "Diversity of Thought and Respecting the Other Side of the Argument: Insights from the Office of the U.S. Solicitor General."

The panelists will include:

Paul D. Clement
Partner, Kirkland & Ellis, and Distinguished Lecturer in Law, Georgetown University Law Center
Solicitor General, 2005-08
Acting Solicitor General, 2004-05
Principal Deputy Solicitor General, 2001-04

Charles Fried,
Beneficial Professor of Law, Harvard Law School
Solicitor General, 1985-89

Gregory G. Garre

Partner and Chair of the Supreme Court and Appellate Practice Group, Latham & Watkins
Solicitor General, 2008-09

Principal Deputy Solicitor General, 2005-08

Assistant to the Solicitor General, 2000-04

Ian H. Gershengorn

Partner and Chair of the Appellate and Supreme Court Practice Group, Jenner & Block
Acting Solicitor General, 2016-17

Principal Deputy Solicitor General, 2013-16

Nicole A. Saharsky

Partner and Co-Chair of the Appellate and Constitutional Law Practice Group, Gibson Dunn
Assistant to the Solicitor General, 2007-17

Professor Julian Davis Mortenson, University of Michigan Law School (Moderator)

The program will take place from 1:00 p.m. to 3:00 p.m. in Room 100 of the Law School. There will be a reception following the event at the Lawyers Club Lounge.

Tim

Timothy G. Lynch

Vice President and General Counsel

University of Michigan

5010 Fleming Administration Building

503 Thompson Street

Ann Arbor, Michigan 48109-1340

(734) 764-0305

timlynch@umich.edu

<http://www.ogc.umich.edu/>

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Sent: 9/20/2018 4:15:13 PM
To: Kathleen C. Santora [kcs@nacua.org]
CC: Timothy Lynch [timlynch@umich.edu]; tbyrd@american.edu; David Robinson [dmrobinson@berkeley.edu]; Tyner, Lee [LEE.TYNER@tcu.edu]; Craig Alexander [caa@nacua.org]
Subject: RE: Thank you

Kathleen:

Thanks to you and everyone else for joining us for the forum. Your participation contributed to a constructive and outstanding event.

We would be thrilled to engage in further discussions about issues of common interest and concern. Please let me know how the Civil Rights Division can be of assistance to you.

Best,
John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Kathleen C. Santora <kcs@nacua.org>
Sent: Thursday, September 20, 2018 12:23 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Cc: Timothy Lynch <timlynch@umich.edu>; tbyrd@american.edu; David Robinson <dmrobinson@berkeley.edu>; Tyner, Lee <LEE.TYNER@tcu.edu>; Craig Alexander <caa@nacua.org>
Subject: Thank you

John –

Thank you so much for including my colleagues (Tim Lynch, University of Michigan; Lee Tyner, TCU; Traevena Byrd, American University; and David Robinson, UC Berkeley; Craig Alexander, NACUA's Director of Legal Resources) and me in the DOJ free speech forum on Monday; thanks also for including Lee Tyner on the panel you moderated.

I was pleased to hear that you may be interested in attending the October 11 University of Michigan panel discussion Tim Lynch invited you to attend if you are able. I also want to reiterate our desire to have constructive conversation with you about issues of common interest and concern. Please let me know how members of the higher education community might be of assistance as a resource and/or source of additional information.

Kathleen

Kathleen Curry Santora
President & CEO
NACUA

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 9/25/2018 4:53:47 PM
To: Ma'ayan Anafi [manafi@transequality.org]; Simons, Shaheena (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=edc88af4ce3842acac0c9d36322a43d9-ssimons]; Livingston, Donald (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=2a46f169ab954de9a4d04a0a700d72b8-dlivings]; Pellegrino, Whitney (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=41671cee8e8a4de48caa09360f444a33-wpellegr]
CC: Harper Jean Tobin [hjtobin@transequality.org]; Brenda Barron [brenda.barron@glsen.org]; Sasha Buchert [sbuchert@lambdalegal.org]; Jennifer Pike Bailey [jennifer.bailey@hrc.org]; sarah.warbelow@hrc.org
Subject: RE: Follow-up on meeting with LGBT Civil Rights Groups

All:

Thank you for sharing these additional resources and for following up on some of the questions that came up during our meeting. We likewise appreciated the opportunity to hear from your organizations about the challenges facing transgender students.

Regarding your requests for information, as I'm sure you can understand, the Division does not publicly release information about pending investigations. Court-filed complaints and resolution agreements involving sex-based discrimination are publicly available on our website, which is continually updated.

Thank you again for taking the time to meet with me in person, for sharing your views, and for preparing the helpful memo in advance of our meeting.

John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Ma'ayan Anafi <manafi@transequality.org>
Sent: Friday, September 21, 2018 12:32 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>; Simons, Shaheena (CRT) <(b)(6)@crt.usdoj.gov>; Livingston, Donald (CRT) <(b)(6)@crt.usdoj.gov>; Pellegrino, Whitney (CRT) <(b)(6)@crt.usdoj.gov>
Cc: Harper Jean Tobin <hjtobin@transequality.org>; Brenda Barron <brenda.barron@glsen.org>; Sasha Buchert <sbuchert@lambdalegal.org>; Jennifer Pike Bailey <jennifer.bailey@hrc.org>; sarah.warbelow@hrc.org
Subject: Follow-up on meeting with LGBT Civil Rights Groups

Hello all,

On behalf of the National Center for Transgender Equality, the Human Rights Campaign, Lambda Legal, and GLSEN, I'd like to thank you for taking the time to meet with us on September 4. We'd like to follow up with a few follow-up questions, as well as some resources you may find helpful.

During our discussion, you stated that the Department's complaint procedures have not changed and that you continue to process and investigate complaints of discrimination from LGBT students, as well as from LGBT people facing other forms of discrimination. Can you confirm:

- whether the Department has opened investigations, and how many, involving discrimination against LGBTQ students since the beginning of 2017?
- whether the Department has made finding or resolutions, or taken other actions favorable to LGBTQ students in such cases, and how many, during that time?
- whether the Department has opened investigations, and how many, involving discrimination against LGBTQ people in employment, housing, or any other area since the beginning of 2017?
- whether the Department has made finding or resolutions, or taken other actions favorable to LGBTQ individuals in such cases, and how many, during that time?

We would appreciate a prompt response on these questions so that we can accurately convey the Department's position to our constituents.

We've also included a few resources related to topics we discussed:

- We encourage you to read the executive summary of the *Report of the 2015 U.S. Transgender Survey*, a national study of nearly 28,000 transgender people, available [here](#). The full report, as well as reports broken out by state and for specific groups of respondents, is available at <http://www.ustranssurvey.org/reports>. More than three-quarters (77%) of those who were out or perceived as transgender K–12 experienced some form of mistreatment, such as being verbally harassed, prohibited from dressing according to their gender identity, disciplined more harshly, or physically or sexually assaulted because people thought they were transgender.
- You had some questions about data comparing experiences of bullying among transgender and cisgender youth. While federal data specifically on transgender youth hasn't been collected on that topic, federal surveys indicate that youth who do not conform to gender stereotypes—including, but not limited to, transgender youth—are more likely to face bullying than those who report being perceived as gender conforming. For example, the Youth Risk Behavior Surveillance System (YRBSS) found that young people who did not conform to gender stereotypes were more likely to face bullying and harassment at school than other youth: boys who reported that they were perceived as feminine or androgynous were twice as likely as boys who reported being perceived as masculine to have been bullied on school property, and girls who reported being perceived as androgynous were nearly one-and-a-half times more likely than feminine girls to have been bullied at school.
- You also asked about data regarding disparate discipline of transgender students compared to non-transgender students. While we don't have specific data comparing the two populations, we know from the U.S. Transgender Survey that transgender students are frequently singled out for discipline simply based on their transgender status: out of those who were out or perceived as transgender in K–12, one in five reported being disciplined specifically for reasons related to their transgender status, with higher rates among respondents of color and respondents with disabilities—including, for example, 40% among Native American respondents. Additionally, GLSEN's [From Teasing to Torment: School Climate Revisited](#) provides data comparing LGBTQ students generally to non-LGBTQ students and found that almost two thirds (62.8%) of LGBTQ students experienced some form of school discipline (e.g. detention, suspension) compared to 45.8% of non-LGBTQ students. Additional research on disparate discipline of LGBTQ students can be found [here](#) and [here](#).

Thank you again for meeting with us, and we look forward to hearing from you soon.

Ma'ayan Anafi
Policy Counsel
National Center for Transgender Equality

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 10/6/2018 1:29:25 PM
To: Andy Bardos [Andy.Bardos@gray-robinson.com]
Subject: Re: U.S. v. Florida

Andy:

Great meeting you as well! Congratulations on two strong arguments.

Let me know if you ever make it to DC.

Best,
John

Sent from my iPhone

On Oct 6, 2018, at 10:12 AM, Andy Bardos <Andy.Bardos@gray-robinson.com> wrote:

John,

It was great to finally meet you this week! I hope you will say hello if you are ever in Tallahassee.

Andy

Sent from my iPhone

Andy Bardos | Shareholder
GRAY | ROBINSON

301 South Bronough Street, Suite 600 | Tallahassee, Florida 32301
T: 850-577-9090 | **F:** 850-577-3311 | **D:** 850-577-6959
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Sent: 10/11/2018 3:28:57 PM
To: Schultz, James D. [JDSchultz@cozen.com]
Subject: RE: Thursday

I should free up around 6 and could do b DC Penn Quarter then if that works for you.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Schultz, James D. <JDSchultz@cozen.com>
Sent: Thursday, October 11, 2018 2:16 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: RE: Thursday

I have a 2:30 a 3 and a 4 in my office – which is at 19th and M. Can you do after your 530?



James D. Schultz
Chair, Government & Regulatory | Cozen O'Connor
One Liberty Place, 1650 Market Street Suite 2800 | Philadelphia, PA 19103
P: 215-665-5558 F: 215-372-2358
Email | Bio | LinkedIn | Map | cozen.com

From: Gore, John (CRT) <(b)(6)@usdoj.gov>
Sent: Thursday, October 11, 2018 12:48 PM
To: Schultz, James D. <JDSchultz@cozen.com>
Subject: Re: Thursday

Unfortunately I just had something else scheduled at 5:30. Are you still free at 3:30 or some other time? Thanks.

Sent from my iPhone

On Oct 11, 2018, at 10:21 AM, Gore, John (CRT) <(b)(6)@crt.usdoj.gov> wrote:

Let's plan on 5 at b DC Penn Quarter, 801 Pennsylvania Avenue, N.W. Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Schultz, James D. <JDSchultz@cozen.com>
Sent: Thursday, October 11, 2018 12:12 AM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Re: Thursday

330 or 5?

<image001.jpg>

James D. Schultz
Chair, Government & Regulatory | Cozen O'Connor
One Liberty Place, 1650 Market Street Suite 2800 | Philadelphia, PA 19103
P: 215-665-5558 F: 215-372-2358
Email | Bio | LinkedIn | Map | cozen.com

On Oct 10, 2018, at 7:28 PM, Gore, John (CRT) <John.Gore@usdoj.gov> wrote:

Yes. What time(s) work for you?

Sent from my iPhone

On Oct 9, 2018, at 9:57 AM, Schultz, James D. <JDSchultz@cozen.com> wrote:

Do you have time for coffee during the day or a beer after work?

James D. Schultz

(b)(6)

(b)(6)@gmail.com

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 10/18/2018 11:12:51 AM
To: Moosy, Robert (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=55aba202588a468c81d55a3e66e8b67b-rmoosy]; Lieberman, Michael [MLieberman@adl.org]
CC: Moritsugu, Erika [emoritsugu@adl.org]
Subject: RE: ADL statement on success in Victoria Islamic Center hate crime prosecution

Yes, many thanks for this statement. Look forward to seeing you soon.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Moosy, Robert (CRT)
Sent: Thursday, October 18, 2018 10:46 AM
To: Lieberman, Michael <MLieberman@adl.org>; Gore, John (CRT) (b)(6)@crt.usdoj.gov>
Cc: Moritsugu, Erika <emoritsugu@adl.org>
Subject: RE: ADL statement on success in Victoria Islamic Center hate crime prosecution

Michael, thanks to you and ADL for your partnership. Robert

From: Lieberman, Michael <MLieberman@adl.org>
Sent: Thursday, October 18, 2018 10:40 AM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov>; Moosy, Robert (CRT) (b)(6)@crt.usdoj.gov>
Cc: Moritsugu, Erika <emoritsugu@adl.org>
Subject: ADL statement on success in Victoria Islamic Center hate crime prosecution

John and Robert,
I hope you are both well.

Congratulations of the successful conclusion of the Victoria Islamic Center hate crime prosecution.

I wanted to make sure you saw that our Houston office hailed the good work and successful outcome: <https://houston.adl.org/news/adl-applauds-sentence-in-victoria-texas-mosque-burning-case/>

And the Houston *Chronicle* picked up part of our statement, too:
<https://www.chron.com/news/houston-texas/houston/article/Victoria-man-gets-24-years-in-federal-prison-for-13316020.php?ipid=hpctp>

Michael

Michael Lieberman
Washington Counsel
Director, Civil Rights Policy Planning Center

1100 Connecticut Avenue, NW – 1020
Washington, DC 20036
(202) 261-4607
mlieberman@adl.org
[@ADLWashCounsel](#)
www.adl.org



From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 10/23/2018 12:17:15 PM
To: Harper Jean Tobin [hjtobin@transequality.org]; Office of the Assistant Attorney General (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3357151aa2264132a14b7c4271fce3bb-_MB_OAAG]; Dreiband, Eric (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=05a6d7a86ebb4d689e752f74e1c5ba6a-edreiban]
CC: Brenda Barron [brenda.barron@glisen.org]; Sasha Buchert [sbuchert@lambdalegal.org]; Jennifer Pike Bailey [jennifer.bailey@hrc.org]; sarah.warbelow@hrc.org; Ma'ayan Anafi [manafi@transequality.org]; Pellegrino, Whitney (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=41671cee8e8a4de48caa09360f444a33-wpellegr]; Livingston, Donald (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=2a46f169ab954de9a4d04a0a700d72b8-dlivings]; Simons, Shaheena (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=edc88af4ce3842acac0c9d36322a43d9-ssimons]; [REDACTED]@usdoj.gov
Subject: RE: Meeting with LGBT civil rights groups

Harper Jean:

Thanks for reaching out. Eric Dreiband has not yet started at the Department. I will make sure that he receives this request once he does.

John

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

[REDACTED]
[REDACTED]@usdoj.gov

From: Harper Jean Tobin <hjtobin@transequality.org>
Sent: Monday, October 22, 2018 7:26 PM
To: Office of the Assistant Attorney General (CRT) <CRT.OAAG@crt.usdoj.gov>; Dreiband, Eric (CRT) <[REDACTED]@crt.usdoj.gov>
CC: Brenda Barron <brenda.barron@glisen.org>; Sasha Buchert <sbuchert@lambdalegal.org>; Jennifer Pike Bailey <jennifer.bailey@hrc.org>; sarah.warbelow@hrc.org; Ma'ayan Anafi <manafi@transequality.org>; Pellegrino, Whitney (CRT) <[REDACTED]@crt.usdoj.gov>; Livingston, Donald (CRT) <[REDACTED]@crt.usdoj.gov>; Simons, Shaheena (CRT) <[REDACTED]@crt.usdoj.gov>; [REDACTED]@usdoj.gov; Gore, John (CRT) <[REDACTED]@crt.usdoj.gov>
Subject: Meeting with LGBT civil rights groups

Dear Assistant Attorney General Dreiband,

In light of your recent confirmation, and in light of yesterday's article from the *New York Times* entitled, "Transgender' Could Be Defined Out of Existence Under Trump Administration," we'd like to request a meeting with CRT staff to discuss the interpretation of civil rights laws with respect to LGBT students. As I am sure you are aware by now, the developments reported by the *Times* have inspired fear and anger among transgender people and their loved ones across the country and ignited a firestorm of controversy. It has also spurred quick responses from the entire civil rights community and many leading health, education, and anti-violence organizations.

As the newly-confirmed leader of the "crown jewel" of the Justice Department and the agency charged with coordinating civil rights efforts across the government, we wish to discuss with you both the legal implications and the real-world dangers of an approach like that discussed in the article.

Please let us know the earliest dates and times you are available for a meeting, and thank you for your consideration.

Sincerely,

Harper Jean Tobin, JD, MSSA (MSW)
Director of Policy
National Center for Transgender Equality
1133 19th Street NW, Suite 302
Washington, DC 20036
(202) 804-6047
hjtobin@transequality.org

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 10/26/2018 7:22:26 PM
To: Disler, Mark [Mark.Disler@prime-policy.com]
Subject: Re: Websites

Mark:

I don't know when Eric will be sworn in.

John

Sent from my iPhone

On Oct 25, 2018, at 1:50 PM, Disler, Mark <Mark.Disler@prime-policy.com> wrote:

Hi John: I hope you are doing well.

I just wanted to touch base; our client, the National Restaurant Association (NRA), and I understand other trade associations representing Main Street-type businesses, remain deeply concerned about the ADA issue we spoke to you about during the summer. Respectfully, we feel a strong need to continue to seek a much more definitive expression of the Administration's view of what constitutes a website's compliance with the ADA, where the ADA is found to apply, than we have received to date. I wanted to let you know that we are continuing to approach the Administration and engage with Members of Congress who share our concern.

Can you tell me when Eric is expected to be sworn in? My client would like to come back in and meet with him, and I wanted to give you a head's up on that. I have only met him once, at a Princeton Football Association event in DC. He played the game, I was a spectator.

All the best,

Mark

P.S. I met Don McGahn last evening at a Heritage event for my former boss, Orrin Hatch. He cracked a tiny smile at my mention of Carvin's name.

Mark Disler
Managing Director
1110 Vermont Avenue, NW | Suite 1000 | Washington, DC 20005
202 530 4806 | www.prim-policy.com

<image003.png>

A WPP Group Company: www.wpp.com

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From: (b)(6)@crt.usdoj.gov (b)(6)@crt.usdoj.gov
Sent: 10/29/2018 10:21:37 AM
To: Diamant, Nathan [ndiament@ou.org]
CC: Sarah E. Makin (b)(6)@ovp.eop.gov; Treene, Eric (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=67544e8b949340758739bee0ff654f75-etrene]; Amanda Robbins (b)(6)@who.eop.gov
Subject: Re: Can you assist us w/ FBI contact

I've elevated this within the FBI. They should be in touch.

Sent from my iPhone

On Oct 29, 2018, at 10:08 AM, Diamant, Nathan <ndiament@ou.org> wrote:

Still waiting.....

On Oct 29, 2018, at 2:25 PM, Gore, John (CRT) (b)(6)@usdoj.gov wrote:

Nathan:

Our FBI contact just sent a follow-up to the FBI Office of Partner Engagement. Please keep me informed if you continue not to hear from them.

John

Sent from my iPhone

On Oct 29, 2018, at 7:58 AM, Diamant, Nathan <ndiament@ou.org> wrote:

I'm sorry to bother you - but I haven't heard anything from the FBI.

We'd like to hold this briefing ASAP.

Can you please assist?

On Oct 28, 2018, at 6:27 PM, Gore, John (CRT) (b)(6)@usdoj.gov wrote:

Nathan:

First things first: all of our hearts, thoughts, and prayers are with the victims, their families, and the entire Jewish community affected by yesterday's tragic and senseless hate crime attack.

I sent your email to our contact in the FBI, who in turn sent it to the FBI Office of Partner Engagement. I understand that you may hear directly from that office, which is engaging in outreach and informational efforts among the Jewish community.

I'll let you know if I learn more.

John

Sent from my iPhone

On Oct 28, 2018, at 11:07 AM, Diament, Nathan <ndiament@ou.org> wrote:

Friends -

Our organization would like to put together a conference call briefing - tomorrow or Tuesday - for all our member synagogues to brief them on what steps they should be taking in the wake of Pittsburgh to review their security procedures etc.

Can you please help me contact an appropriate person at the FBI who could provide such a briefing for us?

Thank you,

Nathan

Nathan J. Diament -

Exec. Dir. for Public Policy - Orthodox Union

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 10/28/2018 12:35:34 PM
To: Dreiband, Eric [esdreiband@JonesDay.com]
CC: Toomey, Kathleen (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=5f4eb7ccf845466099f9844ba4bc13ad-ktomey]; Wong, Gary (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=42517a6736194389a2c90c11857a435b-gwong]; Roper, Linda (JMD) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=7a62567f97b5442492a03af4a7b1ef15-lroper]; Assefi, Omeed (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=bddf6adb600149c786842c0986fea8c1-oassefi]
Subject: Re: update

Thanks, Eric. You're in great hands with this team.

Sent from my iPhone

On Oct 28, 2018, at 10:45 AM, Dreiband, Eric <esdreiband@JonesDay.com> wrote:

Thanks Kathy.

I spoke with Omeed and he said that he will schedule a call for 10:00 a.m. on Monday.

John, I understand that you are unavailable tomorrow at 10:00 a.m. Good luck with the conference.

I look forward to joining everyone copied here at the Justice Department.

Regards,

Eric

From: Toomey, Kathleen (CRT) <(b)(6)@usdoj.gov>
Sent: Friday, October 26, 2018 5:00 PM
To: Dreiband, Eric <esdreiband@JonesDay.com>
Cc: Wong, Gary (CRT) <(b)(6)@usdoj.gov>; Gore, John (CRT) <(b)(6)@usdoj.gov>; Roper, Linda (JMD) <(b)(6)@usdoj.gov>
Subject: Fwd: update

Hi, Eric,

Gary passed your message on to me. We're really looking forward to your arrival. I had understood from John that you were starting work on Monday, November 5. If that's correct, we can move forward with making all of the arrangements. Is there a convenient time on Monday morning for us to talk by phone? If so, I think that we can iron out all of the details then.

I think that John will probably join our call. Since he's been out today for his deposition, I haven't had a chance to speak with him. John, Linda Roper and Gary Wong are all CC'd here for awareness.

Best, Kathy

From: "Dreiband, Eric" <esdreiband@JonesDay.com>

Date: October 26, 2018 at 3:15:12 PM EDT

To: "Roper, Linda (JMD) (b)(6)@usdoj.gov" <(b)(6)@usdoj.gov>, "Wong, Gary (CRT)" <(b)(6)@usdoj.gov>

Subject: update

Linda and Gary,

Do you have any update about my start date and swearing in? My last day at my firm is on Monday, and I believe that Linda was tracking down my commission. I would like to be sworn in by U.S. Court of Appeals Judge William Bauer on Tuesday in Chicago if possible and I will be in my current office for part of Monday. I can also start later in the week if necessary.

Thanks,

Eric

Eric S. Dreiband (bio)

Partner

JONES DAY® - One Firm Worldwide™

51 Louisiana Ave., N.W.

Washington, D.C. 20001-2113

Office +1.202.879.3720

esdreiband@jonesday.com

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 10/30/2018 5:07:22 PM
To: Schultz, James D. [JDSchultz@cozen.com]
Subject: Re: Call

11?

Sent from my iPhone

On Oct 30, 2018, at 4:11 PM, Schultz, James D. <JDSchultz@cozen.com> wrote:

Yes. Tell me when.

James D. Schultz
Chair, Government & Regulatory | Cozen O'Connor
One Liberty Place, 1650 Market Street Suite 2800 | Philadelphia, PA 19103
P: 215-665-5558 F: 215-372-2358
Email | Bio | LinkedIn | Map | cozen.com

On Oct 30, 2018, at 4:08 PM, Gore, John (CRT) <(b)(6)>@usdoj.gov> wrote:

Thanks. Are you available for a call on Thursday morning?

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Schultz, James D. <JDSchultz@cozen.com>
Sent: Monday, October 29, 2018 4:15 PM
To: Gore, John (CRT) <(b)(6)>@crt.usdoj.gov>
Subject: RE: Call

Good luck. I'll make myself available at your convenience.

James D. Schultz
Chair, Government & Regulatory | Cozen O'Connor
One Liberty Place, 1650 Market Street Suite 2800 | Philadelphia, PA 19103
P: 215-665-5558 F: 215-372-2358
Email | Bio | LinkedIn | Map | cozen.com



From: Gore, John (CRT) <(b)(6)>@usdoj.gov>
Sent: Monday, October 29, 2018 4:11 PM
To: Schultz, James D. <JDSchultz@cozen.com>
Subject: Re: Call

Unfortunately I'm jammed up with the Pittsburgh case and an event and traveling tomorrow and Wednesday. I can talk later in the week.

Sent from my iPhone

On Oct 29, 2018, at 4:05 PM, Schultz, James D. <JDSchultz@cozen.com> wrote:

John - can we do a quick call after 6.

<image001.jpg>

James D. Schultz
Chair, Government & Regulatory | Cozen O'Connor
One Liberty Place, 1650 Market Street Suite 2800 | Philadelphia, PA 19103
P: 215-665-5558 F: 215-372-2358
Email | Bio | LinkedIn | Map | cozen.com

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 10/29/2018 6:39:43 PM
To: Diament, Nathan [ndiament@ou.org]
CC: Treene, Eric (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=67544e8b949340758739bee0ff654f75-etreene]
Subject: RE:

Nathan:

Happy to help and thanks for the heads-up.

Coincidentally, today was the first day of a two-day roundtable on improving the identification and reporting of hate crimes that the Department is hosting for state and local law enforcement and other stakeholders from around the country. The Department made several announcements about new hate crimes resources that you might want to read more about:

<https://www.justice.gov/opa/pr/justice-department-releases-update-hate-crimes-prosecutions-and-announces-launch-new-hate>

<https://www.justice.gov/opa/pr/deputy-attorney-general-rosenstein-announces-funds-and-technical-assistance-resources-help>

Deputy Attorney General Rosenstein and I also spoke:

<https://www.justice.gov/opa/speech/deputy-attorney-general-rod-j-rosenstein-delivers-remarks-law-enforcement-roundtable>

<https://www.justice.gov/crt/speech/remarks-acting-assistant-attorney-general-john-gore-department-justice-s-law-enforcement>

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Diament, Nathan <ndiament@ou.org>
Sent: Monday, October 29, 2018 6:34 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Cc: Treene, Eric (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Re:

John,
Thanks for your help.
We've connected and will have an FBI official on our call tomorrow.

FYI - see email below I've sent to White House - if they agree we will definitely want to have a DOJ component...

From: Diamant, Nathan <ndiament@ou.org>

Sent: Monday, October 29, 2018 10:10 AM

To: Robbins, Amanda H. EOP/WHO <(b)(6)@who.eop.gov>; Makin, Sarah E. EOP/OVP <(b)(6)@ovp.eop.gov>

Cc: Harmer, Miriam <HarmerM@ou.org>

Subject: [EXTERNAL] Possible community meeting w/ White House ?

Amanda and Sarah:
Greetings from the holy land.

As we continue to work through critical steps to take in the aftermath of the synagogue attack, we have been thinking about whether it makes sense to bring a delegation of Jewish leaders to DC for meetings with senior administration officials to discuss practical next steps....

We would invite leaders of the other denominational and national organizations and key synagogue and school leaders.

I imagine we might meet with White House Homeland security staff as well as key people from DOJ FBI and DHS

We'd aim to do this at the end of this week or early next week.

What do you think ?

Nathan

On Oct 29, 2018, at 4:22 PM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

I've elevated this within the FBI. They should be in touch.

Sent from my iPhone

On Oct 29, 2018, at 10:08 AM, Diamant, Nathan <ndiament@ou.org> wrote:

Still waiting.....

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Our FBI contact just sent a follow-up to the FBI Office of Partner Engagement. Please keep me informed if you continue not to hear from them.

John

Sent from my iPhone

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Can you please assist?

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First things first: all of our hearts, thoughts, and prayers are with the victims, their families, and the entire Jewish community affected by yesterday's tragic and senseless hate crime attack.

I sent your email to our contact in the FBI, who in turn sent it to the FBI Office of Partner Engagement. I understand that you may hear directly from that office, which is engaging in outreach and informational efforts among the Jewish community.

I'll let you know if I learn more.

John

Sent from my iPhone

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Friends -

Our organization would like to put together a conference call briefing - tomorrow or Tuesday - for all our member synagogues to brief them on what steps they should be taking in the wake of Pittsburgh to review their security procedures etc.

Can you please help me contact an appropriate person at the FBI who could provide such a briefing for us?

Thank you,

Nathan

Nathan J. Diament -

Exec. Dir. for Public Policy - Orthodox Union

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 10/31/2018 9:49:13 PM
To: Driscoll, Robert [rdriscoll@mcglinchey.com]
Subject: RE: USCCR
Attachments: Recent CRT Achievements.docx

I threw this together from a few sources. Let me know if you need more. Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Driscoll, Robert <rdriscoll@mcglinchey.com>
Sent: Wednesday, October 31, 2018 1:16 PM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov
Subject: USCCR

I'm testifying Friday – you guys got a greatest hits/ stats doc so I can push back against the “turn out the lights” academics?

Robert Neil Driscoll

direct: (202) 802-9950
fax: (202) 403-3870
email: rdriscoll@mcglinchey.com
office: 1275 Pennsylvania Avenue NW, Suite 420 | Washington, DC 20004



[bio](#) | [vcard](#) | www.mcglinchey.com | www.cafalawblog.com

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RECENT CRT ACHIEVEMENTS

I. SEXUAL HARASSMENT IN HOUSING INITIATIVE AND RECORD-SETTING ENFORCEMENT (<https://www.justice.gov/crt/sexual-harassment-housing-initiative>)

The Fair Housing Act prohibits sexual harassment by landlords, property managers, maintenance workers, and others in positions of authority over tenants and residents. The overwhelming majority of the victims of this illegal harassment are vulnerable women who live near the poverty line, many of whom have been victims of sexual crimes in the past.

Starting in 2017, CRT established the Sexual Harassment In Housing Initiative to combat this illegal harassment across the country. In 2018, CRT took the Initiative nationwide through the launch of a new website and a national public service announcement featuring three brave victims who volunteered to share their stories and to encourage other victims to come forward. The Initiative is an enormous success: in Fiscal Year 2018, CRT set a record by filing the largest number of sexual harassment cases ever in a single year in the Division's history, and shattered the previous record by increasing the number of open sexual harassment investigations by nearly 500% in one year. (<https://www.justice.gov/opa/pr/justice-department-reports-major-increases-victim-reporting-and-number-lawsuits-filed-one>)

II. PROTECTING U.S. WORKERS FROM UNLAWFUL FOREIGN WORKERS (<https://www.justice.gov/opa/pr/justice-department-announces-fourth-settlement-protecting-us-workers-discrimination>)

The Immigration and Nationality Act prohibits employers engaged in hiring from discriminating against available, qualified U.S. workers in favor of foreign visa workers. In 2017, CRT launched the Protecting U.S. Workers Initiative to enforce this important provision. That Initiative has resulted in dozens of investigations of companies that may be illegally favoring foreign workers over U.S. workers, four settlements with such companies, and recovery of more than \$300,000 in back pay for affected U.S. workers.

III. PLACE TO WORSHIP INITIATIVE AND UPHOLDING RELIGIOUS LIBERTY (www.justice.gov/place-worship-initiative)

CRT has engaged in critical efforts to uphold the first freedom that the Founding Fathers enshrined in the First Amendment: the freedom of religion. In 2018, CRT launched the Place to Worship Initiative to reinvigorate the Division's enforcement of the Religious Land Use And Institutionalized Persons Act (RLUIPA), which protects religious groups from discriminatory or unduly burdensome application of state or local land use laws. On June 30, 2018, CRT filed the first RLUIPA lawsuit under the Initiative on behalf of an Orthodox Jewish community.

CRT has also:

1. Drafted and signed 5 amicus briefs in RLUIPA cases involving religious groups of all faiths, including a Catholic church and a Hindu temple;

2. Drafted and signed an amicus brief on behalf of Montana parents who wanted to choose a religious school for their kids and a separate amicus brief on behalf of a street preacher who had been unconstitutionally excluded from a college campus;
3. Contributed to and signed the Department's amicus brief supporting the Archdiocese of Washington's right to advertise on public subway trains.

IV. COMBATING UNCONSTITUTIONAL SPEECH RESTRICTIONS ON CAMPUS

Throughout 2017 and 2018, CRT fought for students' First Amendment rights by drafting and signing four statements of interest in cases challenging unconstitutional speech restrictions on campus. In all four cases, either the court adopted the position taken in the statements of interest or the college changed its policy. The Acting AAG also gave a speech at the Department's widely praised Forum On Free Speech In Higher Education in September 2018: <https://www.justice.gov/opa/speech/acting-assistant-attorney-general-john-gore-delivers-remarks-justice-department-s-forum>.

V. FIGHTING FOR SERVICEMEMBERS AND VETERANS

Since January 2017, the Division brought and won several cases to protect the rights of servicemembers and veterans in four main areas: employment under the Uniformed Servicemembers Employment and Reemployment Rights Act; housing and credit under the Servicemember Civil Relief Act; voting under the Uniformed and Overseas Voter Absentee Voter Act; and disability access under the Americans with Disabilities Act. The Department also has returned to the Civil Rights Division the Department's Servicemember and Veterans Initiative, which informs servicemembers and veterans of their legal rights and identifies cases for investigation and enforcement (<https://www.justice.gov/servicemembers>).

VI. ENDING THE VESTIGES OF SEGREGATION

The United States remains a party to scores of judicial decrees requiring school districts around the country to eliminate the vestiges of segregation. Many of these decrees are more than 50 years old. Since 2017, the Division successfully closed out 11 such decrees, returning those school districts to local control and ending more than 600 years of litigation.

VII. COMBATING HATE CRIMES AND HUMAN TRAFFICKING

In 2017, the Attorney General created a Hate Crimes Subcommittee on his Task Force On Crime Reduction And Public Safety. In 2018, the Department transformed the Subcommittee into a freestanding Hate Crimes Prevention And Enforcement Initiative led by the Civil Rights Division. That Initiative is coordinating the Department's hate crimes enforcement efforts, working to improve hate crime data collection, and partnering with state and local law enforcement to achieve the common goal of eradicating hate crimes from our communities and out country.

On October 29-30, 2018, the Department hosted a Law Enforcement Roundtable On Improving The Identification And Reporting Of Hate Crimes, which brought together federal,

state, and local law enforcement leaders and other stakeholders to generate ideas for actionable steps to improve law enforcement prevention of and response to hate crimes. During the Roundtable, the Department announced a new comprehensive hate crimes website, new grant funding, and technical assistance to help law enforcement at all levels investigate and prosecute hate crimes:

<https://www.justice.gov/opa/pr/deputy-attorney-general-rosenstein-announces-funds-and-technical-assistance-resources-help>

<https://www.justice.gov/opa/pr/justice-department-releases-update-hate-crimes-prosecutions-and-announces-launch-new-hate>

Since January 2017, the Department has filed hate crimes charges against 50 defendants and secured hate crimes convictions against 51 defendants. Those cases have included:

- In 2017, the Department of Justice brought the first prosecution under the Shepard-Byrd Act for the murder of Mercedes Williamson, who was targeted because of gender identity. The defendant pleaded guilty in federal court in Mississippi and received a sentence of 49 years.
- In another matter, Attorney General Sessions sent a federal hate crimes attorney to help Iowa state prosecutors try two men for the murder of Kedarie Johnson, a high school student attacked because of gender. That case resulted in convictions of both defendants in two separate trials.
- In August 2018, a defendant was sentenced to life in prison after pleading guilty to federal hate crimes and firearm charges for shooting three men at a bar in Olathe, Kansas. The defendant shot and killed an Indian engineer named Srinivas Kuchibhotla and attempted to kill an Indian co-worker and a third man who came to their aid. The crime was motivated by bias.

<https://www.justice.gov/opa/speech/deputy-attorney-general-rod-j-rosenstein-delivers-remarks-law-enforcement-roundtable>

In June 2017, CRT certified for prosecution a 30-count indictment against James Alex Fields, Jr., who allegedly drove his car into a crowd of peaceful protesters in Charlottesville, Virginia, killing Heather Heyer and injuring 28 other people. CRT also certified for prosecution a major hate crimes indictment stemming from the mass murder at the Tree of Life Synagogue in Pittsburgh, Pennsylvania, on October 27, 2018. The Acting AAG delivered remarks on hate crimes and the Pittsburgh matter at the Department's Roundtable:

<https://www.justice.gov/crt/speech/remarks-acting-assistant-attorney-general-john-gore-department-justice-s-law-enforcement>

2017 was a record-setting year for the Department's human trafficking enforcement efforts by the Civil Rights Division and the Criminal Division. That year, the Department secured convictions of a record 499 traffickers--a 14% increase over the prior year--and secured a record 282 indictments involving 553 defendants. The Acting AAG testified to Congress regarding the Department's human trafficking enforcement efforts in September 2018:

<https://homeland.house.gov/hearing/hidden-in-plain-sight-understanding-federal-efforts-to-stop-human-trafficking/>.

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 11/1/2018 2:01:40 PM
To: Schultz, James D. [JDSchultz@cozen.com]
Subject: Re: Tried you

Apologies - got jammed up on something else. How about 3:30?

Sent from my iPhone

On Nov 1, 2018, at 11:05 AM, Schultz, James D. <JDSchultz@cozen.com> wrote:

I am available between now and noon then after 130.

James D. Schultz

Chair, Government & Regulatory | Cozen O'Connor

One Liberty Place, 1650 Market Street Suite 2800 | Philadelphia, PA 19103

P: 215-665-5558 F: 215-372-2358

Email | Bio | LinkedIn | Map | cozen.com



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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 11/1/2018 6:28:16 PM
To: Bill Johnson [BJohnson@napo.org]
Subject: RE: Call

Great. I'll call you tomorrow.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Bill Johnson <BJohnson@napo.org>
Sent: Thursday, November 1, 2018 4:01 PM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov>
Subject: RE: Call

Yes, I am free from now until 5 and in the office all day tomorrow,

Hope you are well,

Bill

William J. Johnson, Esq., CAE
Executive Director
National Association of Police Organizations
317 S. Patrick Street
Alexandria, Virginia 22314
(703) 549-0775 office
(202) 316-3778 cell
bjohnson@napo.org
Follow NAPO on the Web



From: Gore, John (CRT) (b)(6)@usdoj.gov>
Sent: Thursday, November 1, 2018 3:34 PM
To: Bill Johnson <BJohnson@napo.org>
Subject: Call

Bill:

I hope you're doing well. Do you have a few minutes for a call either later today or tomorrow morning?

Thanks.

John M. Gore

Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)

(b)(6)@usdoj.gov

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 11/6/2018 6:27:46 PM
To: Schultz, James D. [JDSchultz@cozen.com]
Subject: Re: Can we catch up at some point.

Jammed up today. May have time tomorrow afternoon.

Sent from my iPhone

On Nov 6, 2018, at 3:15 PM, Schultz, James D. <JDSchultz@cozen.com> wrote:

 James D. Schultz
Chair, Government & Regulatory | Cozen O'Connor
One Liberty Place, 1650 Market Street Suite 2800 | Philadelphia, PA 19103
P: 215-665-5558 F: 215-372-2358
Email | Bio | LinkedIn | Map | cozen.com

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 11/8/2018 9:49:37 AM
To: Schultz, James D. [JDSchultz@cozen.com]
Subject: RE: Yesterday

Sure. Call me around 4. Thanks.

John M. Gore
Principal Deputy Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Schultz, James D. <JDSchultz@cozen.com>
Sent: Thursday, November 8, 2018 8:17 AM
To: Gore, John (CRT) <(b)(6)crt.usdoj.gov>
Subject: Yesterday

Figured yesterday was a bad day. I'm in the air this morning. Can we talk this afternoon.

James D. Schultz
Chair, Government & Regulatory | Cozen O'Connor
One Liberty Place, 1650 Market Street Suite 2800 | Philadelphia, PA 19103
P: 215-665-5558 F: 215-372-2358
Email | Bio | LinkedIn | Map | cozen.com

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 11/9/2018 7:27:13 AM
To: Executive Director [ed@sheriffs.org]
Subject: Re: Well Done

Thanks!

Sent from my iPhone

On Nov 9, 2018, at 7:26 AM, Executive Director <ed@sheriffs.org> wrote:

<https://www.justice.gov/opa/press-release/file/1109621/download?smid=nytcore-ios-share>

Jonathan Thompson

(b)(6)

Please forgive any typos, errors or tonal shortcomings as this message is being done on my phone.

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 12/10/2018 11:42:56 AM
To: Schultz, James D. [JDSchultz@cozen.com]
CC: Lake, Jaime [jlake@cozen.com]
Subject: Re: December 6.

How about Paul - 801 Pennsylvania Ave NW?

Sent from my iPhone

On Dec 10, 2018, at 11:41 AM, Schultz, James D. <JDSchultz@cozen.com> wrote:

Let me know where to meet you at 230

James D. Schultz
Chair, Government & Regulatory | Cozen O'Connor
One Liberty Place, 1650 Market Street Suite 2800 | Philadelphia, PA 19103
P: 215-665-5558 F: 215-372-2358
Email | Bio | LinkedIn | Map | cozen.com

On Dec 7, 2018, at 3:43 PM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

Let's go offsite. Any preference on location?

John M. Gore
Principal Deputy Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Schultz, James D. <JDSchultz@cozen.com>
Sent: Friday, December 7, 2018 2:51 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Cc: Lake, Jaime <jlake@cozen.com>
Subject: Re: December 6.

Let's do 230. In office or off site?

James D. Schultz
Chair, Government & Regulatory | Cozen O'Connor
One Liberty Place, 1650 Market Street Suite 2800 | Philadelphia, PA 19103
P: 215-665-5558 F: 215-372-2358
Email | Bio | LinkedIn | Map | cozen.com

<image001.jpg>

On Dec 7, 2018, at 2:29 PM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

I'm generally free after about 2.

Sent from my iPhone

On Dec 7, 2018, at 1:43 PM, Schultz, James D. <JDSchultz@cozen.com> wrote:

John - how is the afternoon looking Monday?

James D. Schultz

Chair, Government & Regulatory | Cozen O'Connor

One Liberty Place, 1650 Market Street Suite 2800 | Philadelphia, PA 19103

P: 215-665-5558 F: 215-372-2358

Email | Bio | LinkedIn | Map | cozen.com

<image001.jpg>

On Dec 6, 2018, at 10:00 PM, Gore, John (CRT) <(b)(6)>@usdoj.gov> wrote:

I'm available at various times. What works for you?

Sent from my iPhone

On Dec 6, 2018, at 4:40 PM, Schultz, James D. <JDSchultz@cozen.com> wrote:

John. How does Monday look?

James D. Schultz

Chair, Government & Regulatory | Cozen O'Connor

One Liberty Place, 1650 Market Street Suite 2800 | Philadelphia, PA 19103

P: 215-665-5558 F: 215-372-2358

Email | Bio | LinkedIn | Map | cozen.com

<image001.jpg>

On Nov 30, 2018, at 9:28 PM, Gore, John (CRT) <(b)(6)>@usdoj.gov> wrote:

Would love to get together, but I'm booked up on December 6. Any chance you're in town another day?

Sent from my iPhone

On Nov 19, 2018, at 2:56 PM, Schultz, James D. <JDSchultz@cozen.com> wrote:

John - I am planning to be in DC on the 6th. Any chance I can get on your calendar?

James D. Schultz

Chair, Government & Regulatory | Cozen O'Connor

One Liberty Place, 1650 Market Street Suite 2800 | Philadelphia, PA 19103

P: 215-665-5558 F: 215-372-2358

Email | Bio | LinkedIn | Map | cozen.com

<image001.jpg>

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 12/3/2018 4:34:54 PM
To: Driscoll, Robert [rdriscoll@mcglinchey.com]
Subject: RE: SCUSA

I'm afraid I don't know enough about this to be helpful. You're welcome to give me a call. Thanks.

John M. Gore
Principal Deputy Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Driscoll, Robert <rdriscoll@mcglinchey.com>
Sent: Thursday, November 29, 2018 5:23 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: Fwd: SCUSA

FYI. I'm not into wasting time. Any shot? If up against a policy I won't bother but if good record might (no guarantees) yield some benefits, I'll take the meeting.

Thoughts?

From: Driscoll, Robert <rdriscoll@mcglinchey.com>
Date: November 29, 2018 at 5:20:04 PM EST
To: Singer, Elizabeth (CRT) <(b)(6)@usdoj.gov>, Yap, Audrey (CRT) <(b)(6)@usdoj.gov>
Cc: Savoie, Robert <rsavoie@mcglinchey.com>
Subject: RE: SCUSA

Liz:

Thanks for the candid assessment. I'll circle back with SCUSA and get back to you.

Thanks,

Bob

From: Singer, Elizabeth (CRT) <(b)(6)@usdoj.gov>
Date: November 29, 2018 at 4:34:27 PM EST
To: Driscoll, Robert <rdriscoll@mcglinchey.com>, Yap, Audrey (CRT) <(b)(6)@usdoj.gov>
Cc: Savoie, Robert <rsavoie@mcglinchey.com>
Subject: RE: SCUSA

Hi, Bob.

I don't want to raise any expectations here, because I don't believe that we have ever shortened any SCRA consent decree after it has been entered by the court. I would hate to put you all to the time and expense of a trip for such an uphill battle. However, if you still think that a meeting would be helpful, we can send you some dates in early January.

Best,

Liz

From: Driscoll, Robert <rdriscoll@mcglinchey.com>

Sent: Wednesday, November 28, 2018 10:30 AM

To: Yap, Audrey (CRT) <(b)(6)@crt.usdoj.gov>; Singer, Elizabeth (CRT) <(b)(6)@crt.usdoj.gov>

Cc: Savoie, Robert <rsavoie@mcglinchey.com>

Subject: SCUSA

Hello Audrey and Elizabeth:

A year ago, we were going to have a meeting with you two and Santander about possible modification or elimination of consent decree provisions based on compliance record. If I recall, the shutdown precluded that and we never rescheduled. Could you check your schedules for a new date? In December or early January?

Thanks,

Bob

Robert Neil Driscoll

direct: (202) 802-9950

fax: (202) 403-3870

email: rdriscoll@mcglinchey.com

office: 1275 Pennsylvania Avenue NW, Suite 420 | Washington, DC 20004



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McGlinchey Stafford, PLLC in Alabama, Florida, Louisiana, Mississippi, New York, Ohio, Tennessee, Texas, and Washington DC and McGlinchey Stafford, LLP in California.

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Sent: 12/11/2018 9:33:38 AM
To: Lieberman, Michael [MLieberman@adl.org]
CC: Moosy, Robert (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=55aba202588a468c81d55a3e66e8b67b-rmoosy]; Veltri, Jeffrey B. (CID) (FBI) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=e54fa2c5ec954ada9ee57fefce8e659d-Jeffrey.Vel]; Felte, James (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3c49e63dbbf146bb921a7405061ca1be-jfelte]; Dreiband, Eric (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=05a6d7a86ebb4d689e752f74e1c5ba6a-edreiban]
Subject: Re: ADL Praises Law Enforcement for Thwarting Terror Attack on Jewish Community Near Toledo | Anti-Defamation League

Michael:

Thank you for sending this along. We appreciate ADL's crucial support in this vital area.

I am adding our new Assistant Attorney General, Eric Dreiband.

Best,
John

Sent from my iPhone

On Dec 11, 2018, at 9:30 AM, Lieberman, Michael <MLieberman@adl.org> wrote:

Robert, Jeff, John and Jim
I wanted to make sure you saw this ADL applause for great work in the Toledo case.

My wife is from Toledo. We've spent a lot of time in and around Jewish community institutions there.

Deep thanks.
Michael

<https://www.adl.org/news/press-releases/adl-praises-law-enforcement-for-thwarting-terror-attack-on-jewish-community>

Michael Lieberman
Washington Counsel
Director, Civil Rights Policy Planning Center
Anti-Defamation League
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mliberman@adl.org

@ADLWashCounsel
@ADL_National

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F1448F52449629A397B9C23BFAB82-JGORE]
Sent: 12/19/2018 11:29:37 AM
To: Vu, Minh N. [MVu@seyfarth.com]
CC: Egan, John [JEgan@seyfarth.com]
Subject: RE: Request for DOJ Amicus Brief in Johnson v. Starbucks

Minh:

I received these materials and your voice mail from yesterday. I tried calling you back, but there was an issue with the phone system and the call would not connect.

In any event, feel free to be in touch if you have any more information you'd like to provide on this issue.

Thanks.

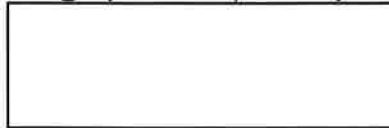
John M. Gore
Principal Deputy Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Vu, Minh N. <MVu@seyfarth.com>
Sent: Tuesday, December 11, 2018 5:09 PM
To: Gore, John (CRT) (b)(6)@crt.usdoj.gov>
Cc: Egan, John <JEgan@seyfarth.com>
Subject: Request for DOJ Amicus Brief in Johnson v. Starbucks

Good afternoon, John. It was nice speaking with you. Attached are the documents relating the request for the DOJ's interpretation of the sales counter rule of the 2010 ADA Standards 904.4.1 and Exception. I will be back in touch once you've had a chance to review.

Minh

Minh N. Vu | Partner | Seyfarth Shaw LLP
ADA Title III Team Leader
975 F Street, N.W. | Washington, DC 20004
Direct: +1-202-828-5337 | Mobile: (b)(6)
mvu@seyfarth.com | www.seyfarth.com



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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 12/20/2018 5:59:01 PM
To: Josh Belinfante [Josh.Belinfante@robbinsfirm.com]
CC: jaime.theriot@troutman.com
Subject: RE: U.S. v. Ga.

Let's aim for 2:30 tomorrow. Thanks.

John M. Gore
Principal Deputy Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

-----Original Message-----

From: Josh Belinfante <Josh.Belinfante@robbinsfirm.com>
Sent: Thursday, December 20, 2018 10:37 AM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Cc: jaime.theriot@troutman.com
Subject: Re: U.S. v. Ga.

John:

Not a problem. Unfortunately, I am tied up with clients for the rest of the day and/or on an airplane.

We could do tomorrow morning between 9 and 10, tomorrow afternoon between 1:30 and 3:30, and then after 4:45. Do any of those times work for you?

Thanks again,
JB

Sent from my iPhone

> On Dec 20, 2018, at 7:29 AM, Gore, John (CRT) <(b)(6)@usdoj.gov> wrote:

> Josh:

> I've had an unexpected conflict develop this morning. Can you call me at 4 pm?

> Thanks.

> Sent from my iPhone

>> On Dec 19, 2018, at 5:36 PM, Gore, John (CRT) <(b)(6)@crt.usdoj.gov> wrote:

>> Josh:

>> Great to hear from you, and thanks for reaching out.

>> I am available at 10:30 tomorrow if you'd like to call me then. My number is below.

>> Thanks.

>> John M. Gore

>> Principal Deputy Assistant Attorney General Civil Rights Division

>> U.S. Department of Justice

>> (b)(6)
>> (b)(6)@usdoj.gov

>> -----Original Message-----

>> From: Josh Belinfante <Josh.Belinfante@robbinsfirm.com>

>> Sent: Wednesday, December 19, 2018 4:21 PM

>> To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>

>> Cc: jaime.theriot@troutman.com

>> Subject: U.S. v. Ga.

>> Mr. Gore:

>>

>> Good afternoon. I received your contact information from Stephen Cox. Jaime Theriot and I represent the State of Georgia in the case stemming from the 2010 Settlement Agreement regarding our behavioral health system.

>>

>> Is there a good time to talk this afternoon before 6 or tomorrow between 10 and 11am? Alternatively, I could talk tomorrow afternoon at 4-5. I'm currently out west and the time change is a challenge.

>>

>> Just let us know and thanks.

>> JB

>>

>> Sent from my iPhone

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 12/23/2018 10:35:11 PM
To: Gurman, Sadie [sadie.gurman@wsj.com]
Subject: Re: Lunch!

Sadie:

Thanks for reaching out. This week got away from me, and I am traveling this coming week. Can we touch base after the New Year and find a time to get together?

Happy Holidays,
John

Sent from my iPhone

On Dec 14, 2018, at 4:08 PM, Gurman, Sadie <sadie.gurman@wsj.com> wrote:

Hi, John,

I hope you are well! (b)(6) This week seems to have gotten away from me, but hoping you might be available in the next couple of weeks (even after Christmas if that's easier) for lunch or a drink, as discussed! Happy to work around your busy schedule, just let me know what's best. I look forward to it. Reachable anytime at (b)(6)

Sadie Gurman
WASHINGTON BUREAU



O: 202.862.9273 | M: (b)(6)
E: sadie.gurman@wsj.com | T: @sgurman
A: 1025 Connecticut Ave. NW, Suite 800 | Washington, D.C. 20036



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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 2/25/2019 8:42:24 PM
To: Moschella, William E. [WMoschella@bhfs.com]
Subject: Re: ADA

No problem. How about 9:30? You can reach me at (b)(6) Thanks.

Sent from my iPhone

On Feb 25, 2019, at 7:26 PM, Moschella, William E. <WMoschella@bhfs.com> wrote:

sorry. the day was crazy.

tomorrow at 7:30, 9:30-10:10 (hard stop); 11-12 (hard stop); 2-2:45 (hard stop); 4:30-5:30

William E. Moschella
Brownstein Hyatt Farber Schreck, LLP
1155 F Street N.W., Suite 1200
Washington, DC 20004
202.652.2346 tel
WMoschella@BHFS.com

From: Gore, John (CRT) [mailto:(b)(6)@usdoj.gov]
Sent: Monday, February 25, 2019 4:10 PM
To: Moschella, William E.
Subject: RE: ADA

Do you have a couple of minutes this afternoon or tomorrow? Thanks.

John M. Gore
Principal Deputy Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(b)(6)
(b)(6)@usdoj.gov

From: Moschella, William E. <WMoschella@BHFS.com>
Sent: Friday, February 22, 2019 1:12 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: RE: ADA

Got time this afternoon. I'm available now from 2:30 – 3:45 (hard stop); all day Wednesday; after 3 on Thursday; and after 3 on Friday.

William E. Moschella
Brownstein Hyatt Farber Schreck, LLP
1155 F Street N.W., Suite 1200
Washington, DC 20004
202.652.2346 tel
WMoschella@BHFS.com

From: Moschella, William E.
Sent: Wednesday, February 20, 2019 2:37 PM
To: 'Gore, John (CRT)'
Subject: RE: ADA

John, for some reason I was under the impression that you had moved from CRT. If you have a moment, I wanted to chat about the issue we saw you about approximately a year ago. CUNA would like to come back in, but if you have a moment, I'm on (b)(6)

William E. Moschella
Brownstein Hyatt Farber Schreck, LLP
1155 F Street N.W., Suite 1200
Washington, DC 20004
202.652.2346 tel
WMoschella@BHFS.com

From: Gore, John (CRT) [[mailto:\(b\)\(6\)@usdoj.gov](mailto:(b)(6)@usdoj.gov)]
Sent: Wednesday, February 20, 2019 1:10 PM
To: Parker-Bissex, Rachel (OASG)
Cc: Moschella, William E.
Subject: Re: ADA

Rachel:

Thanks for the introduction.

Will:

Great to hear from you again. Let me know how we can be of assistance.

John

Sent from my iPhone

On Feb 20, 2019, at 11:41 AM, Parker-Bissex, Rachel (OASG) <racparker@jmd.usdoj.gov> wrote:

Hi Will and John –

Hope you are both staying warm. Will – John is the PDAAG in CRT and has been working on the ADA website accessibility issues.

Rachel

Rachel Parker Bissex
Chief of Staff and Counselor
Office of the Associate Attorney General
202-514-0109

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From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 2/22/2019 1:58:25 PM
To: Moschella, William E. [WMoschella@BHFS.com]
Subject: RE: ADA

2:30 works for me. Give me a call at (b)(6) Thanks.

John M. Gore
Principal Deputy Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(6)
(b)(6)@usdoj.gov

From: Moschella, William E. <WMoschella@BHFS.com>
Sent: Friday, February 22, 2019 1:12 PM
To: Gore, John (CRT) <(b)(6)@crt.usdoj.gov>
Subject: RE: ADA

Got time this afternoon. I'm available now from 2:30 – 3:45 (hard stop); all day Wednesday; after 3 on Thursday; and after 3 on Friday.

William E. Moschella
Brownstein Hyatt Farber Schreck, LLP
1155 F Street N.W., Suite 1200
Washington, DC 20004
202.652.2346 tel
WMoschella@BHFS.com

From: Moschella, William E.
Sent: Wednesday, February 20, 2019 2:37 PM
To: 'Gore, John (CRT)'
Subject: RE: ADA

John, for some reason I was under the impression that you had moved from CRT. If you have a moment, I wanted to chat about the issue we saw you about approximately a year ago. CUNA would like to come back in, but if you have a moment, I'm on (b)(6)

William E. Moschella
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Washington, DC 20004
202.652.2346 tel
WMoschella@BHFS.com

Duplicate

From: Gore, John (CRT) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=251F144BF52449629A397B9C23BFAB82-JGORE]
Sent: 2/26/2019 12:17:54 PM
To: Moschella, William E. [WMoschella@BHFS.com]
CC: Assefi, Omeed (CRT) [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=bddf6adb600149c786842c0986fea8c1-oassefi]
Subject: CRT Meeting

Will:

It was great catching up today. By this email, I introduce you to the CRT chief of staff, Omeed Assefi, who is running point on meeting requests for Eric Dreiband. Omeed can work with you to set something up.

Best,
John

John M. Gore
Principal Deputy Assistant Attorney General
Civil Rights Division
U.S. Department of Justice

(b)(4); (b)(6)

(b)(4); (b)(6)

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